



**SENATE GOVERNANCE COMMITTEE (SGC)
Minutes of Meeting**

Date: Tuesday, January 23, 2018

Time: 2:35pm – 3:10pm

Room: 209 Assumption Hall

PRESENT: Mr. Abraham Abduelmula, Dr. Majid Ahmadi, Dr. Ed King, Dr. Mitch Fields, Mr. Serdar Ismail, Dr. Douglas Kneale, Dr. Joanna Luft, Dr. Charles Macdonald, Dr. Danielle Soulliere, Dr. Darren Stanley, Dr. Chris Waters, Dr. Alan Wildeman (Chair).

ABSENT: Mr. Pascal Calarco (regrets), Prof. Brenda Francis-Pelkey (regrets), Dr. Michael Khan (regrets), Mr. Meet Patel, Dr. Linda Patrick (regrets).

IN ATTENDANCE: Kaye Johnson (for item 4.1); Renée Wintermute (University Secretary)

1 Approval of the agenda

MOTION: That the agenda be approved.

Stanley/Macdonald
CARRIED

2 Approval of the minutes of the meeting of November 20, 2017

MOTION: That the minutes of the Senate Governance Committee meeting of November 20, 2017 be approved.

Macdonald/Luft
CARRIED

3 Business arising from the minutes

Nothing to report.

4 Outstanding Business/Action Items

4.1 Report of the Review Committee on Employment Equity (RCEE)

(See document SGCa180123-4.1 for more details.)

NOTED:

- SPF50 data is provided separately to determine whether progress in advancing the diversity profile of the professoriate has been made through this initiative.
- Data shows movement over the years, including hires, retirements, etc.
- External numbers relate to the number of individuals in that occupational group across the country.
- Recommendations center on ensuring that diversity and equity are front of mind when making requests for positions, reviewing applications, and interviewing.
- Intersectionality is not reported because of the small numbers and the need to maintain privacy.

AGREED:

- A footnote or brief explanation on why actual numbers are not reported should be added.
- The percentage numbers in the middle of the graphs should be removed for clearer reading. Percentages are provided at the bottom of the graphs.

5 Bylaw Business
Nothing to report.

6 Question Period/Other Business
Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Ahmadi/Waters
CARRIED