



SENATE GOVERNANCE COMMITTEE (SGC)  
Minutes of Meeting

**Date:** Tuesday, January 17, 2017

**Time:** 2:30pm – 3:15pm

**Room:** 209/211 Assumption Hall

**PRESENT:** Dr. Majid Ahmadi, Mr. Pascal Calarco, Dr. Ed King, Dr. Michael Khan, Dr. Douglas Kneale, Dr. Joanna Luft, Dr. Linda Patrick, Dr. Katherine Quinsey, Dr. Darren Stanley, Dr. Shelagh Towson, Dr. Alan Wildeman.

**ABSENT:** Ms. Ghadeer Alghosein, Mr. Makram Al-Matary, Dr. Gurupdesh Pandher, Ms. Nusrat Tarin Chowdhury, Dr. Charles Macdonald, Dr. Chris Waters.

**IN ATTENDANCE:** Ms. Kaye Johnson for item 4.1. Ms. Maria Giampuzzi, Ms. Renée Wintermute (University Secretariat)

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**1 Approval of the agenda**

Item 4.3, Convocation 2017 – Honorary Degree, was added to the agenda.

**MOTION:** That the notice requirement be waived and the agenda be approved as amended.

Dr. M. Ahmadi/Dr. M. Khan

**CARRIED**

**2 Approval of the minutes of the meeting of November 23, 2016**

**MOTION:** That the minutes of the Senate Governance Committee meeting of Wednesday, November 23, 2016 be approved.

Dr. D. Stanley/Dr. S. Towson

**CARRIED**

**3 Business arising from the minutes**

Nothing to report.

**4. Outstanding Business/Action Items**

**4.1 Review Committee on Employment Equity (RCEE) Annual Report 2015-2016**

*(See document SGCa170117-4.1 for more details.)*

NOTED:

- The Director of the Office of Human Rights, Equity & Accessibility noted that the Review Committee on Employment Equity (RCEE) meets regularly to examine data and bring items forward for discussion. This report reflects information up to, and including September.
- Discussion ensued on the ideas and challenges regarding data collection, self-identification and the theory of categorization, recruiting with a view to developing a more diverse faculty population and the opportunity to take advantage of the SPF50 hirings to this end.
- It was also noted that is important for areas to review and use the data from their department when hiring.
- The Provost and Vice-President, Academic will be reporting shortly on the re-configuration and re-launching of what is formerly known as the Academic Career Awards, which is a program designed to address under-representation of designated group members in faculty positions.

**\*4.2 Committee Membership – Procedures and Discrimination Committee**

*(See document SGCa170117-4.2 for more details.)*

**MOTION: That changes to the membership of the Procedures and Discrimination Committee be approved.**

**\*CARRIED**

**4.3 Convocation 2017 – Honorary Degree**

**MOTION: That the meeting move *in-camera*.**

Dr. M. Ahmadi/Dr. E. King

**CARRIED**

NOTED:

- An additional proposed candidate for the 2017 convocation sessions was presented to the Senate Governance Committee. A synopsis of lifetime achievements was provided.

**MOTION: That the Senate Governance Committee approve the name of the recommended Honorary Degree candidate.**

Dr. M. Ahmadi/Dr. K. Quinsey

**CARRIED**

**MOTION: That the meeting move out of *in-camera*.**

Dr. K Quinsey/Dr. M. Khan

**CARRIED**

**5 Bylaw Business**

Nothing to report.

**6 Question Period/Other Business**

Nothing to report.

**7 Adjournment**

**MOTION: That the meeting be adjourned.**

Dr. J. Luft/Mr. P. Calarco

**CARRIED**