



SENATE GOVERNANCE COMMITTEE (SGC) Minutes of Meeting

Date: Tuesday, January 19, 2016
Time: 1:06pm-1:50pm
Room: 209 Assumption Hall

PRESENT: Dr. Majid Ahmadi, Mr. Ronald D'Aguilar, Ms. Joan Dalton, Dr. Douglas Kneale, Dr. Joanna Luft, Dr. Kevin Milne, Dr. Gurupdesh Pandher, Dr. Katherine Quinsey, Mr. Amin Safaei, Dr. Darren Stanley, Dr. Chris Waters, Dr. Alan Wildeman (Chair), Dr. Nancy Wright.

ABSENT: Dr. Ed King, Dr. Charles MacDonald, Dr. Linda Patrick, Mr. Hassan Shadzad.

IN ATTENDANCE: Ms. Kaye Johnson, Ms. Maria Giampuzzi, Ms. Renée Wintermute (University Secretariat).

1 Approval of the agenda

MOTION: That the agenda be approved.

Dr. J. Luft/Dr. K. Milne
CARRIED

2 Minutes of the Senate Governance Committee meeting of November 17, 2015.

MOTION: That the minutes of the Senate Governance Committee meeting of November 17, 2015 be approved.

Dr. J. Dalton/Dr. D. Stanley
CARRIED

3 Business arising from the minutes

Nothing to report.

4. Outstanding Business/Action Items

4.1 Review Committee on Employment Equity (RCEE) Annual Report

(See document SGCa160119-4.1 for more details.)

NOTED

- The Director of the Office of Human Rights, Equity & Accessibility noted that the report included next steps and recommendations towards enhancing equity on campus.
It was suggested that the recommended sentence "All candidates are expected to articulate the manner in which equity is taken into consideration in their teaching, service, and research" would more appropriately be included as part of the essential criteria listed in positions, rather than at the end of the overall statement on equity at the University.
The Employment Equity and Human Rights Manager will review data and meet with units across campus to assist in identifying areas of underrepresentation. Other considerations include where visible minorities are within the leadership and the opportunity for leadership roles.

4.2 Report from the Working Group on the University's Equity Structures

(See document SGCa160119-4.2 for more details.)

MOTION: That the training model proposed by the Working Group on the University's Equity Structures be approved.

Dr. N. Wright/Dr. K. Quinsey

NOTED

- The Working Group focused on enhancing the existing EA system. The proposed model contains 3 levels of training: level 1 - basic online training available to everyone, level 2 - face to face training for specific people, and level 3 - Certification for those charged with the responsibility of the process.
- The Diversity and Equity Assessment Planning (DEAP) tool will be used to provide level 1 training.

CARRIED

4.3 Folding Industrial and Manufacturing Systems Engineering into Mechanical, Automotive and Materials Engineering (See document SGCa16019-4.3 for more details.)

MOTION: That the Senate Governance Committee recommend to Senate that Industrial and Manufacturing Systems Engineering be folded into Mechanical, Automotive and Materials Engineering.

Dr. D. Kneale/Dr. M. Ahmadi

NOTED

- The Provost, Vice-President Academic met with the Dean of Engineering, the 3 Industrial Engineering faculty members, the Department of Mechanical, Automotive and Materials Engineering and both undergraduate and graduate students in Engineering.
- There was some student concern as to how the proposed change might affect their degrees. They were assured that it would not affect their degrees and that their diploma will look the same.
- One of the main issues behind this is change is accreditation. The Canadian Engineering Accreditation Board noted that having 4 faculty members is below critical mass, and that this item had to be addressed by December 2016. The department is now down to 3 members.

CARRIED

*4.4 Academic Professional Eligibility List – Criteria for Approving Names

(See document SGC150204-4.4 for more details.)

MOTION: That the University Secretariat be tasked to revise the list of eligible Academic Professional positions annually, as appropriate, as long as the positions added are equivalent to existing positions. Any positions outside of that will be forwarded to the Senate Governance Committee for approval.

***CARRIED**

4.5 Convocation 2016 – Honorary Degrees

MOTION: That the meeting move *in-camera*.

Dr. C. Waters/Ms. J. Dalton

CARRIED

NOTED

- That the Specials Appointments Committee had already completed its work for the year and had identified a slate of Honorary Degree recipients, but another name has appeared that is exceptionally worthy. A synopsis of the candidate's lifetime achievements was provided.

MOTION: That the Senate Governance Committee approve the name presented as an Honorary Degree candidate.¹

Dr. C. Waters/Dr. K. Quinsey
CARRIED

MOTION: That the ballots be destroyed.

Ms. J. Dalton/Dr. M. Ahmadi
CARRIED

MOTION: That the meeting move out of *in-camera*.

Mr. RJ D'Aguliar/Dr. K. Quinsey
CARRIED

4.6 Committee Membership – Special Appointments Committee

MOTION: That the Senate Governance Committee approve the name of Dr. Robin Wright as a member of the Special Appointment Committee.

Dr. K. Quinsey/Dr. D. Kneale
CARRIED

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Dr. D. Kneale/Mr. RJ D'Aguliar
CARRIED

¹ See in-camera document SGCa160119-5.4