

**University of Windsor
Senate Governance Committee**

1.0: **Bylaw 12 - Revisions**

Item for: **Approval**

Forwarded by: **Provost**

[changes are in bold and strikethrough]

MOTION: That the proposed revisions to Bylaw 12 be approved.

Proposed Revisions:

1 Term and Conditions of Office

The term of office for the Associate Vice-President, Student Experience shall be up to five years. Upon appointment a Associate Vice-President, Student Experience ~~shall~~ **may** be appointed with tenure.

[...]

2.3.8 Either on a recommendation for renewal or following a search, the Search Committee shall ~~propose~~ **present** the name of a single candidate in writing with appropriate supporting material to the members of the Senate at an in camera meeting **at which time individual Senators may elect to make written submissions to the Search Committee.** ~~At a meeting called on five calendar days' written notice, the Senate shall consider the recommendation of the Committee. Voting shall be by secret ballot, and a simple majority of votes cast is required to endorse the named candidate. If the Senate does not have a quorum present at the time of the vote, there shall be a ballot conducted by the office of the Provost and Vice-President, Academic. The office of the Provost and Vice-President, Academic shall conduct the vote by either mail or electronic ballot. In the case of electronic ballots, the process as approved by Senate shall be employed. A simple majority of votes cast is required to endorse the named candidate.~~

2.3.9 After the meeting of Senate the Search Committee shall review any written submissions and determine its recommendation.

2.3.10 In the event that the Search Committee decides to recommend the appointment of the candidate whose name was presented to the Senate, it shall present the recommendation to the President. The President may thereupon recommend the selected candidate to the Board of Governors.

2.3.911 ~~If the candidate recommended by the Search Committee is either not endorsed by the Senate or is not accepted by the President, the Search Committee shall reconsider its recommendation. If the second recommendation by the Search Committee is either not endorsed by the Senate or is not accepted by the President, the Committee shall be reconstituted.~~

~~2.3.1012~~ **2.3.1012** Should the Chair of the Search Committee declare that a lack of Committee progress requires it, s/he may request that the Senate decide among the following alternatives: that the Search Committee's agenda be altered; that an acting appointment be made and/or that the Search Committee be reconstituted.

~~2.3.131~~ **2.3.131** If the reconstituted Search Committee is unable to make a recommendation, or if the recommendation is ~~not endorsed by the Senate or~~ not accepted by the President, the President may recommend a candidate to the Board of Governors.

Rationale:

- The process for recommendation and appointment has been revised to reflect that which is in place for other senior positions including the Provost, the Vice-President, Research and Innovation, and the Associate Vice-President, Academic. The search and renewal procedures, which already mirror those for other senior positions, remain as is.
- In addition, the following observations have been made:
 - Of 17 Ontario universities reviewed, 14 do not require that the appointment be with tenure.
 - The primary criterion is that the individual in this position have expertise in student affairs and the student experience.
 - The new language around tenure also reflects the change in the position from one with academic oversight, including oversight of the Senate Office, to one focused on the student experience.