

**SENATE GOVERNANCE COMMITTEE (SGC)
Minutes of Meeting**

Date: Wednesday, April 24, 2024
Time: 2:05 pm – 3:59pm
Room: Assumption Hall Room 209 & MS Teams

PRESENT: Robert Aguirre, Reem Bahdi, Nick Baker, Clinton Beckford, Cheryl Collier, Jess Dixon, Laurie Freeman, Robert Gordon, Ghallia Hashem, Ofelia Jianu, Husam Morra, Luis Rueda, Darren Stanley

ABSENT: Selinda Berg (regrets), Dave Bussiere (regrets), Debbie Kane, Harbal Deep Sindhu (regrets), Stephen Weir (regrets).

IN ATTENDANCE: Kaye Johnson, Shanthi Johnson, Suzanne McMurphy; Danny Anger (Senate Governance Officer), Renée Wintermute (University Secretary),

Although items were not discussed in sequential order, the minutes do reflect the agenda order of business.

1 Approval of the agenda

MOTION: That the agenda be approved.

Jess Dixon/Nick Baker
CARRIED

2 Minutes of the Meeting of March 17, 2024
(See document SGC240317M)

MOTION: That the minutes of the Senate Governance Committee meeting of March 17, 2024, be approved.

Luis Rueda/Jess Dixon
CARRIED

3 Business arising from the minutes.

Nothing to report.

Outstanding Business

Nothing to report.

5 Reports/New Business**5.1 Report of the Review Committee on Employment Equity (RCEE) 2022-2023**
*(see document SGC240424-5.1 for more details.)***NOTED:**

- A comprehensive overview was provided on the 2022-2023 report of the Review Committee on Employment Equity (RCEE).
- The 2016 Canadian Census data for employment equity was used for this report due to the unavailability of the 2021 data.
- To emphasize its importance, service should be incorporated into job postings in a meaningful way.

AGREED:

- Members recognized the work that Equity Assessors (EAs) are providing in the institution and supported a focus on providing additional training and recognition for their work. Service as a whole,

including EA service, should be enforced as an element of RTP.

- Hiring practices adopted for the Black Scholars Hiring Initiative should be reviewed with a view to incorporating successful elements into hiring policies and bylaws.
- Minor corrections were noted.

5.2 Report of the Research Ethics Board (January 2023- March 2024)
(see document SGC230419-5.2 for more details.)

NOTED:

- A comprehensive overview of the work of the Research Ethics Board was provided, including its mandate, new initiatives, and challenges.

AGREED:

- There is a need for increased education on research ethics for faculty and students and a streamlining of the application processes.
- Strategies, such as establishing faculty liaisons as initial reviewers within each department to vet applications for accuracy and completeness prior to submission to REB, should be considered.

5.3 Proposed Revisions to Bylaws 10, 22, 54
(see SGC240424-5.3 for more details)

Motion 1: That the proposed revision to Senate Bylaw 10 be approved.

Luis Rueda /Nick Baker

FRIENDLY AMENDMENT: That the wording regarding the faculty:student ratio be revised as follows, to ensure students do not lose their voice: "...and, student representatives, the number to be determined by dividing the number of ~~faculty non-student~~ members/~~sessional lecturers~~ with voting privileges..."

CARRIED, as amended

Motion 2: That the proposed revision to Senate Bylaw 22 be approved.

Reem Bahdi/Luis Rueda

CARRIED

Motion 3: That the proposed revision to Senate Bylaw 54 be approved.

Cheryl Collier/Reem Bahdi

AGREED:

- A clear definition of generative artificial intelligence (Gen AI) will be added to the sample course syllabus language relating to the use of generative artificial intelligence, to be posted on the CTL website.

FRIENDLY AMENDMENT: Section 2.1.8 be amended as follows: "information or restrictions regarding the use of generative **artificial intelligence (AI)** in the course."

CARRIED, as amended.

6 Question Period/Other Business
Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Luis Rueda/Nick Baker

CARRIED