

**SENATE GOVERNANCE COMMITTEE (SGC)  
Minutes of Meeting**

**Date:** Friday, January 7, 2022  
**Time:** 9:03am – 9:37pm  
**Room:** MS Teams Virtual Meeting

**PRESENT:** Majid Ahmadi, Reem Bahdi, Rick Caron, Cheryl Collier, Jess Dixon, Mitchell Fields, Robert Gordon (Chair), Mitchell Hajnal, Dave Johnston, Nancy Martinez Salas, Maureen Muldoon, Hussein Samhat, Debbie Sheppard-LeMoine, Jacqueline Stagner, Bonnie Stewart, Patti Weir, Stephen Weir.

**IN ATTENDANCE:** Danny Anger (Senate Governance Officer), Clinton Beckford (Vice-President, Equity, Diversity, and Inclusion), Renée Wintermute (University Secretary).

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**1 Approval of the agenda**

**MOTION:** That the agenda be approved.

Ahmadi/Fields  
**CARRIED**

**2 Minutes of the Meeting of November 16, 2021 and November 30, 2021, E-Vote**  
*(see documents SGC211116M and SGC211130E)*

**MOTION:** That the minutes of the Senate Governance Committee meeting of November 16, 2021 be approved.

Ahmadi/Dixon  
**CARRIED**

The E-Vote of November 30, 2021 was received for information.

**3 Business arising from the minutes**

Nothing to report.

**4 Outstanding Business**

Nothing to report.

**5 Reports/New Business**

**5.1 Bylaw Business**

**5.1.1 Proposed Bylaw Revisions** [*Bylaws 1, 3, 5, 8, 10, 11, 12, 13, 14, 16, 17, 20, 22*]  
*(see SGC220107-5.1.1 for more details.)*

**MOTION:** That the proposed revisions to Bylaws 1, 3, 5, 8, 10, 11, 12, 13, 14, 16, 17, 20 and 22 be approved.

Caron/Stagner

**FRIENDLY AMENDMENT:** MOTION should read: That the proposed revisions to Bylaws 1, 3, 5, 8, 10, 11, 12, 13, 14, 16, 17, 20 and 22, **as well as the associated omnibus proposal**, be approved.

**FRIENDLY AMENDMENT:** references to female-identified persons should be changed to “**women-identified persons**”. Bylaw 1 (Preamble) should read: ...racialized persons, and ~~female~~ **women-identified persons**. Efforts shall be made...

**FRIENDLY AMENDMENT:** Bylaw 3 (1.1.7) should read: “**representation from the other four designated groups on the *Committees***.”

**CARRIED, as amended**

**5.1.2 Proposed Revisions [Bylaws 22, 20, 1,2,3]**  
(see SGC2201076-5.1.2 for more details.)

**MOTION:** That the proposed revisions to Bylaws 22, 20, 1, 2, 3, be approved.

Caron/Ahmadi  
**CARRIED**

**5.1.3 Proposed Bylaw on Associate Vice-President, Enrolment Management [Bylaw 19]**  
(see SGC220107-5.1.3 for more details.)

**MOTION:** That the proposed Bylaw on Associate Vice-President, Enrolment Management be approved.

Caron/Sheppard-LeMoine

**FRIENDLY AMENDMENT:** references to female-identified persons should be changed to “**women-identified persons**”.

**FRIENDLY AMENDMENT:** Bylaw 19 (2.4) should read: ... The University of Windsor’s five designated groups are: ~~aboriginal persons~~ **Indigenous peoples**, persons with disabilities, ~~sexual/gender minorities~~ **persons who identify as LGBTQIA2S+**, ~~visible minorities~~ **racialized persons**, and **women-identified persons**.

NOTED:

- In response to a question raised, it was noted that in a situation where the Associate Vice-President, Enrolment Management would be an academic appointment, the associated AAU would need to approve the appointment.

**CARRIED, as amended**

**5.1.4 Proposed Bylaw on Vice-President, Equity, Diversity, and Inclusion [Bylaw 18]**  
(see SGC220107-5.1.4 for more details.)

**MOTION:** That the proposed Bylaw on Vice-President, Equity, Diversity, and Inclusion be approved.

Caron/Ahmadi

**FRIENDLY AMENDMENT:** references to female-identified persons should be changed to “**women-identified persons**”.

**FRIENDLY AMENDMENT:** Bylaw 18 (2.5) should read: ... The University of Windsor’s five designated groups are: ~~aboriginal persons~~ **Indigenous peoples**, persons with disabilities, ~~sexual/gender minorities~~ **persons who identify as LGBTQIA2S+**, ~~visible minorities~~ **racialized persons**, and **women-identified persons**.

**CARRIED, as amended**

## 5.2 Strategic Items for Senate Discussion

*(see SGC220107-5.2 for more details.)*

### NOTED:

- Feedback on the Fall 2021 Senate meetings has been provided by Senators through the Senate Meeting Evaluation Scorecard. The length of Senate meetings was a common concern. SGC will consider ways to best manage the time spent on strategic items for discussion and regular Senate business items. A more comprehensive discussion on the feedback from the Scorecard will take place at next SGC meeting.
- It was noted that at the January 14, 2022 Senate Meeting, a discussion regarding the Budget Model and Fall 2021 enrolment numbers will take place.
- A question was raised regarding establishing programs for recruiting PhD students from designated groups who may later become faculty at UWindsor. It was noted that the University is taking a coordinated approach to initiatives to increase the diversity of the student, staff and faculty, and that the recently created SGC Subcommittee on EDID will be meeting on a regular basis to discuss and plan for initiatives supporting the diversity of the university community.

## 6 Question Period/Other Business

Nothing to report.

## 7 Adjournment

**MOTION: That the meeting be adjourned.**

Fields/Stewart

**CARRIED**