

**SENATE GOVERNANCE COMMITTEE (SGC)
Minutes of Meeting**

Date: Tuesday, January 19, 2021
Time: 2:32pm – 3:12 pm
Room: MS Teams Virtual Meeting

PRESENT: Reem Bahdi, Pascal Calarco, Rick Caron, Cheryl Collier, Linden Crain, Jill Crossman, Biane Deghaiche, Jess Dixon, Mitch Fields, Robert Gordon (Chair), Douglas Kneale, Maureen Muldoon, Bonnie Stewart.

Regrets: Debbie Sheppard-LeMoine.

ABSENT: Ed King, Mitul Kansodariya.

IN ATTENDANCE: Danny Anger (Senate Governance Officer), Renée Wintermute (University Secretary); For item 5.1 only: Kaye Johnson.

1 Approval of the agenda

MOTION: That the agenda be approved.

Fields/Caron
CARRIED

2 Minutes of the Meeting of November 18, 2020
(see documents SGC201118M for more details.)

MOTION: That the minutes of the Senate Governance Committee meeting of November 18, 2020 be approved.

Caron/Crain
CARRIED

3 Business arising from the minutes

Nothing to report.

4 Outstanding Business

Nothing to report.

5 Reports/New Business

5.1 Report of the Review of Committee on Employment (RCEE)
(see document SGC210119-5.1 for more details.)

NOTED:

- The RCEE should recognize the pressures and consequences that COVID-19 has had on research funding for faculty. Most notably, the impact on new faculty members. New faculty members who do not complete their research are at risk of losing their funding. The Tri-Council and University RTP processes must stay flexible. It has been communicated through the Deans that the University will recognize the issues COVID-19 has created on research productivity and will be flexible in the RTP review process.

- OHREA will work with units requesting intersectionality data and reports on a case-by-case basis to ensure appropriate analysis and understanding of the data.

AGREED:

- In next year's report, the RCEE report should provide an inventory of all the recommendations completed over the years (as an appendix).

5.2 Bylaw Business

5.2.1 Bylaws 12, 13, 14, 16, 17 – Proposed Bylaw Revisions

(see document SGC210119-5.2.1 for more details.)

Bylaw 12

MOTION 1: That the Senate Bylaw 12, Associate Vice-President, Student Experience, be discontinued.

Caron/Kneale
CARRIED

Bylaws 13, 14, 16, 17

MOTION 2: That the proposed revisions to Senate Bylaw 13, 14, 16 and 17 be approved.

Caron/Collier

FRIENDLY AMENDMENT: Bylaw 16 (1) should read: ...Upon appointment, the Associate Vice-President, Research shall be appointed with tenure.

CARRIED, as amended

6 Question Period/Other Business

Nothing to report.

7 Adjournment

MOTION: That the meeting be adjourned.

Crain/Dixon
CARRIED