

**University of Windsor
Senate**

5.9: **Report of the Vice-President, People, Equity, and Inclusion**

Item for: **Information**

Forwarded by: **Clinton Beckford**

Organizational & Leadership Development

Employee Mental Health Strategy Implementation

- Meetings with Central Safety Committee and Downtown Safety Committee were held in April to provide updates on the EMHS Implementation.
- The EMHS Ambassador initiative was launched in January to enhance communication and engagement with faculty and staff. Over 60 ambassadors have been recruited, an orientation session was held on April 25. We look forward to working together with the Ambassadors as we continue the EMHS implementation.
- Draft Mental Health and Psychological Safety Leadership Development program – currently in the feedback phase. Implementation planning to commence mid May.
- Lead with Care: A Supervisor’s Guide – draft completed, currently in the feedback phase.