

**University of Windsor
Senate**

5.8: **Report of the Provost**

Item for: **Information**

Forwarded by: **Robert Aguirre**

The Office of the Provost works collaboratively across the university to advance academic excellence. Guided by our strategic plan (*Aspire: Together for Tomorrow*), the office oversees long-range academic planning, teaching and learning, faculty innovation, student life and academic success, enrolment management, and institutional analysis. We are committed to promoting equity, sustainability, and the rich diversity of our campus.

1. Campus Update—Renewal, Dean of the Faculty of Nursing

I am pleased to report to the Senate that the Faculty of Nursing decanal review committee, in accordance with Senate procedures, has recommended the renewal of Dr. Debbie Sheppard-Lemoine for a second 5-year term. This recommendation was unanimously affirmed by the Council. I am grateful to the Faculty of Nursing and the review committee for their confidence-inspiring engagement with this process. Dr. Sheppard-Lemoine was praised by the review committee for her considerable accomplishments as Dean, her open and collegial leadership style, and her advocacy for the Faculty of Nursing, both internally and externally.

2. Campus Update—Appointment of Acting Executive Director of Institutional Analysis

After a long and distinguished career at the University of Windsor, Rose Zanutto has indicated her desire to step down from her role as Executive Director of Institutional Analysis, effective July 1, 2024. Her portfolio is large and complex, involving data analysis for the University, a key role in budget and enrolment planning, and government relations, among many other important files. I am pleased, therefore, that Mr. John Dube, Manager of Data and Analysis in the institutional analysis office, has agreed to serve as acting executive director. John is himself an accomplished professional in this field. An alumnus of the University of Windsor (B.A. and M.A.), John worked for several years in the McMaster IA office, specializing in policy and stakeholder engagement. Since arriving at the University of Windsor in 2017, he has focused on government relations as well as budget and planning.

3. Campus Update—Indigenous Hiring Initiative

As announced by President Gordon at Senate, the University has committed to developing a framework for an Indigenous hiring initiative, which will be led by the Office of the Provost in collaboration with Faculties, our Indigenous colleagues, and campus partners. This initiative will unfold over the next two to three years and will provide for opportunities across campus, focusing on academic staff and faculty positions. Conversations about the scope, resourcing, and the necessary support structures to ensure success have begun and will continue. Further information will be brought forward to Senate as the plan develops.