

University of Windsor Senate

President's Report
May 10, 2024

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University of Windsor




AI Workshop: AI in Academia and Administration: Unleashing Potential, Crafting Futures

- Preliminary information and planning session for ELT and members of the cross-institutional, cross-disciplinary subcommittee of APC on Generative AI
- Exploration of AI readiness – institutional direction and strategy, mission support, foundational capabilities
- Exploration of AI opportunities in curriculum development, student support, faculty and staff work, enrolment and advancement strategy, and research innovation
- APC Subcommittee to develop principles and guidelines on the use of generative AI in teaching, research, service, and operational activities at the University



Third Annual St. Clair College and University of Windsor Alumni and Student Pow Wow

- May 9-11, 2024
- St. Clair Campus SportsPlex
- Annual joint event
- Features drumming, dancing, crafts, and traditional foods
- Open to the public and family friendly!



ALUMNI & STUDENT
POW WOV
May 9-11 | St. Clair College
2000 Talbot Rd. W.
Windsor, ON N9A 6S4

CO-HOSTED BY
ST. CLAIR COLLEGE
University of Windsor

Head Staff

Emcee - Gordon Nicotine-Sands
Arena Director - Jordan Williams Whiteye
Host Drum - Little Creek
Co-Host Drum - Eagleflight
Head Dancers - Nikki Shawana / DJ White
Junior Head Dancers - Chenoa Smith / Jullian Sands
Head Veteran - Terrence J. Riley (T.J.)
Elder - Myrna Kicknosway

Dance Specials

Switch Dance Special
Sponsored by Culture Shock Bead Co.

Tiny Tots
Sponsored by Aboriginal Child Resource Centre & Ska:Na Family Learning Centre

Smoke Dance Exhibition

Schedule

Thursday, May 9
7:00 pm Sebastian Gaskin Live Performance (St. Clair College Student Life Centre)

Friday, May 10
9:30 am Doors Open (St. Clair Sportsplex)
10:30 am Student PowWow Grand Entry
6:00 pm Community PowWow Grand Entry
7:30 pm Closing

Saturday, May 11
11:00 am Doors Open (St. Clair Sportsplex)
12:00 pm Community PowWow Grand Entry
4:00 pm Community Feast
5:30 pm Closing

POWWOWWINDSOR.CA

Addressing Identity-Based Violence and Harm on University Campuses

- **Identity-based Violence:** Acts of violence or harm motivated by the perpetrator's conceptualisation of their victim's identity, for example their race, gender, sexuality, national origin, citizenship status, ability, religion or political affiliation.
- Encompasses targeting, harassment, exclusion, hate crime, violent extremism and genocide and affects individuals and groups.
- Critical need to face the challenges of addressing deeply-rooted divisions in increasingly polarized times, while championing universities as a space for dialogue, learning, debate and freedom of expression.



Evolving programming addressing anti-Arab racism, Anti-Palestinian racism, antisemitism, and Islamophobia

- Educational Framework – emphasis on diversity of perspectives and intergroup dialogue
- Development of multi-topic anti-oppression resource web-site
- Senior leadership and Board training
- Complete a full review of our Freedom of Expression policy
 - operational considerations
 - assessing the need for restorative justice process to address conflict and marginalizing of voices
- Development of anti-racism policy aligned with Bill 166
- Planning for establishment of anti-racism advisory council – led by the VP, PEI
- Retain consultants/advisors to provide focused leadership guidance and student support
- Regular Senate updates on progress to follow through the reports by Dr. Beckford



Responding to Homophobia and Transphobia on Campus

- Recent Pride Centre vandalism is an urgent reminder of the need to continue to combat homophobia and transphobia and to support students, faculty and staff from 2SLGBTQIA+ communities.
- Significant grassroots and student efforts and leadership through the UWin Pride Committee and the UWSA Campus Pride Centre.
- Need for better coordinated centralized support and alignment from the University:
 - Discussions underway to explore how to proceed



Red Dress Day Observance, May 3-6

- Raises awareness of the critical number of missing and murdered Indigenous women and girls across Canada.
- Reminder of the significant number of Indigenous women and also two-spirited, lesbian and gay members of our community suffering the impact of colonization and the genocide against Indigenous people.
- Inspired by an installation by Métis artist Jaime Black which placed red dresses in public spaces (e.g. windows and trees) to represent the loss felt by families and survivors.



Encampments on Canadian University Campuses

- Closely monitoring developments, legal context, and response at other Canadian universities.
- A cross-functional team engaged in scenario exploration and response planning.
- Principles of engagement: (i) prioritize the safety and well-being of everyone; (ii) support the continuity of student learning; and (iii) the role of universities as spaces that foster learning, dialogue, debate and freedom of expression.
- The University supports the right to freedom of assembly and peaceful protest and operates on the basis of policy that requires approval for overnight camping.
- SCS, WPS and OPP are in frequent communication. The University leads all on-campus decision making.



Spring Convocation 2024

June 4 (Tuesday) – June 7 (Friday)

- June 4: FAHSS & Science
- June 5: Business, Science & Engineering
- June 6: Nursing, Business & Engineering
- June 7: Education, HK and Law

Honourary Degrees:

- Wanda Thomas-Bernard, June 4, 9:30 a.m.
- Allan Gregg, June 4, 2 p.m.
- Gail Donner, June 6, 9:30 a.m.

Medals, teaching awards presented



Balanced Budget Supported by Board

- Balanced budget approved by the Board:
 - 1.5% budget reduction + differential cuts + institutional efficiencies
 - Not business as usual
- Some limited one-time MCU funds used to achieve balance:
 - Two-year base budget balancing strategy is being implemented with cross-functional strategic leadership engaged
- Uncertainties in international student market remain challenging to navigate
- Finance and Human Resources providing integrated support and strategic advice to mitigate challenges and impact of changes
- Thank you for the efforts everyone is putting into this difficult work

