

**Board of Governors
Minutes of Meeting**

Date: May 18, 2021
Time: 4:00 – 5:45 pm
Room: MS Teams Virtual Meeting

Members: Jonathan Allison (Chair), Vivian Azouz, Chris Baillargeon, Carolyn Brown, Jodi Butts, John Cappucci, Rajen Chetty, Brian Cowell, Jasleen Dayal, Bruck Easton, Robert Gordon, Wanda Juricic, Celso Oliveira, Adam Pillon, Teresa Piruzza, Tom Porter, Helga Reidel, Antonio Rossini, Mario Sonogo, Bruce Tucker, Elaine Whitmore, Susan Williams, William Willis.

Regrets: Tiffany Gooch, Chris Houser, Norbert Hartmann, Dean Jacobs, Jelena Magliaro, Tony Mancina.

Administration and Guest Speakers: Sandra Aversa, Nick Baker, Jeffrey Berryman, Dave Butcher, Beverley Hamilton, Kaye Johnson, Anna Kirby, Andrew Kuntz, Rita LaCivita, Phebe Lam, David McEwen, Colin McLellan, Stephanie McMahan, Diane Rawlings, Michael Siu, Patti Weir, Rose Zanutto; Renée Wintermute (University Secretary), Yvonne Arnowitz (Board Governance Officer).

Declaration of conflict of interest: none reported.

1 Approval of the Agenda

MOTION: That the Agenda be approved.

Porter/Dayal
CARRIED

2 Minutes of the meeting of April 20, 2021

(see document BG210420M for more details.)

MOTION: That the minutes of the meeting of April 20, 2021 be approved.

Whitmore/Brown
CARRIED

3 Business arising from the minutes

None to report.

4 Outstanding Business/New Business**4.1 Reports****4.1.1 Remarks from the Chair**

NOTED:

- Welcome to the new student on the Board: Jasleen Dayal, UWSA President; Vivian Azouz, UWSA student-at-large representative; and Adam Pillon, GSS President.
- A University of Toronto survey for a study on the Governing Boards of Canadian Universities will be sent out to Board members for their consideration.

4.1.2 President's Report

(see document BG210518-4.1.2 for more details.)

NOTED:

- The University is moving forward on its long-term sustainability plans, including direct funding and initiatives, and the creation of a Sustainability Secretariat. The Action Plan is scheduled to be released in June 2021.
- Indigeneity initiatives are also underway, including a consultation process for a Senior Advisor in Indigeneity role and exploring the expansion of space options for Indigenous initiatives.
- The Spring convocations will be held virtually, and the honorary doctorates ceremonies are postponed.
- Expressions of Interest for an Intergenerational Living & Learning Centre will be released in Fall 2021.
- The Board will be actively engaged in the development of the new institutional Strategic Plan. The final strategic plan will be brought to the Board for approval.

4.1.2.1 Annual Report 2020

(see <https://publications.uwindsor.ca/uwindsor-2021-annual-report/welcome/>)

NOTED:

- The format of the annual report has changed from previous years.

4.1.3 Guest Speaker

4.1.3.1 Post-Pandemic Futures in Higher Education

(see document BG210518-4.1.3.1 for more details.)

NOTED:

- Dr. Nick Baker, Director of the Office of Open Learning provided an overview of post-pandemic considerations for higher education.
- Significant investment in classroom upgrades and technologies for hybrid and hy-flex learning is needed, and work is underway, through provincial monies, to put that new infrastructure in place on campus for Fall 2021. There is also ongoing support for faculty transitioning to the hybrid and hy-flex models.
- A working group was struck to look at microcredentials and how the campus can expand on programming by targeting new student markets including those outside Windsor-Essex County.
- Many students now have access to education in a way they have not had before. Efforts are underway to ensure that this increased access to education is retained, as much as possible.
- The goal is to build on gains made in innovative teaching and learning during the pandemic and to further develop teaching practices, processes and infrastructure to drive changes in teaching and learning where appropriate. The University has been successful in obtaining \$1.5m in provincial funding for a number of projects to further pursue virtual learning strategies.
- The University needs to be flexible, agile, and proactive; avoiding drift by adopting an intentional approach as it considers the digital transformation of work, teaching and learning.

4.1.4 Strategic Items/Emerging Priorities/Risk Issues

4.1.4.1 COVID-19 – Update

(see document BG210518-4.1.4.1 for more details.)

NOTED:

- Fall semester planning is the number one priority, as the transition moves from detailed integrated planning to implementation efforts for the return to campus. The Action Group on Fall Planning continues to meet and will now be chaired by Dr. Jess Dixon. Thanks to Dr. Houser for finalizing the integration plan as Past Chair.
- A \$2.5m investment has been made in hy-flex technology for campus classrooms.
- The return of faculty and staff for both the summer months and Fall semester is being planned, following the guidelines of the Ontario government and regional health unit.

4.1.4.2 Addressing Anti-Black Racism and Equity, Diversity, and Inclusion – Update

(see document BG210518-4.1.4.2 for more details.)

NOTED:

- Dr. Clinton Beckford will begin his role as Vice-President, Equity, Diversity and Inclusion on June 1. He will provide reports to the Board, as well as be an active member at Board meetings. Dr. Beckford will also oversee the implementation of the ABR Task Force recommendations and launch the external EDI review.
- A revised Human Rights Policy will be brought to the Board for approval at a future meeting.

4.1.5 Questions Arising from Vice-Presidents' Reports

(see document BG210518-4.1.5 for more details.)

NOTED:

- The proposal for a new Board Human Resources Committee is expected to be completed by the Fall 2021.

4.2 Audit Committee

Nothing to report.

4.3 Executive Committee

Nothing to report.

4.4 Governance Committee

4.4.1 Naming of University Assets: Proposed Revisions to the Policy and Establishing an Advisory Group

(see document BG210518-4.4.1 for more details.)

MOTION: That the proposed revisions to the Policy on the Naming of University Assets be approved.

Tucker/Whitmore

NOTED:

- The policy does allow for revisiting decisions on namings, should new information warrant it. This would not exclude consultation in the review process.

FRIENDLY AMENDMENT: 2.3 All philanthropic namings of University Assets shall comply with University funding minimum of 75%, **as referenced under 3.3 below**, subject to 5.1.2.”

CARRIED, as amended

***4.4.2 Board Governance Workplan 2021**
(see document BG210518-4.4.2 for more details.)

The document was received for information.*

4.5 Investment Committee

Nothing to report.

4.6 Pension Committee

***4.6.1 Report of the Pension Committee**
(see document BG210518-4.6.1 for more details.)

The document was received for information.*

4.7 Resource Allocation Committee

4.7.1 2021-2022 Proposed Residence
(see document BG210518-4.7.1 for more details.)

MOTION: That the Board of Governors approve the proposed 2021-2022 Residence Fees as referenced in Schedule A.

Chetty/Porter

NOTED:

- Comparisons with other similarly sized institutions were looked at as part of the decision-making process to increase the fees by 3%.

CARRIED

4.7.2 2021-2022 Proposed Meal Plan Fees
(see document BG210518-4.7.2 for more details.)

MOTION: That the Board of Governors approve the proposed 2021-2022 Meal Plan Fees as referenced in Schedule A.

Chetty/Tucker

NOTED:

- The fees were benchmarked with eleven other universities. A strategy is in place to market the meal plan's benefits to the students.

CARRIED

4.7.3 2021-2022 Proposed Parking Services Fees
(see document BG210518-4.7.3 for more details.)

MOTION: That the Board of Governors approve the proposed 2021-2022 Parking Services Fees as referenced in Schedule A.

Chetty/Porter

NOTED:

- A suggestion for students with disabilities being exempt from parking fees will be brought to the Parking Advisory Committee for discussion.

CARRIED

4.7.4 Capital Project Approval Process

(see document BG210518-4.7.4 for more details.)

NOTED:

- This document is a follow-up to a Board member's scorecard comment for an expanded explanation of the capital project approval process.
- It was noted that Capital Master Plan is align with the University Strategic Plan and will be revised following the approval of the new institutional strategic plan.
- A quarterly capital projects report will be provided to the Resource Allocation Committee and the Board moving forward. Any project over \$2.5m will receive endorsement by RAC to proceeding to the architectural stage. A dashboard will be presented at the June RAC meeting.
- It was noted that commitment to a project only occurs after the RFP process is complete.
- It was suggested that new Board members be provided an update on the approval process as well as ongoing projects as part of their orientation.

5 In Camera

The following In Camera motions were read into the public minutes. Members did not participate in the portion of the meeting that pertained to their respective appointments.

MOTION: That Mario Sonogo be appointed to the Board of Governors for a second term commencing August 8, 2021.

CARRIED*

MOTION: That the Board approve the following Senate appointments to the Board of Governors:

- Beth Daly (May 19, 2021-August 31, 2021; September 1, 2021-August 31, 2024)
- Mohammed Fazle Baki (September 1, 2021-August 31, 2024)
- Debbie Sheppard-LeMoine (May 19, 2021 – August 31, 2022)

CARRIED*

6 Adjournment

MOTION: That the meeting be adjourned.

Williams/Chetty
CARRIED