



University  
of Windsor

# WURA NEWS

First Published on June 1991

WINDSOR UNIVERSITY RETIREES' ASSOCIATION

VOLUME XXV NO 2 Issue # 102 June 2016

Editor: Datta Pillay

## The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$25 per year. This includes four issues of The Retirees' Newsletter

## Officers of the Association are:

President: Datta Pillay

Vice-President: David Palmer

Treasurer & Membership : Norman King

Secretary: Judy Lewchuk (*pro tem*)

Elected Members of the Executive

Committee: David Cotter, Alfie Morgan, Roger Lauzon, Julio Menezes, Gordon Olafson,

Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Ihor Stebelsky

Social Committee chair: David Palmer

Bursary Fund Committee Chair: Wilfrid Innerd

Pension & Benefits Chair: Barbara Thomas

WEB Master: Roger Lauzon

The Association's Address is:

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## WURA NEWS Celebrates 25 Years

In June 1991 Late Professor Emeritus Bill Phillips, Former Dean of Arts and Social Sciences, Dean of Social Sciences founded the Newsletter and edited the first 24 issues till the end of December 1997.

Beginning January 1998 I served as Editor, for the next 78 issues, except for two issues edited by Professor Jim Linton.

Thanks to the many colleagues who have repeatedly complimented the publication.



**Premier Kathleen Wynne shakes hands with UWindsor president Alan Wildeman** after speaking at a funding announcement at the University of Windsor - FiatChrysler Canada Automotive Research and Development Centre. The event also celebrated the 20-year partnership between UWindsor and Fiat Chrysler Automobiles Canada.

A portion of an \$85.8 million grant given to FCA Canada by the Ontario government will enhance innovative research at the University of Windsor - Fiat Chrysler Canada Automotive Research and Development Centre (ARDC).

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## Campus News

### UW 105th Convocation

The University of Windsor will confer degrees on nearly 3,200 graduating students during eight sessions of the University's 105th Convocation ceremonies June 14 through 17.

Outstanding eight to receive honorary doctorates at Convocation: the University of Windsor will award honorary degrees to individuals who have made outstanding societal contributions in the areas of social justice, literature, science education, business and diplomacy, medicine, and environmental advocacy.

**Mercedes Benegbi**, executive director of the Thalidomide Victims Association of Canada;

**Izzeldin Abuelaish**, a physician and activist for human rights and peace;

**Samantha Nutt**, founder and executive director of War Child Canada;

**Miriam Toews**, award-winning novelist;

**Joe Schwarcz**, director of McGill University's Office for Science and Society;

**Lynton 'Red' Wilson**, retired president of BCE Inc., Canada's largest communications company;

**Mark Awuku**, professor of pediatrics at Schulich School of Medicine & Dentistry;

**Maude Barlow**, national chair of the Council of Canadians.

### Dr. Frank A. DeMarco

Former UWindsor leader still making an impact, president Alan Wildeman, and Carl St. Pierre, Dean of engineering Mehrdad Saif, presented remarks during the lab naming ceremony on May 28 at the Ed Lumley Centre for Engineering Innovation.

Although Frank A. DeMarco, a man of many hats, officially left his last UWindsor role 30 years ago, he continues to propel the University of Windsor forward.

**The former UWindsor professor, researcher, coach, first dean of engineering, inaugural vice president and now, professor emeritus, was honoured on May 28 at the University of Windsor by former colleagues and students, friends, staff and members of his family, who donated \$100,000 to the University's engineering and science faculties in honour of his illustrious career.**

"This is a man who day after day and year after year in a wide variety of circumstances provided effective leadership for this university," said Carl St. Pierre, a former UWindsor student and colleague of Dr. DeMarco's, after a lab in the Ed Lumley Centre for Engineering Innovation (CEI) was named in honour of DeMarco. "This is a man who deserves to have a research laboratory named in his honour as a permanent reminder that he was truly a founder of this great institution."

DeMarco's four-decade career with the University of Windsor started in 1946 when the Basilian fathers of Assumption College hired him to develop the science and engineering departments. From there, he became the college's director of athletics, head football coach, coach of the freshmen and varsity basketball teams and first head of the chemistry department.

More than 150 attendees, including family from as far as British Columbia and Ottawa, watched as UWindsor president Alan Wildeman unveiled a dedication plaque that will hang in CEI.

"This gift will be used to support students and to support the kind of education experience that we want them to have," Dr. Wildeman said. "Thank you to the DeMarco family for this extraordinary generosity."

"I'm certainly grateful to attend a convocation such as this and I want to share that honour, especially with the family and my wife, Mary, who is number one," DeMarco said at the ceremony after receiving a standing ovation. "She is the personification of creativity that lies in all the talent and work of all of our children."

Several of DeMarco's 12 children became engineers, including Dan DeMarco, a UWindsor alumnus.

The Dr. Frank A. DeMarco Precision Wear Measurement Laboratory is located in the main atrium of CEI and is home to high calibre nano-scale characterization research.

### David A Wilson Campus Commons

UWindsor president Alan Wildeman announced a one million private donation from Professor Emeritus David Wilson former Business Professor at a ground-breaking event for a new crossroads and gathering place in the heart of main campus.

The project, which will feature a basketball court, performance stage, meeting and gathering spots, and new landscaping and



lighting, will be named in the donor's honour.

The gift will also support a number of academic awards and scholarships.

An artist's rendering depicts plans for development of the space between the Odette Building and the Medical Education Building.

### VP Sandra Aversa Steps Down

will retire from the position of Vice-President, Planning and Administration, effective December 31, 2016. Aversa will then **take on a new role of Special Advisor to the President, effective January 1, 2017**. In this role, she will have continued oversight of the downtown campus development and will focus on other strategic initiatives.

A search is on to find a replacement.

Campus News

**Decanal Appointments Announced**



**Dean of the Faculty of Law**

**Christopher Waters**, takes reins as dean of law as of April 1, 2016. provost Douglas Kneale has announced. Dr. Waters served as acting

dean for the last year and has been a member of the faculty since 2007, including a term as associate dean from 2009 to 2012.

“He has earned a reputation as an outstanding teacher and an effective administrator, with a leadership style that inspires and motivates students, staff, and faculty,” said Dr. Kneale. “Chris brings to the role an astute understanding of what legal education in the 21st century needs to be, and he will be a champion for the faculty’s strategic themes of Access to Justice and Transnational Law.”

Waters has strong relationships with alumni and other stakeholders in legal education, and is co-editor of the Canadian Bar Review. His research interests are in the areas of public international law and the relationship between law and active transportation.

**Dean of Science**



**Chris Houser** Geomorphologist will take up an appointment as dean of the UWindsor Faculty of Science on July 1.

Chris Houser will return to his homeland July 1 when he takes up an appointment as dean of the Faculty of Science. Currently associate dean for undergraduate affairs and faculty development in the College of Geosciences at Texas A&M University, Dr. Houser earned undergraduate and master’s degrees from the University of Guelph and his doctorate from the University of Toronto at Scarborough.

Provost Douglas Kneale extended a welcome to Houser and called on colleagues to support him in this new leadership role. “An accomplished Canadian researcher and administrator with a reputation for effective leadership, Chris brings to the University of Windsor a track record of team-building and strategic execution,” Dr. Kneale said. “His forward-looking vision will allow the Faculty of Science to continue to grow in stature and reputation, and move from strength to strength in its research, teaching, and learning.”

**Roy Flannagan**



**New Associate VP**

understands UWindsor student experience  
Ryan Flannagan  
UWindsor grad  
Ryan Flannagan

will take up an appointment July 1 as University’s inaugural associate vice-president, student experience.

“One of our sons is coming home,” provost Douglas Kneale said Tuesday in announcing the appointment of UWindsor alumnus Ryan Flannagan (BA political science 2000) as the University’s inaugural associate vice-president, student experience.

Flannagan, who will take up his new post July 1, has been director of student affairs at Carleton University since 2008. He had previously worked for nine years in the federal public service in the Department of Aboriginal and Northern Affairs, the Privy Council Office, Indian Residential Schools Resolution Canada and Health Canada, where he spent two years as national manager for addiction programs.

Dr. Kneale invited members of the campus community to offer Flannagan support as he returns to his alma mater to take on this important leadership role.

**Uwindsor and Nigeria U Sign an Agreement**



**UWindsor president Alan Wildeman and Igbekale Amos Ajibefun, vice-chancellor of Adekunle Ajasin University Akungba, sign a memorandum of understanding linking the two schools.**

This agreement will open a path to cooperation between the University of Windsor and an institution in south-west Nigeria.

Igbekale Amos Ajibefun, vice-chancellor of Adekunle Ajasin University Akungba, was on campus to meet with Windsor officials and sign a formal agreement that will enable its students to pursue studies here.

“My university is interested in collaborating with leading universities so our students will have a global experience,” says Dr. Ajibefun.

## Campus News

**2016 Clark Awards**

The University of Windsor honoured four outstanding supporters for contributions to community and campus life during the 21st annual Clark Awards ceremony, Tuesday, May 7, 2016 in the CAW Centre's Ambassador Auditorium.

This year's recipients are:

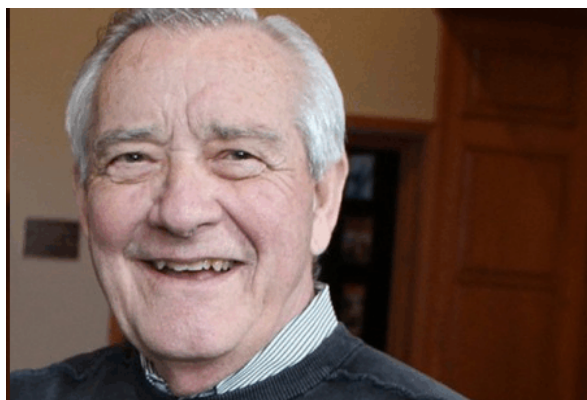
**Broadcaster Tony Doucette**, who has raised the local profile of Lancer athletics and issues affecting the campus;

**Lawyer Tom Porter**, former Windsor city councillor and a past president of the University of Windsor Alumni Association;

Master's student of history **Carol Reader**, a volunteer and activist with the Friends of Women's Studies;

**Aboriginal elder Mona Stonefish**, an advocate focussed on the role of human rights, restorative justice and education.

**The Clark Award was established in 1994 in honour of the late Charles J. Clark Sr., former chancellor of the University of Windsor, to recognize outstanding service to the University and the community.**

**George McMahon**

A reception honouring University's chronicler George McMahon was held on April 28 to honour his contributions to the University of Windsor.

McMahon was present at the University's inception—joining its faculty in July 1963. He taught history while serving as the assistant to the dean of the Faculty of Arts and Science, and later served as the University's first dean of students, assistant vice-president student services and assistant vice-president

alumni affairs.

Upon his retirement in 1996, he turned his hand to recording the institution's stories in his books *The Dean's Story*, the biography of Rev. N.J. Ruth, C.S.B., published in 1997; *Pure Zeal: A History of Assumption College 1870-1946*, published in 2002; *The Personal Papers of Dr. J. Francis Leddy, Volume 1*, published in 2005; and 2013's *Rev. E.C. LeBel and the Creation of the University of Windsor*. The April 28 reception runs 5 to 7 p.m. in the Welcome Centre.

**Nancy Wright,**

**Dean Faculty of Arts, Humanities and Social Sciences**

**will leave the University of Windsor for an appointment at the University of Victoria as associate vice-president academic planning at the University of Victoria.**

Dr. Wright is a multi-disciplinary scholar of literature, law, and history, and has held a variety of senior positions at universities in the U.S., Australia and Canada, before joining the University of Windsor in 2013.

"I want to congratulate Dr. Wright on her new appointment," said UWindsor president Alan Wildeman. "She has worked very hard to lead the Faculty of Arts, Humanities and Social Sciences through a time when many changes are occurring at the University of Windsor. I wish her the very best in her new role."

**Bernarda Camello-Doctor**

**Passionate benefactor continues UWindsor support**

A room naming in the Medical Education Building will honour supporter Bernarda Camello-Doctor and her family. UWindsor's most enduring student and supporter, Bernarda Camello-Doctor, has once again stepped up to help students get the most out of their education.

Camello-Doctor recently made a \$50,000 donation to name the Professor Antonio P., Bernarda C. Doctor and Family Group Learning Suite in the Medical Education Building, adding to the dozens of contributions she has made during her long association with the University.

The Prof. Antonio P., Bernarda C. Doctor and Family Group Learning Suite is located in room 1111 of the Medical Education Building.

**John Gibbs**

Long term member of HR Staff, John Gibbs retires after serving as Employee Relations Manager. An open house reception was held on Wednesday, June 29.

Gibbs joined the University's staff in 1977 as a position analyst, becoming a personnel officer in 1981 and employment manager in 1987, before taking on his current role in 1998.

Association News

**Minutes of the SPRING GENERAL MEETING  
Freed-Orman Commons, Assumption Hall, University of  
Windsor, Thursday, April 21, 2016 at 3 P.M.  
(ABRIGED)**

WURA Executive Committee members present: Datta Pillay (Chair), David Palmer, Roger Lauzon, Ihor Stebelsky, Gordon Olafson, Dave Cotter, Norm King, Alfie Morgan

Guests: Dr. Alan Wildeman, President; Dr. Douglas Neale, Provost and Vice-President, Academic; Dr. Anne Forrest, President, WUFA; Ms. Marion Doll, Director, Student Awards and Financial Aid; Mr. Tom Puskas, Manager, Human Resources

1. Meeting was called to order at 3:15 P.m. – Dr. Datta Pillay, Chair
2. Approval of Agenda – Motion to approve (Dave Cotter/ David Palmer) carried
3. Minutes of Fall Meeting – Motion to Approve(Alfie Morgan/ Stan Cunningham) carried
4. Business Arising from Minutes – None
5. Correspondence – None

6. President's Report – Dr. Pillay circulated and presented his report. Some Highlights: David Palmer and Datta Pillay will attend the CURAC 2016 conference in Saskatoon, May 25 -27. The date for the President's Tea is June 7 at 3 P.M. at the Freed-Orman Commons Hall. The Clark Awards will be held May 10, 2016 – tickets are \$75. The June newsletter will celebrate 25 years of publication – a special issue will be printed with messages from different individuals. Dr. Roger Hussey resigned as Secretary of WURA.

7. Treasurer's Report – Dr. Norman King circulated and presented his report. Dr. Alan Wildeman cleared the deficit from the Christmas luncheon. A \$1,800.00 cheque is forthcoming. Charitable donations in the amount of \$50.00 each have been made in memoriam for retirees who passed away: Bill Phillips, Barbara Birch, Sheila Cameron, Howard Pawley, Hishashi Ogata, Jerry Patrick Malone and also donations for those Executive Members who stepped down: Dan Britten, Kai Hildebrandt, Johanna Foster, Robert Pinto and Roger Hussey. - Motion to Approve (Norm King/ Alfie Morgan)

8. Committee and Other Reports

a) Joint Consultative Committee – Dr. Datta Pillay – no meeting

b) Pension & Benefits Committee – Johanna Foster reported that Human Resources will contact all retirees about the choice of out of country travel options. All retirees will automatically be given the 90 day option but they may choose the 180 day option with a \$16.23 increase in their premium. Roger Lauzon reminded members that all information is on the WURA website and these options are published in the WURA newsletters as well. - Motion to accept (Johanna Foster/ Ihor Stebelsky) carried

c) Bursary Fund Committee – Dr. Donald Laing (Vice-Chair) presented on behalf of Dr. Wilf Innerd (Chair) who was not able to attend. Over 100 students applied for our bursaries. Initially, of the 27 applications received from Student Awards, all were very capable students and all in financial need. These were short-listed

to 11 students. Five highly deserving students received \$1,800.00 each from WURA. This amount increased from \$1,500.00. It was noted that there is just not enough money to help more students. It was suggested to encourage donations to the Bursary Fund (publish it in the newsletter) and these donations would qualify for an income tax receipt. A question arose as to how these students have progressed – there is no information on their progression.

d) Endowment Fund – Dr. Ihor Stebelsky presented his report as he attended the meeting in place of Dr. John Meyer who did not attend. The fund did very well, making additional money. More retirees will benefit in having their entire premiums paid through the fund.

e) Social Committee – Professor David Palmer was pleased with the attendance for the Christmas Party. \$184.00 was raised from the lottery and this was donated to Save the Children Fund.

9. Remarks – Ms. Marion Doll, Director Student Awards reported that the Capital amount in the Bursary Fund is \$191,526.00. Overall, over \$10,000,000.00 has been given to students, who must carry at least a 78% average. Approximately 60% of our students receive student awards. Marion thanked the retirees for their support.

10. Remarks – Dr. Anne Forrest, President of WUFA brought greetings to everyone. She is just finishing the 2nd of a two year term, which she enjoyed with a very supportive executive. Jeff Noonan will be the new president of WUFA as of July 1st. She is very pleased about the increase in the supplement. The Employment Insurance Rebate Plan is before the courts. Any monetary payment will go into the Benefit Supplement Plan.

11. Remarks - Dr. Douglas Kneale spoke about the progress on the Senior Administration hires. Pascal Calarco from the University of Waterloo has been hired as the new Librarian. Ryan Flanagan, from Carleton University and a graduate from U of W is the Assistant Vice Provost Student Experience beginning this position on July 1st. The new Dean of Law is Chris Waters. The positions still working on to fill are the Dean of Science, and the Dean of Business. Now, positions to be done are the Associate Vice Provost Academic, Chief Information Officer (former Executive Director of ITS), the Dean of Education and now the Dean of FASS. Nancy Wright has stepped down and is going to the University of Victoria. The first wave of 50 new faculty hires over 3 years is nearing completion. Of 18 positions in the first wave, 6 are filled, 2 are in negotiations, 6 more interviewing and 2 being re-addressed. Dr. Meyer asked whether retirees could be invited on hiring/search committees? The committee membership is spelled out by bylaws, but retirees are more than welcome to attend presentations and give feedback.

12. Remarks – Mr. Tom Puskas, Manager, Human Resources Greetings from Cheryl and Rita who send their regrets

Pension fund returns at March 31, 2016

-The three month return was -0.39% vs. the UW benchmark of 0.03%

- The one year return was negative at -1.67% but did better than the UW benchmark of -2.10%

- At March 31st, the MV of the Fund was \$656M

## Association News

68.07% or 447M from the Faculty Plan; 31.93% or 209M for the Employee Plan.

- Hopefully the markets improve in this next and final quarter.

### GREEN SHIELD BENEFITS

-We have been working on the annual Green Shield renewal with rate changes effective May 1, 2016

- Due to stable benefits utilization, we've been able to hold the Health & Dental premiums in a no change position until 4/30/17.

-There is a 30.55% increase in the Out of Province/Country premiums for May 1, 2016 – the first premium increase since May 1, 2010.

- In November, 2015 we sent out 225 ballots and had a 69% response rate. 83% of respondents voted to reduce the OOC per trip day maximum to 90 days while 17% voted to keep the 180 per trip day maximum.

o In response to the OOP/OOC survey results, GS has agreed to allow two OOP/OOC offerings. Effective May 1, 2016 the default OOP/OOC will be 90 days per trip. All retirees may elect to keep their 180 per trip package, subject to payment of premium. This is a one-time election that cannot be changed after election. Information will be sent to the Retirees by the end of this month.

New Monthly OOP/OOC Rates:

Old 180 Day: Single 33.48 Couple/Family 66.96

New 180 Day: Single 43.71 Couple/Family 87.42 NEW 90 Day: Single 35.60 Couple/Family 71.19

### HEALTH CARE SUBSIDY

- We have also been finalising the numbers for this year's Retiree Health Care Subsidy and I can share those results with you today. As you will see, the Health Care Subsidy Plan is working as was envisioned over 10 years ago.

- As you know, the subsidy is determined by taking the 3 year Rolling Final Average Net Income and the total years of faculty member pension service and assigning it based on the individual faculty member pension service.

- At April 30, 2015 the fund earned 10.66% which was very positive

- At April 30, 2015 the Health Care Subsidy FUND balance was \$3,286,927. The expendable balance was \$1,103,364.

- For May 1, 2016 the 3 yr amount to be disbursed is \$400,707. The total YOS are 6,446.7490. This works out to a subsidy of \$62.16 per year / part year of pension service.

- Compared to last May 1, 2015, this is an increase from \$284,599 and 6,466.7103 YOS therefore an increase of \$18.15 per year of service.

- For the first time, in certain cases (example: where a retiree is carrying single coverage with 26 YOS or more), the subsidy amount will completely cover the health care premium for this upcoming year.

-As a result, for May 1, 2016 we have 234 retirees carrying Health Care Coverage and of those 76 will have NO Health Care Premium for the 12 months ending April 30, 2017. As a reminder, the subsidy applies only to the Health Care premium, as the University already subsidizes the Dental Premium by 50% for faculty retirees. There are 29 retirees who carry Dental coverage only...

- As an example: a faculty retiree with 30 years of service will receive a subsidy of up to \$155.39 (\$1,864.68 yr) and therefore, if he/she was carrying single #3 health coverage (\$105.36) there will be NO Health Care premium charge. This retiree will pay the dental premium only of \$28.03 per month until April 30, 2017.

- As an example: the same faculty retiree with 30 YOS receives \$155.39 and has couple #3 health coverage of \$210.71, they will pay \$55.32 for the health care benefits PLUS \$56.06 dental premium = \$111.38 vs \$266.77.

- Northern Trust has been directed to make premium changes for May 1, 2016 and letters will be mailed to you before the end of this month.

12. **Remarks - Dr. Alan Wildeman, President**, U Windsor supported Anne Forrest's remarks regarding the Funding Formula by the Ministry based solely on enrolment. The Ministry is still planning to build 3 new locations in the GTA area. U of Windsor now receives 40% of their revenue from international students and only 39% from the provincial government. There needs to be a funding formula review, re-packaging how things are done and understanding the sensitivities to the problem. Student aid now packaged differently, but no new money, just packaged differently. Dr. Wildeman addressed the Federal Government's budget regarding infrastructure funding. The University has two weeks to apply for funding to assist Science and upgrades to Essex Hall. Mary Lou Drake asked how the University attracts accomplished students such as the local high school student from Massey doing cancer research. Marion Doll said that we are following up with this grade ten student. It was suggested that students deemed worthy should receive a letter from the university. Dr. Wildeman spoke about the Robotics Competition held recently for high school teams sponsored by the University and St. Clair College. Thousands competed. We are offering an entrance scholarship and will host for the next 3 years. The President talked about the stabilization of enrolment this year, which for multiple years has been sliding. He mentioned that the quality of applications has gone up. To publicize the U of W a marketing crew, in consultation with Alumni is taking a fresh look at ideas – there are great stories to tell. They are looking at revamping the web-site with snappier messages and photos as social media has great impact.

13. **Other Business** – Mary Lou asked about where to apply for travel funds. Datta answered that the Research Board will handle these requests. She also relayed that her car was ticketed during the Christmas party. To date she has not paid it since she pays for parking throughout the year. Datta replied that the letters coming from the Manager of Parking are offensive.

**Association News**

**CURAC Conference**  
**University of Saskatchewan**  
**May 25-27, 2016.**

The University of Saskatchewan Retirees Association hosted the CURAC/ARUCC 2016 conference.

The program explores the theme "Past, Present and Future of the University:

The conference daily plan: Wednesday, May 25: Welcome Reception

Thursday, May 26- Changing Post-Secondary Institutions and Education: The Evolution of the Corporate and Research University – Dr. Michael Atkinson, Professor, Johnson-Shoyama Graduate School of Public Policy and former provost.

The Metamorphosis of the Saskatchewan Polytech and the Community Colleges – Dr. Larry Rosia, President, Saskatchewan Polytechnic.

Innovation Place – University Business Partnerships – S.P. Van Isman, President, Innovation Place.

Indigenization of Post-Secondary Education and Idle No More – Dr. Ken Coates, Canada Research Chair.

**Professor David Palmer, WURA Vice-President was our official delegate for the conference.**

**Academic Travel Fund**

Nine Colleagues submitted applications for a travel grant for the June 20, 2016 competition. Their applications were duly recommended for consideration by the Committee in the Office of Research Services.

**Professor Trim Shastri**

Dr. Trimbak Shastri with Ben Foster published the following article:

Determinants of going concern opinions and audit fees for development stage enterprises, *Advances in Accounting*, Vol. 33, June 2016, Pages 68–84.  
<http://www.sciencedirect.com/science/article/pii/S0882611016301006>

**Professor Emeritus Walter Romanow**  
**Honoured by French Government**

The French Government named him **Knight of the National Order of the Legion of Honour**. Walt was in the Parachute Battalion. which among other exploits, dropped behind German lines the night before the June 6th Invasion of Normandy.

**Address Change**  
**Prof James Hartt**

115 Hedgewood Lane  
Gravenhurst Ontario P1P 1Z4  
Tel: 705 687 8224  
[jameshartt36@yahoo.com](mailto:jameshartt36@yahoo.com)

**Dr. Anne Forrest**



Anne Forrest received 2016 Mary Lou Dietz Equity Leadership Award for contributions to promote equity, from the Windsor University Faculty Association on Thursday, May 12, 2016.

Dr. Forrest, director of the women's and gender studies program and president of the Windsor University Faculty Association, was nominated by colleague Charlene Senn, who spoke to her many contributions to equity and diversity throughout her academic career.

The award was established by the association's Status of Women, Diversity and Equity Action Committee in memory of Mary Lou Dietz—a late UWindsor faculty member and former head of the Department of Sociology, Anthropology, and Criminology. It honours members who demonstrate the spirit of leadership through their contributions to creating an equity culture on campus.

**WURA Membership Dues\**  
**\$ 25**  
**2015 - 2016**

**Please forward your membership dues to**

**Dr. Norman King**  
**Treasurer, WURA**

**Room G-119, Chrysler Hall North**  
**University of Windsor, Windsor, ON N9B 3P4**

**Association News**

**Frank and Mary DeMarco Celebrate Birthdays**



**Frank Turned 95 and Mary is 90.** A grand party was held in Fogolar Furlan Club for about 90 people including family and friends. This dinner was followed after the Special Ceremony held at the University of Windsor to dedicate a laboratory in his honor.



**South Asian Community  
Honours Uwindsor Professor Emeritus  
Retired Dean of Science and Biology Professor  
Datta Pillay**

He is one of three members of the local south Asian community who was honoured at a banquet Friday **celebrating the 30th anniversary of the South Asian Centre of Windsor.**

**Dr. Pillay has been named Professional of the Year**

“These awards recognize top individuals in the South Asian community who have accomplished something superior in their fields and made the South Asian community proud of their contributions to the society at large,” says the centre’s president, Sushil Jain.

**Wilf and Jane Innerd Celebrate  
50<sup>th</sup> Wedding Anniversary May 2016**



Wilf and Jane Innerd have been an ideal couple and caring parents to three children, two daughters and a son. Wilf and I have been Deans of the Faculties of Education and Science. Our friendship extended beyond just academic duties but socially as well. I wish them the very best of health and much happiness.

**WURA Salutes Long Standing Members**

Last October 2015, WURA celebrated 25 years of its existence. The WURA Executive and other colleagues would like to salute a number of our fellow retirees who have been members for over 25 years and now in their nineties. We wish them continuing good health and happiness.

**WURA VISITING GROUP**

As retirees age, health concerns and difficulties increasingly prevent them from getting out to attend events and to socializing in general. We all know former colleagues who have become shut-ins and /or are in long-term care of some kind. Many live alone. In order to temper this privation, WURA is organizing a Visitors’ Group to reach out to retirees who would welcome a visit from former faculty associates.

Ad *AdHoc* committee including David Palmer, Kate McCrone, Jake Soderlund, John Meyer, Mary Lou Drake and Datta Pillay will develop a list of visitors and those who wish to be visited. A notice will go to all retirees about this proposal and published in the Daily News and WURA WEB site.

Dr. Winfred Benedict	97
Dr. Cecil Birch	94
Dr. Marcel Chabot	92
Dr. Frank DeMarco	95
Dr. Jim Duthie	93
Prof James Hartt	94
Prof Bathsheba Garnett	92
Prof. Anna Gupta	96
Dr. Marvin Kaplin	90
Dr. Jan Laba	90
Mr. Charles Morgan	92
Prof. Phyllis Nolan	90
Dr. Walter Romanow	92