

WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

Vol XXI NO - 3 Issue # 83 September 2011

Editor : Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Kate McCrone
Vice-President: Ihor Stebelsky
Treasurer & Membership: Norman King
Secretary: Bernard Kroeker

Elected Members of the Executive Committee: ; Sheila Cameron, David Cotter, Mary Lou Drake, Alan Metcalfe, Don Thomas

Editor Newsletter: Datta Pillay

Ex Officio Members:
Immediate Past President: Gordon Olafson
Social Committee chair: Mary Lou Drake
Bursary Fund Committee Chair: Wilfrid Innerd
Pension & Benefits Chair: Ihor Stebelsky
Endowment Fund: John Meyer
WEB Master: Don Thomas

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Tom Dilworth English Professor Elected a Fellow of the Royal Society of Canada.

The society named him to its academy of the arts and humanities in September; he will be inducted during a ceremony on Saturday, November 26, at the Ottawa Convention Centre. He was nominated by Late Dr. Byron Rourke, a 1997 FRS.

Founded in 1882, the Royal Society of Canada (FRS) is the senior national body of distinguished Canadian scholars, artists and scientists and exists to recognize academic excellence and outstanding contributions to Canadian intellectual culture, to advise governments and organizations, and to promote a culture of knowledge and innovation in Canada. In electing Dilworth, the society's fellows recognized him as "the foremost scholar on the poet and painter David Jones" and noted his publications on 19th and 20th century British and American authors.

Dilworth says it is a "real honour" to be among the fellows on the UWindsor faculty.

Other FRS on campus include physicists **Gordon Drake** and **William McConkey**, philosopher **Ralph Johnson**, environmental geologist **Brian Fryer** and creative writing professor emeritus **Alistair MacLeod**. Also **Late Conrad Gravenor** and **Byron Rourke**

Stephen Willetts Vice President, Administration & Finance Resigns

University President Alan Wildeman informed the University of Windsor community that Stephen Willetts, Vice President Administration and Finance, has resigned. This role oversees the management of the university's financial, IT, human and physical resources as well as facilities planning, campus police and parking, health and safety, risk management, food services and residences.

In making his announcement, Willetts expressed his appreciation for what his years at the University have meant. "I have been with the University of Windsor for almost five years, during which time I have witnessed many great changes and developments, which I am grateful to have played a part in," he said. He left the position at the University of Windsor on October 7, 2011.

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The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News

UWindsor First-year Class Expands by 200

First-year domestic enrolment at the University of Windsor is up by almost 7 percent this fall despite the fact that applications showed no growth over 2010 numbers. Assistant provost Dave Bussière says there are a number of reasons for this positive news—increased and targeted advertising, an aggressive phone campaign by faculty and students, and almost 1,000 campus tours.

Preliminary figures show UWindsor well above the Ontario average growth in enrolment. New students entering directly from Ontario high schools are up more than 5 percent, compared to a provincial mean of 1.9 percent. All other first-year Canadian students are up 7 percent, compared to 4.8 percent province-wide. This translates to about 200 new first-year domestic students.

“We are seeing strong growth in engineering this year,” notes Dr. Bussière. “The impact of the Centre for Engineering and Innovation building is starting to be felt.”

Engineering’s 20 percent growth is double the Ontario average; arts and social sciences are up 10 percent, led by communications, political science and social work programs, with growth more than 40 percent above last year. Inter-Faculty programs have seen an increase in first-year enrolment of about 30 percent over 2010.

These numbers do not surprise liaison officer Katia Benoit. She points to the university’s aggressive advertising campaign and a recruiting office emphasis on “closing the sale”—convincing applicants to make UWindsor their final choice.

“We’re doing well,” she notes. “Our campus tours are really successful. We are getting out the message about the great things that are happening here.”

Collective Bargaining Update: Talks Continue with Faculty Association

Contract talks between the University of Windsor and the Windsor University Faculty Association (WUFA), have continued throughout the summer, and into September 12, 14, 19, 22 and 23. WUFA represents approximately 1,000 faculty, librarians, sessional members and ancillary academic staff.

A conciliator appointed by the Ministry joined the bargaining discussions when the scheduled meetings resumed in October.

Bruce Tucker, associate vice-president academic affairs and the chair of the administration’s bargaining team, said, we are confident this new development will prove to be another step towards reaching a successful agreement that is fiscally responsible for the university.”

The major financial challenges have been outlined to the campus community through regular President’s Update reports over the past three years. Compensation costs, which account for the majority of the university’s operating budget, at approximately \$160 million (or 80 percent), remain a challenge and one of the underlying reasons for the realignment efforts the university has undergone in the past three years to successfully balance the operating budget. The costs of supporting our pension plans have become an additional reality. WUFA members are the only employee group that continued to receive base pay increases since the enactment of the provincial wage restraint legislation in March, 2010. As the campus learned in the President’s Update #13, a projected shortfall of \$6.2 million in the 2012/13 budget has already signaled the need for further realignment in the months ahead.

Despite the financial challenges, the university has successfully negotiated six collective agreements in the past 12 months without a strike.

“I’m proud of the success the bargaining teams have already had this year, and their ability to negotiate in a transparent

and fiscally responsible manner without strike action,” said President Alan Wildeman. “The University of Windsor has generated a tremendous amount of positive momentum over the past few years; our faculty and staff are achieving great successes across campus and doing wonderful things for our students. There is a renewed sense of pride for our university for everything we’ve done, and everything we’re going to do, which has raised our profile in our region and beyond.

“The University of Windsor’s strategic aspirations and financial reality have been widely communicated. I trust that all WUFA members will take them into account as we continue with our negotiations,” he said.

Canterbury College’s Eldercollege of Windsor-Essex Launched

After about a year and one-half, Canterbury College’s Eldercollege of Windsor-Essex County was officially launched on **Tuesday, August 30th at 2:00pm.**

Eldercollege as it is being developed in Windsor and Essex County is unique in Canada because it offers courses in multiple locations and in several communities. That uniqueness was recognized on May 12th in the Ontario Legislature when a unanimous Resolution was approved calling upon Ontario’s provincial government to support development of Eldercollege programs across the province. Ontario’s minister Responsible for Senior did provide a small start-up grant.

Eldercollege in its first Semester will offer about 30 Courses in the City of Windsor and in County communities--Essex, Kingsville and Leamington. We hope to expand those communities as we move into our 2nd and 3rd Semesters in 2012.

Eldercollege is a voluntary, "brain-food" educational and social opportunity for persons over age 55. Courses are held at convenient locations and at hours convenient to Seniors. Courses are "Facilitated" by volunteers and can range as widely as our Curling Course in Leamington to our Opera Course in Windsor and our Wine Appreciation course in Kingsville.

Convenience for Seniors is a key feature of Eldercollege (patterned, I should add, after Eldercolleges throughout B.C.--most notably

Campus News

Elder College Continued

that at Capilano University which has been in operation for 22 years) hence courses are held in association with our associates and Sponsors-- Windsor's Public Library system; the County of Essex Library system; the Centres for Seniors Windsor; Pelee Island Winery; and several Retirement Centres.

Courses can range from 3 hours to a maximum of 16 hours and fees for courses range from \$25 to \$45 with our special "Buffet-Course" option [all the Courses you wish to take in one Semester for \$105 (Single) + \$95 for an added Significant other]. Courses may be taken anywhere Eldercollege offers courses.

Campus Community Police Relocate Headquarters to Sunset Avenue

Campus Community Police has relocated its headquarters to 478 Sunset Avenue. The police phone numbers remain unchanged—general calls should be directed to **519-253-3000, ext. 1234; in the event of an emergency, dial 911.**

Retired Leamington Inspector to Head Campus Police

A former inspector with Leamington Police Services will head up Campus Community Police and Parking Services, effective July 11.

The new director, Michael MacKinnon, has an extensive background in community-minded policing, including almost 30 years in a variety of roles with Leamington Police Services, the last 12 years as an inspector.

"Michael will be leading the Campus Community Police and Parking Services in ensuring a safe and secure environment to the University of Windsor community," said Stephen Willetts, vice-president, administration and finance, in announcing the

appointment. He invites staff, faculty and students to join him in welcoming MacKinnon to the campus as he steps into his new position Monday.

Under a restructuring announced in June, MacKinnon will report to the executive director of Facility Services, Susan Mark.

Evening Hours Coming Earlier to Visitor Parking Lot

A change in the operations of visitor parking lot D, at the northwest corner of Wyandotte Street and Sunset Avenue, will better reflect its current use, says Laurie Butler-Grondin, manager of Parking Services.

The lot will be attended from 7 a.m. to 6 p.m. After 6 p.m., entry will be a \$4 flat fee, paid into a cash box at the gate.

"We found that very few departments schedule campus meetings in the evening," Butler-Grondin says. "It makes more sense for us to make that lot accessible to students and others looking for parking after 6 p.m."

The change will take effect by the opening of the fall semester. Departments inviting visitors onto campus for an evening appointment may purchase tokens to cover the cost of their visitors' parking. They are available at a cost of \$4 each from the Parking Services office in the CAW Student Centre.

Great Lakes Institute for Environmental Research Seeking New Executive Director

The Great Lakes Institute for Environmental Research (GLIER) is seeking an outstanding individual with exceptional vision and dedication to serve as its executive director, further advancing GLIER as an internationally recognized research institute fulfilling the University's goal of achieving excellence in environmental science.

The position will commence September 1, 2011. The initial appointment is for five years with a possible renewal for a second five-year term.

Candidates are invited to submit a letter of application, detailed curriculum vitae, vision/management plan and three letters of reference.

UWindsor Selects Cs&P for Design of Downtown Campus Projects

The University of Windsor has named CS&P Architects Inc. as the firm chosen to provide all-inclusive design and implementation of renovations to the Armouries and proposed renovations to the Windsor Star building.

The University plans to move its music and visual arts academic programs downtown to the historic Armouries building, and is considering converting the landmark Windsor Star building for the use of the School of Social Work's academic program and the University's Centre for Executive & Professional Education.

CS&P is based in Toronto and is one of Canada's leading architectural firms, with a focus on the design of public spaces and such community-focused projects as the \$50 million Windsor Justice Facility which houses Windsor Police Headquarters and the provincial courthouse; Ryerson University's Student Campus Centre; the University of Guelph's Stewart Hall; Queen's University's Macdonald hall, Faculty of Law; and the Harbourfront Community Centre.

Design work will begin immediately on the project which aims to make downtown Windsor an education destination, allowing UWindsor to join St. Clair College's vibrant Centre for the Arts and Mediaplex in drawing students to the city's core.

"Our downtown location will provide new and distinctive opportunities for our students and a greater impact of our University on our community," says University of Windsor President Alan Wildeman. "We look forward to working with CS&P in envisioning spaces that will enrich and inspire our students while respecting and celebrating the historical qualities of these landmark buildings."

Campus News

**New Assumption University
President
to Build on
Distinguished History**

For over 150 years, Assumption University has provided a wide range of educational opportunities to the people of Windsor and Essex County. Its new president plans to build on that history.

Rev. Thomas Rosica, a priest in the Basilian order, will take up an appointment in December 2011 and will continue in his leadership role as chief executive officer of the Salt and Light Catholic Media Foundation and Television Network.

"While celebrating its past achievements, this Catholic University in the Basilian tradition looks forward to building upon the rich theological, cultural, and interdisciplinary endeavors that constitute its distinguished history," he said. "Assumption University will be known for its dynamic Catholic chaplaincy to the University of Windsor. We will draw from the creative energy of the Salt and Light Catholic Media Foundation as we serve the important mission of Assumption University."

Rev. Rosica is a scripture scholar, university lecturer and author. Executive director and pastor of the Newman Centre at the University of Toronto from 1994 to 2000, he served as national director of 2002's World Youth Day and papal visit to Canada. He succeeds Rev. Paul Rennick, who has concluded a four-year term as president of Assumption University. Rev. Joseph Quinn, professor emeritus of English at the University of Windsor, will serve in the interim until December 1, 2011.

Assumption University's board of governors also announced the appointment, effective immediately, of Rev. Leo Walsh as vice-president, academic. A professor emeritus of moral theology at the University of St. Michael's College in Toronto, he will continue in his current role as pastor of St. Paul's Church in LaSalle.

**Schulich's New Associate
Dean of Medicine
Returns to Windsor Roots**

Faculty and staff from the Schulich School of Medicine & Dentistry were joined by members of the UWindsor community Wednesday in the atrium of the Medical Education Building to welcome **Gerry Cooper as Associate Dean, Windsor Program.**

Dr. Cooper, a UWindsor alumnus (BA psychology 1976), is a Windsor native who received a doctorate degree in education from the University of Toronto. Currently the associate dean for learner affairs at the Northern Ontario School of Medicine, he is as an associate professor in clinical education there, and adjunct professor in the School of Social Work at Laurentian University. He has also served as manager for the Centre for Addiction and Mental Health, Northern Ontario Region.

"When I reflect about the significance of this impending move, returning to Windsor to be the associate dean of the Schulich Medicine & Dentistry's Windsor Program, I can see that I've been preparing for this over my entire 35-year career," Cooper said.

"This is such an important assignment. I truly look forward to making a contribution to the work that so many have already begun and I believe that in particular, my Northern Ontario School of Medicine experience has me well prepared for what will follow in Windsor and Southwestern Ontario."

His appointment began September 1.

**Dr. Ranjana Bird, VP Research
Will Not Be Seeking
a Second Term**

University President Alan Wildeman today announced that Ranjana Bird, Vice-President, Research, would not be seeking a second term. Dr. Bird joined the University on October 1, 2007, for a five-year term.

"Ranjana has worked very hard to advance the research and creative efforts of faculty across the campus, and has done so with an unwavering commitment

to our students," said Dr. Wildeman.

"She has helped to position the University for a future that will see the academic and creative pursuits of our faculty, students and staff fully valued by scholars, by our community and by our industry and government partners."

**Project to Enhance
Campus Culture
of Service to Students**

A **Service Excellence Initiative** currently in development for the UWindsor campus is another opportunity to strengthen the University's reputation as a welcoming place that provides an exceptional undergraduate experience, says President Alan Wildeman.

"We are all striving to have our university be one where students can receive individualized attention that responds to their needs and helps them have the most successful experience possible," he said. "The Service Excellence Initiative has been developed by employees, and will help all of us to strive for and to recognize efforts that best serve all who come here to study, and all who work or interact with our campus."

The project arose from the human resources department as a way to support the University's strategic priorities, said executive director Rita LaCivita: "The decisions we make, the words we say and the service we provide will help us to achieve our vision of being a student-centred university, attracting more students here."

Headed up by manager of learning and organizational development Marcela Ciampa, the project will result in a campus-wide set of standards to guide all service interactions. A working group composed of staff from major service areas has provided guidance and input in drafting a discussion document..

"In addition to the Service Standards, a Service Guide, training program and other tools are being developed in support of the initiative," she said. While the project is aimed at creating a student-centred culture, Ciampa said it recognizes that staff also interact with service users internal and external to campus.

"For example, some departments may consider faculty and staff to be their primary service users," she said. "We want to ensure that the standards are broad enough to create a positive outcome for everyone, including members of the broader community, who interacts with the University."

Campus News

Two Ongoing Searches For Deans Dean, Education Dean, Graduate Studies

Provincial Investment to Fund Job-creating Research

UWindsor researchers will develop new product ideas, find ways to create a new generation of smart materials and even train new historians to study how Canada's colonization influenced development in other parts of the world, thanks to funding from the Ontario Ministry of Research and Innovation.

Dwight Duncan, Minister of Finance and Windsor-St. Clair MPP, was on campus to announce support to three UWindsor researchers as part of the province's strategy to make innovation a driving force of economic growth.

"We're proud of the exceptional work our Windsor researchers do," Duncan said. "Their contributions are making the world a better place, starting right here with new ideas and jobs in our community."

Monies were announced for:

Hoda ElMaraghy, a Canada Research Chair and director of the University's Intelligent Manufacturing Systems Centre, is establishing a new Innovation Design Studio and Transformable Manufacturing System. The first of its kind in North America. The project received an investment of almost \$400,000.

Jeremy Rawson, a Canada Research Chair and professor in chemistry and biochemistry, studies the behaviour of sulphur and nitrogen-based solid compounds as they respond to heat, light and pressure, with an eye towards creating 'smart' materials to be used in such electronic devices as medical diagnostic equipment, lightweight generators or high-tech aeronautical applications. The Centre for Molecular Magnetic Materials Research received about \$180,000 in infrastructure funding.

Ro Robert Nelson, a history professor and recipient of the Humboldt Research Fellowship, studies how large countries like Canada colonized their inner frontiers, and how other countries such as Germany borrowed and adapted those methods. Nelson's funding comes in the form of a \$150,000

UWindsor President Alan Wildeman called it an appropriate setting for a discussion of the University's role in fostering opportunity.

"The University of Windsor is very grateful for the Government of Ontario's continuing commitment to investing in research, discovery and innovation," he said. "Research and its resulting economic impacts are vital to ensuring the brightest future possible."

Former President Ross H Paul has published a new book

Leadership Under Fire The Challenging Role of the Canadian University President

Leadership Under Fire is an excellent book about university leadership in Canada, brimming with insight. Arguments for improving undergraduate education, greater student mobility within Canada, increased international outreach, and more openness to different types of leaders are important and compelling." says **Michael Goldbloom, Principal and Vice-Chancellor, Bishop's University**.

While the role of the university president has evolved dramatically in recent years, the recruitment pool and selection process have changed little since the 1960s. In *Leadership Under Fire*, **Ross H. Paul combines leadership theory, interviews with eleven of Canada's most successful presidents, and thirty-five years of personal experience to shed light on the complexity and importance of leading a university and identifies some of the critical challenges and opportunities facing Canadian universities today.**

Paul illuminates some of the ways in which Canadian universities are unique and uses these differences to make clear the importance of organizational cultural and

institutional fit for leaders confronting critical academic issues such as academic leadership and accountability, student success and support, university funding and fund-raising, strategic planning, government and community relations, and internationalism. **His analysis reaffirms some long-standing practices, while arguing that changes are badly needed in others.**

Ross H. Paul has held senior leadership positions in four post-secondary institutions in three Canadian provinces over the past thirty-five years, including tenures as president of Laurentian and Windsor Universities.

Leadership Under Fire: The Challenging Role of the Canadian University President

By Ross H. Paul 9780773538870 6x9
352 pages Cloth \$49.95 CAN / \$49.95 US
You can order this book directly from McGill-Queen's University Press by sending an email to Jack Hannan, sales manager, as jack.hannan@mcgill.ca.

Please quote this tracking code: PAUL11, and you will receive a special discount of 20%.

Odette, ICAO Partner To Fast - Track Grads

The University of Windsor's Odette School of Business and the Institute of Chartered Accountants of Ontario have launched a new partnership that will provide fast track for university graduates looking for an alternative career.

The Odette CA pathway will enable students who already have a four-year bachelor's degree to complete the requirements for professional accounting designation without having to earn a second degree.

This innovative new initiative will enable graduates to complete as efficiently as possible the educational requirements to enter this high-demand field said Dean Allan Conway. He also said that they are committed to provide the flexibility for individual students and ensuring the highest standards of accounting education.

Association News

**University of Windsor WUFA
President Honoured for
Outstanding Work on Behalf of
Ontario's Faculty**

Toronto – Professor Brian E. Brown, president of the Windsor University Faculty Association (WUFA) has been awarded the prestigious **Lorimer Award by the Ontario Confederation of University Faculty Associations (OCUFA)**. This honour recognizes individuals who have worked to protect and promote the interests of Ontario's academic staff through collective bargaining. Prof. Brown will receive his award at an October 21, 2011 ceremony at the Royal York Hotel in Toronto.

“As President of WUFA, Prof. Brown has been a tireless champion for the rights of academic staff at Windsor,” said Constance Adamson, President of OCUFA. “This, coupled with his many leadership roles within OCUFA has made him an invaluable asset not only to his home institution, but to professors and academic librarians across Ontario.”

The Lorimer Award was established in honour of Doug and Joyce Lorimer, who together were instrumental in advancing faculty association collective bargaining in Ontario. Winners of the award all share the Lorimers' commitment to advancing Ontario's university system through strong faculty associations.

“OCUFA is extremely proud to recognize the exceptional individuals who safeguard the aspirations of Ontario's academic staff,” said Adamson. “High-quality education needs high-quality faculty. Through the Lorimer award, we recognize the outstanding work that ensures every faculty member has the rights and resources to be great.”

Founded in 1964, OCUFA represents 17,000 faculty and academic librarians in 27 faculty associations across Ontario. For more information, please visit the OCUFA website at <http://www.ocufa.on.ca>.

Minutes of the WURA Executive Meeting - July 22, 2011-(Abridged)

Present: Kathleen McCrone, Chair. Sheila Cameron, Dave Cotter, Mary Lou Drake, Bernie Kroeker, Gord Olafson, Don Thomas, Ihor Stebelsky.

Regrets: Allan Metcalfe Datta Pillay

1. The Chair called the meeting to order at 10:30 am.

2. Minutes of June 21 meeting not ready yet.

3. **Correspondence:** None.

4JCC Meeting June 27, 2011:

Drs. McCrone and Stebelsky reported that it had been a “good meeting” and that the atmosphere was congenial.

Dr. Wildeman presented the University perspective on the EI Premium refund issue and also said that the University would like a quick resolution.

With regard to Pension Governance, the President said that nothing has changed on Pension Governance except who makes investment decisions. He also said that he was prepared to suggest to the Board that representation on the Board of Governors' Investment Committee be changed to specify that the two representatives from the BOG Pension Committee be members of pension plans.

As a result of discussion about how the President could encourage departments and faculties to include retirees in information distribution and social activities, Dr. Wildeman indicated that he thought his hosting a reception for retirees would be a good idea. In response to Datta Pillay's presentation of a report on the WURA Travel Grant Fund, Dr. Wildeman said that a year hence, depending on the University's financial situation, he might be prepared to entertain a request for an increase in the Fund.

5 WURA Ad Hoc Committee on Review of 2001, 2006 and 2010 D7 Reports:

Ihor Stebelsky acknowledged the extensive work done by John Meyer, Bill Miller, Gordon Olafson, and Datta Pillay in the preparation of the D7 Reports. Datta, he said, also assisted in the preparation of the current draft of the Review, and prepared a separate outline

of suggestions on related issues which he submitted for this meeting.

Ihor Stebelsky moved the receipt of the 2011 draft report, seconded by Mary Lou Drake, and carried unanimously. Ihor then guided the Executive Committee through a paragraph-by-paragraph editing of the current report. A motion to approve the revised report was made by Norm King, seconded by Dave Cotter, and approved unanimously.

Ihor agreed to revise the report accordingly and distribute it to the Executive Committee for final comment and proof-reading. The Chair will then send it to the President of the University and the President of WUFA.

6. President's Report:

Kate McCrone noted that Datta Pillay had prepared and distributed the Summer Newsletter, and expressed appreciation for all the work he so conscientiously and committedly puts into the newsletter. She will convey this appreciation when she discusses the Newsletter and a variety of WURA matters with him later in the summer.

Kate noted that she had invited new retirees to become members of WURA at the Retiree's Reception, and that she plans to follow-up with some of them in the hope of getting “young (er) blood” into the organization! Executive members were encouraged to refer recommended retirees to her for specific contact.

Questions were raised respecting terms for WURA committee memberships. The Chair agreed to make this an agenda item for a fall meeting.

7. Other Reports:

Mary Lou Drake requested suggestions for the Christmas dinner. Turkey seemed to be the strong preference of a number of members.

8. Date of Next Meeting:

In September, date to be determined.

9. Adjournment:

Moved by Mary Lou Drake and seconded by Dave Cotter, at 11:30 am.

MEMBERSHIP NEWS

IN MEMORIAM**Dr. Krishnaswamy Sridhar**

Professor Emeritus University of Windsor, in Mechanical Engineering passed away on August 2, 2011 at the age of 76. Predeceased by his beloved wife Dr. Lakshmi, he is survived by his sons, Dr. Kumar Sridhar, Cardiologist, London, ON and Mr. Ram Sridhar, his daughter-in-law Dr. Femida, grandchildren Anissa and Yasin. Born in Madras, India, Dr. Sridhar graduated from the University of Toronto with a Ph.D in Aeronautical Engineering in 1963. Married that same year, Dr. Sridhar began a 40 year highly successful career in Mechanical Engineering Department at the University of Windsor. In keeping with the Hindu custom, Dr. Sridhar's private funeral and cremation took place on August 3, and memorial service was held on August 27, 2011. The Sridhar family wishes to express deep gratitude to the 8th floor Neurology nursing staff at Hotel-Dieu Grace Hospital and the Transition to Betterness nursing staff at Windsor Regional Hospital for the outstanding care Dr. Sridhar received.

Dr. Byron P. Rourke

Psychology Professor Emeritus Byron Rourke, died Wednesday, August 10. A graduate of Assumption University (BA 1962), he joined the UWindsor faculty as a lecturer in 1965 and progressed through the ranks, attaining the status of University Professor in 1986. He was named a fellow of the **Royal Society of Canada in 1997**, received an **honorary doctorate of laws from the University of Windsor upon his retirement in 2004**, and was invested as a member of the **Order of Canada in 2010**. Widely regarded as one of North America's pre-eminent child-clinical neuropsychologists. Through his pioneering research, teaching, mentoring and countless other contributions to the university and the Department of Neuropsychology at the Regional Children's Centre at Windsor Western Hospital, Byron helped to improve the lives of thousands of children in Windsor and around the world dealing with

learning disabilities. Byron received many prestigious awards, including membership as a Fellow in the Royal Society of Canada (1997) and investiture into the Order of Canada (2010). He loved life to its fullest and was passionate about philosophy, photography, travel and music, and a tireless advocate for the Windsor community and a more peaceful world. Loving husband of Carolyn (nee Walling) with whom he shared 47 years of marriage. Beloved father to Phil, Sean, Damon and Bernie; father-in-law to Heather, Kathy, Jacinthe and Nicole; and grandfather to Serena, Sarah, Siobhan, Aedan, Brendan, Claude, Vincent, Charlie, and Maddie. Those wishing to make a donation can support the Byron P. Rourke Bursary in Clinical Neuropsychology at the University of Windsor.

Prof. Maurice Bruce Powley

86 years passed away on September 3, 2011 at Malden Park Continuing Care. Beloved husband for 56 years of Millie (nee Henry). Loving father of Marilyn, Jim and the late Bob (1997). He will be sadly missed by many friends, colleagues and family. Maurice was a long time Professor of Chemical Engineering at the University of Windsor as well as being a Chemical Engineer with Dupont Canada. A thank you to the staff and nurses at Malden Park, Hotel Dieu Hospital and Metropolitan Hospital for your care and kindness shown to Maurice. In lieu of flowers, if you so desire, donations to the Ontario Heart & Stroke Foundation would be appreciated by the family. Cremation has taken place and at Maurice's request, a private family service was held.

**U of W Legend Reverred
as Teacher, Coach
Inducted Into The Canadian
Football Hall of Fame**

Late Gino Fracas, was posthumously inducted in the Canadian Football Hall of Fame in September 2011. Fracas died of a heart attack following hip surgery in November 2009. He was 79. Growing up in Windsor, Fracas attended Western before his Canadian Football League career began. Fracas played eight seasons in the CFL and won two Grey Cups with the Edmonton Eskimos. He

turned to coaching in 1963, guiding Alberta to its first Vanier Cup in 1965.

Two years later, Fracas helped establish the Windsor program where he stayed for 19 seasons. He was twice named the Ontario University Athletic Association Coach of the year.

Address Change**Dr. G. Ron Frisch**

4867 Doral Drive
Ann Arbor, MI 48108

New WURA Members**Dr. Anthony J. Blair**

888 Argyle Road
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Dr. Frank Lemire

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Dr. Sharon McMahon

P.O. Box 193,
Harrow, ON N0R1G0.

Dr. Harold Musson

21-21 Earl Dr
Chatham, ON N7M 6E7

WURA Membership Dues

Year 2011 -2012

**Please forward your cheque
for \$ 20
to the Treasurer**

Dr. Norm King

Room 202, Assumption Bldg

WURA Office

or

You could pay at the Fall Meeting

Editorial Page

**Windsor University Retirees' Association
FALL GENERAL MEETING**

**Katzman Lounge, Vanier Hall
Tuesday, November 15, 2011, at 11.30 a.m.**

Meeting Agenda

1. **Approval of Minutes**
2. **Business Arising from Minutes**
3. **Correspondence**
4. **President' Report - Dr. Kate McCrone**
5. **Treasurer's Report - Dr. Norman King**
6. **Committee Reports:**
 - a) **Joint Consultative Committee - Dr. Kate McCrone**
 - b) **Bursary Fund Report - Dr. Wilf Innerd / Dr. Sheila Cameron**
 - c) **Pension & Benefits - Dr. Ihor Stebelsky**
 - d) **Endowment Fund Report - Dr. John Meyer**
 - e) **Social Committee - Dr. Mary Lou Drake**
 - f) **Pension Fund Report - Dr. William Miller**
 - g) **Nominating Com Report - Dr. Gordon Olafson**
7. **Remarks - Dr. Alan Wildeman - President, UW**
8. **Remarks - Mr. Brian Brown - President, WUFA**
9. **Remarks - Mr. Jonathan Braniff - VP Advancement**
10. **Remarks by Ms Rita LaCivita / Ms Cheryl Paglione - Human Resources**
11. **Remarks by Ms Aase Houser - Student Awards**
12. **Other Business**
13. **Adjournment**

President's Garden Party

Wednesday, September 14, 2011

This annual event to welcome new administrators, faculty and staff was a tremendous success. Forty(40) new members of the university community were introduced to the gathering. Distribution of the appointments are as follows.

President's Office	2
New VP Advancement	1
Provost's Office	3 Deans
Arts & Social Sciences	2
Auto 21	3
Exec Education	1
Education	2
Engineering	4
Human Kinetics	4
Nursing	1
Science	2
Leddy Library	1
Medicine	1
Research & Development	1
Facility Services	4
VP Admin & Finance	1
Human Resources	1
IT Services	3
Catering	3

Parking: Arrangements are being made to reserve twenty (20) spaces in the Visitor's lot M - corner of Sunset and Wyandotte.

Professor Trimbak Shastri

a) Trimbak Shastri (with Ben Foster) received CPA Journal's 2010 Max Block Distinguished Article award in the category of best policy analysis for their paper: *"The Subprime Lending Crisis and Reliable Reporting: Limitations to the Use of Fair Value in Unstable Markets"*, published in April 2010 issue of The CPA Journal.

<https://louisville.edu/uofloday/facultystaff-news/faculty-staff-notables-June-2011>

b) Trimbak Shastri (with Ben Foster) presented a paper titled *"After Controlling for Materiality, Are Abnormal Accruals Larger for Entities with Material Internal Control Weaknesses than Entities with Effective Internal Controls?"* at Annual meetings of the American Accounting Association, Denver, CO, August 7-10, 2011

Iain Baxter & Welcomes

Local, International Artists

The ampersand artist, Iain Baxter &, has assembled an impressive lineup of artists from both sides of the International border for the 2011 Art Gallery of Windsor Biennial. Guest curator Baxter &, Windsor's Governor General's Award-Winning visual artist, has invited 34 artists to participate. The exhibit opened Wednesday September 21 and continues through December 31.

The AGW Biennial, with a great array of works, been a Windsor and Essex County tradition for 60 years, and in 2004 opened its doors to artists from Michigan.

Melanie Manos, of the University of Michigan's School of Art and Design, said the exposure for American artists has created an exchange of cultural and artistic ideas.