

WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor : Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Alfie Morgan
Vice-President: Kate McCrone
Secretary: Jerry Malone
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Sheila Cameron, Mary Lou Drake, Bernard Kroeker, Alan Metcalfe, Ihor Stebelsky, Don Thomas
Editor Newsletter: Datta Pillay

Ex Officio Members:
Immediate Past President: Gordon Olafson
Social Committee chair: Mary Lou Drake
Bursary Fund Committee Chair: Wilfrid Innerd
Pension & Benefits Chair: Ihor Stebelsky
Endowment Fund: John Meyer
WEB Master: Don Thomas

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Mervyn Franklin

1932-2010

A Tribute by Dr. Datta Pillay

Dr. Mervyn Franklin, third president of the University of Windsor passed away at the age of 78 on May 20, 2010. He served as President of the University of Windsor from 1978 to 1984.

Previously, he was at the University of New Brunswick, Fredericton, NB, where he served as Dean of Science and later as Vice-President, Academic. He also held positions at McGill University and New York Medical College.

It was during his tenure that the University St Denis Gymnasium and Stadium was built. Dr. Franklin believed in openness and democratic principles. It was during his term, I served as Chair of the Senate University Government Committee, which was responsible to enact and revise Senate By laws. He gave the Committee, full support and, a Joint Committee of Board of Governors and the Senate University Government Committee, that created a new By Law to appoint Deans of Faculties, is still in operation at the University. As well, for the first time a new Bylaw was written to appoint a Vice-President, Academic in 1980.

A prestigious fellowship brought him to Montreal from Britain. A long and rich teaching career which encompassed both Meritorious Teaching Awards (Alumni Award 1997) and an extensive coterie of students who rated him highly and remember him fondly. In addition to being President of a University, he was a Member of the Science council of Canada, pilot, scuba diver , 20th C. military scholar, sailor, and globetrotter.

Mervyn and Maxine Holder-Franklin continue to be honored every year when biology undergraduates present their research theses. "At the end of the symposium, awards are presented for the best undergraduate research, and they are named for Merv and Maxine, "They were committed to the award and felt it was very important that undergraduates get this training in research."

He is survived by his wife Dr. Maxine Holder-Franklin a retired biologist and daughters Michelle and Jennifer and their families.

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The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News

2010 Spring Convocation

The University of Windsor's 93rd Convocation ceremonies commenced Wednesday, June 16 with an afternoon session for the Faculty of Education, and continued with sessions at 10 a.m. and 4 p.m. Thursday and Friday.

3,195 graduands received their degrees along with winners of the Board of Governors Medals, awarded to the graduating student with the highest academic standing in each program:

Honorary Degrees

The University also awarded honorary degrees to five individuals who have made outstanding contributions to society. The recipients are: **Barbara Jackman**, human rights lawyer; **Peter Mansbridge**, journalist and broadcaster; **Peter Robinson**, celebrated author; **George Whitesides**, world-renowned biochemist and Harvard professor; and **The Right Honorable Beverley McLachlin**, Chief Justice of Canada

Hon Edward Lumley

President Alan Wildeman announced that Chancellor Ed Lumley has been reappointed to a second term of four years as Chancellor of the University.

Clark Award Recipients Honored for Service to University and Community

Four outstanding community and University of Windsor supporters were recognized for their contributions on May 25th, 2010 at the annual **Clark Awards dinner**, held in the Ambassador Auditorium.

The awards are named in memory of the late Charles Clark, former chancellor of the University of

Windsor. The university's highest honor, they recognize outstanding personal service of both alumni volunteers and friends of the university who have made significant commitments in time, energy and expertise, by serving on University of Windsor boards, committees or campaigns.

This year's recipients are:

Eddi Chittaro (MBA 1955, MA 1958), a teacher who has served on the Alumni Association Board of Directors and chaired the University of Windsor Alumni Sports Hall of Fame, and coached the 1969 Lancer men's basketball team to divisional, provincial, and national championships;

Martin Komsa (BComm 1976), president and CEO of the Windsor Family Credit Union who is the immediate past chair of the Board of Governors and chaired both the University's Presidential Search Committee and the University of Windsor Executive Committee;

Honorable Mary Jo Nolan (LLB 1981), Superior Court of Justice for Ontario, who served as an adjunct professor in the Faculty of Law teaching civil procedure and civil trial advocacy and is a member of the Advisory Board for the Dual JD Program;

Roger Thibert (BA 1951, D.Sc. 2004), professor emeritus of chemistry, who developed the majority of the department's undergraduate and graduate programs and is a member of 14 professional societies, including holding an elected fellowship of the Chemical Institute of Canada.

Rev. Paul Rennick CSB Reappointed to Head Assumption University

The Board of Governors of Assumption University announced that Rev. Paul Rennick, CSB, Ph.D. has been reappointed President of Assumption for another term of three years.

Dr. Rennick came to Windsor 11 years

ago from Silver Spring, Maryland, where he had worked as a psychotherapist. He holds degrees from University of Toronto; St. Michael's; Graduate Theological Union, Berkeley; and Loyola University, Maryland

He is a member of the University of Windsor Senate and of its Board of Governors, and has served on the board's strategic planning, nominations, and honorary degrees committees. Besides having overall responsibility for the staff and facilities of Assumption University, Rennick chairs its Senate and serves on its Board of Governors.

Ms Holly Ward New Director of Public Affairs

The University of Windsor was proud to announce the appointment of Holly Ward as the new Executive Director, Public Affairs and Communications.

Ms. Ward has been with Caesars Windsor for the past 11 years, most recently serving as Director of Communications and Community Affairs since 2004.

In her new role she will have responsibility for overseeing communications, media relations and marketing of the University as it embarks on a wide-reaching agenda to be one of Canada's most student-centered universities, elevating its position as a vital player in the future of the Windsor-Essex region.

Ms. Ward has an Honors, Bachelor of Arts Degree in English and Communication Studies from the University of Windsor, and recognizes the distinctive opportunities the University has to demonstrate the accomplishments of students, alumni, faculty and staff, and the potential for projects like the new Center for Engineering Innovation.

"This is an incredible opportunity to contribute to all the positive changes happening at the University, and help generate the recognition it deserves," said Ms. Ward.

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Ebbett re-appointed as University Librarian

University of Windsor Provost Leo Groarke announced the reappointment of Ms. Gwendolyn Ebbett as **University Librarian**, effective July 1, 2010

Ebbett joined the University in this role in 1994, making her one of the most experienced university librarians in the province. Since December 2006, she has also served as assistant to the provost, nursing.

She is a past chair of the Ontario Council of University Libraries and a past president of the Federation of New Brunswick Faculty Associations.

Dr. Robert Gaspar Acting Dean of Engineering

Robert Gaspar, associate professor of mechanical, automotive, and materials engineering, will begin a one-year term as acting dean of the faculty of Engineering effective July 1, Provost Leo Groarke announced.

There is a great deal of excitement about the new **Centre for Engineering Innovation** and new academic programs for students, and Bob will be able to keep this momentum going as we conduct the search for the next dean."

Graham Reader, who completes his second term as dean of engineering on June 30, has agreed to serve for one year as **Special Advisor to the President, CEI Ambassador**, for a one-year term. In this role, **he will assist President Alan Wildeman and John Bergholz, Vice-President, University Advancement, with outreach in support of fundraising for the new CEI building.**

New Dean of Nursing

The Faculty of Nursing has a new Dean, but she isn't new to the campus.

Provost Leo Groarke announced last week that **Linda Patrick** will fill the role, after three years as associate dean. Dr. Patrick holds two degrees from the University of Windsor — her BScN (1990) and MSc (1997), along with her RN diploma, MA, and PhD.

"I am very pleased to have the opportunity to lead the Faculty of Nursing into the next decade," Patrick said. "This is a period of opportunity for us to collaborate with others for the common goal of enhancing the health, safety, and well-being of society."

President Appoints Executive Secretary

President Alan Wildeman announced the appointment of **Laura Lewis as Executive Secretary to the President**, effective July 2.

Lewis joins the University community after serving as executive assistant to the chief executive officer at Hôtel-Dieu Grace hospital. She succeeds Christine Charlebois, who is retiring at the end of June after 24 years at the University.

Search Committee For Associate VP Academic Affairs

Deans Jim Frank, Marlys Koschinsky, Pat Rogers, and Professor Shelagh Towson and student Ayesha Raza were elected to the search committee for the associate vice-president, academic affairs. They will join Provost Leo Groarke, who will chair the committee, and an employment equity procedures assessor.

Dr. Lois Smedick

Professor Emerita Dr. Smedick has been appointed Acting Director of Employment and Equity Matters till June 30, 2010.

University Appoints New Director of Research and Development

After spending nine years helping researchers manage their project budgets after they receive grants, **Heather Pratt** is excited to take up the opportunity to support them in the Office of Research Services.

Pratt took office as **Director of Research** and development in May, after serving as the research accounting manager and the budget and research accounting supervisor in the Finance Department.

In announcing the appointment, Vice-President Research Ranjana Bird said the director of research and development will be instrumental in enhancing research intensity and ethos at the University of Windsor.

1.

Luncheon to Honour 25-year Employees

The Department of Human Resources hosted a lunch to honor employees who achieved 25 years of service as of December 31, 2009.

They are:

Yash Aneja, Odette School of Business
Vladimir Bajic, Department of Economics

Subir Bandyopadhyay, School of Computer Science

Donna Bergamin, Finance – Research Accounting

Rami Chammat, Facility Services – Maintenance

Ramesh Chandra, Odette School of Business

Ingrid Churchill, Department of Biological Sciences

Jan Ciborowski, Department of Biological Sciences

Daniel Dath, Facility Services – Maintenance

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Anne Dawson, Faculty of Law

Catherine Dombroski, Information Technology Services – Software & Operations

Mario Gidillini, Facility Services – Housekeeping & Grounds

Margaret Glos, Finance – Procurement

Erdal Gunay, Odette School of Business

Gillian Howell, Leddy Library – Acquisitions/Bibliographic Services

Kenji Kenno, Department of Kinesiology

Patricia Laframboise, School of Computer Science

Vishnudutt Lakhani, Earth & Environmental Sciences

Charlotte Mackie, Facility Services – Housekeeping & Grounds

Pamela Milne, Faculty of Arts & Social Sciences

Victoria Paraschak, Department of Kinesiology

Colleen Pare, Leddy Library – Acquisitions/Bibliographic Services

Paula Pavan, Schulich School of Medicine & Dentistry

Nancy Peltier, Leddy Library – Acquisitions/Bibliographic Services

Francis Rieger, Odette School of Business

Laurie Soulliere, Office of the Registrar – Admissions

Gregory Stathis, Facility Services – Maintenance

Andrew Templer, Odette School of Business

Sylvia Voelker, Department of Psychology

Charlene Yates, Office of the Registrar – Admissions

Retirees Reunion Dinner 2010

The 2010 annual Retirees Dinner/Reunion was held on Thursday, May 6, 2010 in the Ambassador Auditorium.

2010 Retirees

Robert Bamberry, Facility Services – Heating & Cooling - S

Daniel Britten, Mathematics & Statistics - F

Angela Capaldi, Faculty of Science - S

R. Julian Cattaneo, Odette School of Business - F

Robert Elliott, Leddy Library - L

Karen Fung, Mathematics & Statistics - F

Anne Gray-Rattee, Chemistry & Biochemistry - S

Rosemary Halford, Humanities Research Group - S

Usha Jacob, Biological Sciences - S

Francis Lemire, Mathematics & Statistics - F

Charlotte Mackie, Facility Services – Housekeeping & Grounds - S

Frank Marar, Facility Services – Housekeeping & Grounds - S

Brian Mazer, Faculty of Law - F

Marguerite Merrifield, Office of the Registrar - S

Harold Musson, Odette School of Business - F

Bonnie Nicholson, Law Library - S

Barbara Niewitecka, Student Development & Support - S

Janet Nowitsky, Electrical & Computer Engineering - S

Lee Rabideau, School of Visual Arts - S

Bonifacio Sotto, Facility Services – Housekeeping & Grounds - S

Shane Twombly, Facility Services – Housekeeping & Grounds - S

J. Leigh West, Faculty of Law - F

F - faculty; S - staff, L - librarian

Updated Purchasing Policies

The University has recently approved revisions to the institution's Purchasing Policy. Some key changes to the policy include:

updating minimum amount required for purchase order from \$1,500 to \$2,500;

amounts between \$2,501 to \$10,000 will now require one written quote, with two additional quotes being required at the

discretion of Purchasing to ensure best value;

minimum amount requiring three written quotes updated from \$5,000 to \$10,000;

enhancements to the *Ethical Conduct & Dealing with Suppliers* and *Confidentiality & Conflict of Interest* sections;

inclusion of a new section for *Sustainability*;

addition of a new section for noted *Exceptions to Policy*.

In light of these changes, single transaction limits for all Scotiabank Visa purchasing cards have been updated from \$1,500 to \$2,500 to correspond with the minimum transaction limit requiring purchase order as noted in the revised Purchasing Policy.

Faculty of Science

Seeking Associate Deans

The Faculty of Science is inviting nominations and applications for the positions of its **Associate Dean, Research**, and **Associate Dean, Graduate Studies**, until June 25.

These appointments will be effective August 1, 2010, for a term of three years, and candidates must hold a tenured appointment in the faculty. For more information, please see the online postings of the internal search:

Christine Charlebois Retires

Campus community had a chance to bid farewell to Christine Charlebois, Executive Secretary to President Alan Wilde man; she will be retiring from the University at the end of June.

Charleroi, started in her current position in 1996 under then-president Ron Ianni, and continued through the tenure of Ross Paul. She started at the University of Windsor in 1986 and worked in the Faculty of Education, the Department of Religious Studies, and the Senate secretariat before moving to the President's Office.

The open house was held Tuesday, June 15, from 2 to 4 p.m. in room 500, Chrysler Hall Tower.

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**Minutes of the WURA
Spring General Meeting,
Oak Room, Vanier
Hall, University of Windsor,
Tuesday, April 20, 2010 at
11:30 a.m.**

Members Present: Sheila Cameron, Om Chandna, Krishna Chandna, Bob Chandler, David Cotter, John Drake, Mary Lou Drake, Krishan Duggal, Jens Hansen, John Huschilt, Peter Hudec, Forest Bud Hanson, Wilf Innerd, Christine Jain, Norm King, Bernie Kroeker, Wai P. Lam, Don Laing, Martin Morf, Kate McCrone, Helen Moore, John Meyer, Jerry Malone, Alan Metcalfe, Ken Pryke, Datta Pillay, Howard Pawley, Stuart Selby, Jake Soderlund, Ihor Stebelsky, Moshe Starets, Don Thomas, Barbara Thomas, Andy Turek, Adrian VandenHoven, Noel Williams

Guests: Alan Wildeman, Leo Groarke, Brian Brown, Cheryl Paglione, Aase Houser

The meeting was called to order at 11:30 by Vice President Kate McCrone

1. Approval of the Minutes: Minutes of the Fall General Meeting approved as circulated, Selby/Stebelsky Carried.

2. Business Arising from the Minutes: There was no business arising.

3. Correspondence: There was none.

4. President's Report: This report was included with the distributed material and the members were urged to read it.

5. Treasurer's Report: Dr. Norm King reported that the luncheons held at the General Meetings have been heavily subsidized and thus the cost of the luncheons has been

raised to \$12.00. During the current reporting period contributions have been made to the bursary in memory of Ed Crowley and Margrit Meyer. The motion to approve the Treasurer's Report as submitted, King/Soderlund, carried.

6. Committee Reports:

a) Pension and Benefits: Dr. Ihor Stebelsky stated that the report is essentially related to the work done by the Committee during the past year on making improvements to the Green Shield Benefits Plan. Two cost-effective improvements, audio (new) and expanded massage therapy were recommended. The membership voted in November and December and 84.7% of the members who voted supported the recommended changes. The motion to accept the Report, Meyer/Cameron was carried.

b) Pension Plan Fund Report: Dr. Bill Miller was unable to attend the meeting but his report was distributed. It was pointed out that the total fund market value as at the 31st of December, 200 was \$422,651,000 and the total fund return for the 12 months to 31st of December, 200 was 17.84%.

c) Endowment Fund Report: Dr. John Meyer reported that the most recent information on Fund is that contained on the distributed sheet and dated March 27, 200 . He has asked for and is awaiting information for the last 12 months. As agreed by the University and W FA there will be no subsidy for 2010/2011.

Dr. Meyer is currently President of C RAC and he spoke of the many activities that it has been involved in this year including work on networking to improve members' benefits, contact with .S. retirees associations and advocacy in general. He described one disturbing event in the past year when Bishop's University removed indexation for 6 years. This is having a major impact on the

retirees and both C RAC and CA T are working on this issue. C RAC annual meeting is being held at York University in May and members of W RA were urged to attend.

d) Social Committee Report: Dr. Mary Lou Drake said that some members have asked about a variety of activities, for example a trip to Stratford, bridge games, but there has been little interest expressed. If members are interested they were urged to let Dr. Drake know. The next major social event is the Retirees Dinner to be held on May 6.

e) Bursary Fund Report: Dr. Wilfrid Innerd said that less money was awarded this year than in previous years, reflecting the decrease in the income earned from the fund recently.

It was noted that students' needs have changed in the last few years and the awards are being used not to meet immediate needs but to avoid incurring long term debt. Dr. Innerd read a sampling of letters of acknowledgement and thanks that award recipients had sent to W RA.

7. Remarks - Mr. Brian Brown: Prof. Brown expressed his concern with the Trust Fund and the fact that there is no subsidy this year. The hope is that with a continuing turn around in the economy the subsidy will be on track for next year. W FA is closely following what is taking place the Arthur's Report and pension reform in Ontario and is preparing for the meeting of the D7 Committee to be held in May. W FA committees have begun preparing for the Contract Committee.

8. Remarks Dr. Alan Wildeman: Dr. Wildeman began his remarks by stating that this is a busy time for the University of Windsor and for the entire post-secondary sector in Ontario. In looking firstly at the post-secondary sector the recent provincial budget reveals how the government views the importance of post-secondary education with the

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provision of \$310 million to create 20,000 new spaces in the system. The government's current base year for funding hurts the University of Windsor. Making 2010 the new base year would help in accessing these new funds.

A question is can we attract students into areas that can accommodate more students, Engineering for example can grow by 400 students. The government wants to increase the number of international students but the U. of W. is already beyond the government target. Bill 16 is very controversial, complex and significant for the University of Windsor and the entire sector.

Talks with the government are on-going in trying to deal with the implications for compensation packages and pension contributions among other issues. The Strategic Plan is being launched. A draft has gone to the Senate, the Board and will soon be posted on the web site. Feed-back from stake holders is being sought.

9. Remarks- Dr. Leo Groarke: Dr. McCrone welcomed and introduced Dr. Leo Groarke who began his appointment as Provost and Vice President-Academic on April 1.

Dr. Groarke said he feels in an awkward position, having been here only three weeks, yet feels he can speak to enrollment and programme development because he has been heavily involved in these over the past 10 years at Laurier's satellite campus. Regarding Bill 16 he seconded Dr. Wildeman's remarks that this is a controversial, complex and significant issue.

Dr. Groarke congratulated the retirees for their part in creating this University which he views as being an ideal size and yet comprehensive. Retirees have knowledge of the University of Windsor which he wishes to draw upon.

10. Remarks- Ms. Cheryl Paglione: Ms. Paglione said that the final figures for the subsidy are not yet available but based on a projection there may be a loss in the fund for each of the preceding 3 years of approximately

\$31,000. If this holds there will be, therefore, no subsidy this year and possibly no subsidy next year.

Green Shield premiums have remained flat since 2008 but this year there will be an increase in the premiums. There will be an especially substantial increase of 50% in the premium to the travel coverage component of the plan.

Because of good claims experience premiums for semi private and dental have been reduced. Premiums, however, are not increasing as much as expected except for those with drug coverage.

For example, premiums for members carrying all benefits including drug coverage will have an increase of 14.86% from \$231.63 to \$266.04 for single coverage. Premiums for members carrying all benefits excluding drugs will have an increase of 4.41% from \$94.77 to \$98.95 for single coverage. The annual letter informing members of the new rate will be sent out soon.

11. Remarks- Ms. Aase Houser: Ms. Houser referred to her written report saying that interest in the Retirees Scholarship Program is strong.

For this cycle 145 applications were received, and three student recipients were chosen by the retirees' selection committee.

The Awards Office will learn in early June of the fund returns and thus what can be awarded next cycle. Donor support is appreciated and needed.

12. Other Business: Prof. Brown offered his thanks to Ms. Paglione for her on-going work.

13. Adjournment: The meeting adjourned at 1:50.

Travel Fund Applications

For the June 20, 2010 deadline about 12 retirees have submitted requests for travel funds. WURA forwarded these application to the Office of Research Services for their decisions.

Professor Emerita Sheila Cameron Honoured by Alma Mater

A University of Windsor nursing professor emeritus received an **honorary doctorate** from McMaster University at its convocation ceremonies Friday, June 11.

Sheila Cameron earned an undergraduate degree in psychology and sociology from McMaster before launching a career that brought her to the University of Windsor in 1976.

She was the first woman on the UWindsor faculty to attain the rank of University Professor and held a number of positions, including director of the School of Nursing from 1986 to 1995 and dean of the Faculty of Graduate Studies & Research from 1996 to 2005.

She served on the University's Senate and Board of Governors and directed a 10-year project funded by CIDA to enhance nursing education in Jordan. Dr. Cameron chaired the Council of Nurse Executives Ontario, the Ontario Region Canadian Association of University Schools of Nursing, and the Southwest Regional Perinatal Advisory Committee, among other volunteer associations.

Last week's honour is the latest in a series for Cameron.

She has received the Canadian Nurses Foundation Scholar Award, been named to Sigma Theta Tau—the International Honour Society of Nursing, and elected a fellow of the American Association on Mental Retardation. In 2009, the University of Windsor Alumni Association bestowed on her its Excellence in Mentoring Award.

Other honourees at McMaster's spring convocation included comedian Rick Mercer and former Privy Council clerk Kevin.

MEMBERSHIP NEWS

*In MEMORIAM***Rev. Leonard Anthony Kennedy**

C.S.B., died peacefully in his sleep April 1, 2010, in Toronto, Ontario, Canada.. He was born in Oldham, Lancashire, England, in 1922 one of six children of John Aloysius Kennedy and Maggie (Robinson) Kennedy. His family moved to Hamilton, Ontario in 1924. In 1940 he attended St. Michael's College, Toronto and entered the Basilian Novitiate a year later. He graduated in Arts in 1944 and began the study of Theology in the Basilian Seminary. Leonard earned an M.A. in Philosophy from the University of Toronto in 1947 and was ordained to the priesthood in December of that year, and then was assigned to teach Philosophy and Psychology in St. Thomas More College, Saskatoon, Saskatchewan from 1948 to 1952. He continued his graduate studies in Philosophy at the University of Toronto from 1952 to 1955 and returned to St. Thomas More College, receiving a Ph.D. in 1958. Father Kennedy taught Psychology and Philosophy at St. Michael's College from 1960 to 1963 and then taught Philosophy at Assumption University, Windsor from 1963 to 1977. He was President of Assumption University for three of those years and then returned to St. Thomas More College as its President in 1977. In 1982 Leonard took the post of Dean of Philosophy at the University of St. Thomas, Houston, where he was Director of the School of Thomistic Studies. In 1988 Father Kennedy retired from full-time teaching and became Chaplain and Professor at Brescia University College, London, Ontario. In 1989 he taught Philosophy full-time again at St. Peter's Seminary, London and retired a second time in 1994 to join the Basilian Mission in Saint Lucia, West Indies, where inter alia, he taught Theology and Philosophy in the Saint Lucia College and served as Vice-Rector

of the newly begun archdiocesan seminary there. In 2006 Father Leonard retired to Anglin House in The Cardinal Flahiff Basilian Centre, Toronto.

Dr. Walter Wren passed away in his 83rd year. Walt was born in Sarnia and obtained his medical degree from UWO. He raised his family and practiced medicine for twenty years in the town of Harrow. He became the Director of Student Health at the University of Windsor for the next 20 years of his career, and then retired to part-time pension assessor for the Department of Veterans Affairs. He served as past Chief of Staff at Grace Hospital in Windsor, past president of the Essex County Medical Society, was a founding member of the OMA, and was the recipient of a life-time achievement award by the OMA. He will be sadly missed by his wife Betty (Sharpe), his children Denise, Debbie (Steve Lloyd), Doug (Mary Ellen), and David (Kelly Lalonde), and his stepchildren Greg Sharpe (Nancy), Joe Sharpe (Janet), and Kathy Brouwer (Ted).

Dr. Trimbak Shastri

has published the following article
"The Subprime Lending Crisis and Reliable Reporting (with Benjamin P Foster) -The CPA Journal; April 2010

**Professor Emeritus
Charles Fantazzi**

has published the following publications

- 1) The Correspondence of Erasmus, Volume 13, University of Toronto Press, 2010.
- 2) A Companion to Juan Luis Vives, Brill, 2008

**Mrs Donna Nielsen
Donates \$ 1000 to Bursary Fund**

has for the **fourth time donated \$ 1,000** to the Retirees' Bursary Fund in honor of her husband Late Professor Emeritus Harry Nielsen . WURA Executive is grateful for her continuing generosity.

**2010 CURAC Conference
Highlights**

By John Meyer

It was my privilege and that of Datta Pillay to be your delegates at the **2010 Conference and AGM of CURAC** and to join some 70 participants at York University. The theme this year was **Benefits, Pensions, and Beyond** .

Judith Hall, MD (ret. Univ. British Columbia) presented a detailed report of what issues particularly confront the college or university member upon retirement. Among the issues are: social contacts, maintenance of well being, memory, new technology, connections to the university, money and finances, volunteers vs. work for pay, lifestyle changes. Intellectual challenges and collegial relationship are elements often needed but wanting.

A few campus communities are moving toward retirement villages, for example, at UBC with expectations of satisfying those needs and similar needs of seniors. The University of Toronto has finally realized its Retirement Centre and a College though in a somewhat down scaled size.

Insurance providers, Waterloo Insurance, and OTIP offered lunches and sage advice on what to expect in the risk and protection of home, auto, and health as the latter increases in costs. Be prepared financially and be informed when long term care or nursing care is required.

The pension area was amply covered with the contributions of Mercer Inc. spokesperson and former York University President and former chair of the Ontario Expert Commission on Pension Review, Harry Arthurs. Harry suggested that pensions should not be considered so much as a promise but as a trust or investment that is subject to the vagaries of all annuities. They have minimal predictability. After noting their flaws, he suggested the need for better evaluation, reserve safety margins, improved plan governance, and improvements in regulatory agencies. What I found most enticing was his promotion of multi-employer benefit plans that have larger investment portfolios, better governance, and shared risks.

WURA PRESIDENT' S MESSAGE

I am pleased that the Pension Committee of CURAC has made three submissions to Provincial governments and recently one to the Federal pension review. In all of these submissions many of the same recommendations have been made. Good physical and mental health habits, conservative consumption, laughter, sharing, enjoyment, and gratitude will contribute to a positive life of aging.

Two sessions on "best practices" of retiree associations highlighted the many efforts of retirees to participate in the university/college community with a strong priority on social network activities and benefits obtained through collaboration of the two parties, administration and faculty associations. Advocacy for and the protection of benefits were crucial to the retiree's organization structure and without it retirees could only depend on leadership within the two parties or a strong champion. Several delegates mentioned the various volunteer projects that proved successful undertakings, e.g., anniversary historical projects, museum and archival collections, mentoring students and faculty, committee work, travel ambassadors for public relations and alumni, and other volunteer services..

The AGM voted on new Board Directors, reduction of fees for very small associations, Bylaw changes permitting greater participation and flexibility for associate members, a new membership year, and removing some conditions for members. A new brochure in English and French is available.

The retirees at the University of Regina will be the host for 2011 with the collaboration of the retirees at the University of Saskatchewan and possible some colleges. Two "policies" have been approved and posted on a menu on our website. We also expect to have updates of three previous "survey reports" updated during this year. There will be an outreach attempt in Quebec and by strengthening our partnerships with similar agencies.

Of course from a more biased point of view, I am convinced that WURA has succeeded in claiming a premier spot among retiree associations, for an example, by its achievements in the development of an infrastructure that has brought most of the components together in a collaborative and proactive manner. Please make any reasonable requests or suggestions that you have of CURAC by contacting me at jmeyer@uwindsor.ca

Dear Colleagues:

Hopefully, you are all enjoying the great weather we have been enjoying lately. Well, perhaps the gods have been nice to us, but our University has not. Somehow, some people do not accord the retirees the decency, the consideration, the respect, and the gratitude for a job well-done for decades of service. The issues of benefits and pension improvements continue to be an uphill battle.

The D-7 Committee is supposed to meet after a number of delays. Our representatives on the Committee need information to present our case, but they are told to "wait" until the Committee meets and decides what information it needs. This might mean a delay of a couple of years given the history of that committee.

To add insult to injury, WUFA requested the University to allocate a rebate on the EI contributions (from the Federal Government) to subsidize the Retirees' extended health care plan. Guess what? The University hired a law firm from Toronto to "defend" -- perhaps saving pennies after legal fees, if it wins. While other universities subsidize retirees benefits, our University continues to deny us such benefits.

How long can we continue to be treated this way? As long as you can put up with it."

Regards,
Alfie Morgan, President, WURA

Membership Dues

Please forward your 2009 - 2010 dues, if you have not already paid to the Treasurer:

Membership Dues of \$ 20 for the year 2009-2010 is now due. If you have not paid the dues at the Spring General Meeting On April20, 2010, please mail your cheques to the Treasurer.

Thank You
