

The Retirees' Newsletter

The Quarterly Publication of the Retirees' Association (Faculty, Librarian, Administrator)

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Editor : Datta Pillay

The Association

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Alfie Morgan
Vice-President: Kate McCrone
Secretary: Jerry Malone
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Sheila Cameron, Mary Lou Drake, Bernard Kroeker, Alan Metcalfe, Ihor Stebelky, Don Thomas
Editor Newsletter: Datta Pillay

Ex Officio Members:
Immediate Past President: Gordon Olafson
Social Committee chair: Mary Lou Drake
Bursary Fund Committee Chair: Wilfrid Innerd
Pension & Benefits Chair: Ihor Stebelsky
Endowment Fund: John Meyer
WEB Master: Don Thomas

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Clark Awards

For Two Professors Emeriti

Drs. Frank Demarco and Datta Pillay were among the five recipients of the prestigious Clark Award on May 14, 2009 in the Ambassador Auditorium at a Banquet to recognize their services to the university and the community

Frank A. DeMarco (M.A.Sc., Ph.D., D. Ed. 1986, F.C.I.C., P.Eng.), an engineering professor emeritus, is being honoured for his many years of service to the University of Windsor and its predecessor, Assumption College. Dr. DeMarco held a series of academic and administrative positions at Assumption, and held three vice-presidencies for the University of Windsor. On his retirement in 1985, DeMarco received an honorary doctorate in education for his many years of dedication to the pursuit and promotion of education at all levels. DeMarco and his wife Mary have 12 children.

Datta T. N. Pillay (M.Sc., PhD Cornell University) served on the University of Windsor's Board of Governors for six years and was an 18-year member of Senate. He came as a Rockefeller Foundation Fellow from India to Cornell University, where he received his Master's and PhD degrees. Dr. Pillay joined the University of Windsor's Department of Biological Sciences in 1963 and served 10 years as Dean of Science. Following his retirement in 1997, he has served continuously on the executive of the University of Windsor's Retirees' Association and for 10 years as chair of the campus United Way campaign.

The other recipients for 2008-09 are:

William J. Fisher (BA 1950, MBA) retired Vice-President of Human Resources in the automotive industry. Fisher spent 10 years teaching as the University of Windsor's Faculty of Business Administration executive-in-residence. He served nine years on the University of Windsor's Board of Governors, including two years as chair

Patrick G. Furlong (Q.C., LSM, BA 1948, LL.B) served 11 years as a member of the University of Windsor's Board of Governors and was its chair from 1986 to 1988. In 1992 he received the Law Society of Upper Canada Medal for outstanding service in accordance with the highest ideals of the legal profession.

Sheila Wright (BA 1961) retired from a 34-year teaching career focused on history and physical and health education, and served eight years as director of the University of Windsor Alumni Board.

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The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News

Spring Convocation Wednesday to Friday June 17, 18 and 19, 2009

New Convocation arrangements saw graduands who have earned graduate degrees honoured with the undergraduate members of their disciplines this week.

The University of Windsor conferred degrees on more than 3200 graduating students during five sessions of the **University's 91st Convocation** ceremonies this Wednesday through Friday at the St. Denis Centre.

Rather than a separate session for the Faculty of Graduate Studies, master's and doctoral degrees were distributed through the relevant academic session. It's a first for the University, says Director of Registrarial Services Greg Marcotte.

"The idea is to encourage more undergraduates to strive for higher degrees when they see the achievements of others in their same disciplines," he said.

Spring 2009 Honorary Degree Recipients Announced

Receiving honorary degrees are:

Christopher Paul Curtis, children's author;

Jeffrey Carl Simpson, National affairs columnist for the Globe and Mail;

Purdy Crawford, Lawyer, philanthropist and volunteer;

Janet M. Davidson, University of Windsor alumnus and President and CEO, Trillium Health Centre, and

William Lawrence Twining, Lawyer and legal educator.

Employees Recognized for Quarter-century of Service

Employees who reached a quarter-century of service to the University of Windsor in 2008 were honoured Friday, May 29, with a luncheon in the Winclare dining room. Those honoured included:

Robert Bambrery, Facility Services – Heating & Cooling ECC

John Branov, Facility Services – Maintenance

Susanne Burns, Odette School of Business

Richard Caron, Mathematics & Statistics
Patricia Cousins, Student Awards & Financial Aid

Robert Gaspar, Mechanical, Automotive & Materials Engineering

Jo Ann Gendreau, Finance – Accounts Receivable

Jeffrey Kantor, Odette School of Business

Michael Knight, Facility Services – Housekeeping
Dietmar Lage, Languages, Literatures & Cultures

Richard Lanspeary, Academic Writing Centre

Leo Lariviere, Facility Services – Maintenance Services

Catherine Lewis, Office of the Registrar – Client Services

Richard Lewis, Communication, Media, and Film

John McGinlay, Human Resources – Occupational Health & Safety

Bonnie McManus, Finance – Budgets

Jacque Mummery, Industrial & Manufacturing Systems Engineering

Tedfred Myers, School of Dramatic Art

Dan Papineau, Information Technology Services – Network & Operations

Zina Plantus, Student Awards & Financial Aid

Mary Lou Shafer, Faculty of Arts & Social Sciences

Alex Sorrentino, Facility Services – Maintenance

Claire Villemaire, Leddy Library – Access Services

John Weir, Faculty of Law

J. Leigh West, Faculty of Law

UWindsor President Alan Wildeman said that as a relative newcomer to this campus, he is impressed with the contributions of these long-serving employees.

President Alan Wildeman's Town Hall Meetings

Calling it an opportunity for him to gather feedback from University employees and provide updates on some current issues, UWindsor President Alan Wildeman conducted a town hall meeting on June 3rd in Erie Hall. The session drew about 300 members of

staff and faculty who discussed their concerns on a number of topics. A second meeting is scheduled for 9 a.m. on Thursday, June 11, in room 104, Odette Building. A summary of the discussion from the two town hall meetings will be made available to all campus employees.

Joint Meeting to Provide Framework for Collaboration among Windsor Institutions

A joint meeting tonight between the boards of St. Clair College and the University of Windsor was held to provide an occasion to sign a memorandum of understanding outlining a framework for collaboration between the two institutions.

The document builds on recommendations from "Ontario: A Leader in Learning," a 2005 Ontario government report by former Ontario Premier Bob Rae, which encouraged closer ties between the province's universities and colleges.

A second memorandum of understanding—to be signed by the college, the University, Windsor Regional Hospital, and Hôtel-Dieu Grace Hospital—will outline a concerted focus on health education in the city and region. It will create a backdrop against which new investments in the University's Medical Education Building, the College's Applied Health Sciences Centre, and the hospitals, are best positioned to benefit citizens of the region.

Province Boosts Medical School Enrolment in Windsor

The Schulich School of Medicine & Dentistry – Windsor program will add six first-year students this fall and eight more the following year for a first-year class of 38 by September 2010, Ontario Finance Minister Dwight Duncan announced.

The Windsor enrolment hike is part of the addition of 100 new first-year spaces at five medical schools across the province over the next three years. **The province also committed \$4.2 million in funding to finish the vacant third floor of the Medical Education Building.**

Tom Scott, associate dean of medicine, said his program is ready to grow and expand.

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"The physical facilities are built to accommodate 50 students in each class," he said. "And we are currently using only a tiny fraction of the 200 local preceptors available to us."

UWindsor President Alan Wildeman said the additional space on the building's third floor will house research projects, especially for collaboration with the community and the local hospitals.

Centre for Engineering Innovation Receives \$40 Million in Infrastructure Funding

The Centre for Engineering Innovation project received a \$40 million boost Monday under the Knowledge Infrastructure Program, an economic stimulus measure to support infrastructure enhancement at post-secondary institutions. **The project is funded equally by the provincial and federal governments and provides funding at the university level to improve quality of research and development.**

"This direct investment of \$40 million toward the Centre for Engineering Innovation will, along with the province's comparable commitment to this project, play a vital role in creating an extraordinary education and research facility that will become a major hub for our region and country.

Dr. Wildeman said that students at the centre will have Canada's most advanced engineering learning environment.

Campus Technology Day Biggest, Best Yet

The third annual **Campus Technology Day**, in the CAW Student Centre, was the biggest and best yet, say organizers.

More than 200 registered attendees took in sessions and poster presentations representing almost 20 departments from across campus—the best turnout ever, says Sean Moriarty of IT Services.

He says sessions on the introduction of new technologies were particularly popular, including the University's Web page design, the roll-out of videoconferencing.

UWindsor Researchers Showcase Work at Devonshire Mall - May 22

Research Day at the Mall, featuring displays of the University's range of faculty and student research, scholarship and creative activities.

Representatives from Science, Engineering, Nursing, Arts and Social Science, Business, Education, Law, Kinesiology and the Great Lakes Institute for Environmental Research were on hand to demonstrate research they have conducted through the year.

Members of the Faculty of Nursing I provided blood pressure and cardiovascular risk screening.

Graduate students from the Department of Kinesiology demonstrated the use of a biofeedback system used in exercise and sport psychology, as well as a hand grip dynamometer used for cardiac rehabilitation.

Uwindsor Professors Claim More than \$2 Million in Auto R&d Funding

University of Windsor researchers will receive more than \$2 million for automotive research and development projects, as part of \$10 million in new research funding across the country announced Thursday by the AUTO21 Network of Centres of Excellence.

University of Windsor researchers receiving AUTO21 funding are:

Anne Snowdon, an associate professor in the Odette School of Business, and **Bill Altenhof**, an

associate professor in the Department of Mechanical, Automotive & Materials Engineering, received \$310,000 for **Innovations for Children's Safety in Vehicles**.

Jerry Sokolowski, a professor in the Department of Mechanical, Automotive & Materials Engineering, who received \$702,000 for **Lightweight Cast Components and Magnesium Recycling**.

Colin Novak, an assistant professor in the Department of Mechanical, Automotive & Materials Engineering, who received \$454,000 for **Automotive Glass Exciter Technologies**.

Sazzadur Chowdhury, an assistant professor in the Department of Electrical & Computer Engineering, who received \$670,000 for **MEMs-based Intelligent AUTO21**, based at the University of Windsor, is Canada's national automotive research network, with more than 220 researchers at 45 universities advancing vehicle technology.

Board Approves 2009/2010 Operating Budget

The Board of Governors approved the University's 2009/2010 operating budget at its meeting May 26, with total operating expenditures of \$209 million, an increase of about one-half of one percent over last year. In addition, board members approved one-time expenditures of \$1.35 million, including \$400,000 to support graduate assistantships.

President's Message On Budget Challenges, Organizational Changes

A message from UWindsor **President Alan Wildeman** to campus employees outlined current budget challenges and reported on some changes in the organization of the University administration. The e-mail update, third in a series of direct communications from the president to the University community, is available at www.uwindsor.ca/president.

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In it, Dr. Wildeman projects a budget shortfall of \$7.8 million entering the 2010-11 year. He writes the University cannot take an across-the-board approach to addressing this shortfall, and points to the necessity for a strategic plan to set direction for the institution's development.

"The strategic planning process will need to be coupled with an analysis of how resources within the University can be allocated in ways that provide incentives for efforts that move us in the direction of our strategic goals," the document says.

Among the organizational changes Wildeman outlined are:

The Senate Secretariat will take on the role of supporting Board governance and, renamed the University Secretariat, will report to the President's office.

The Office of the Human Rights Commissioner and Ombudsperson will be phased out in favour of an Office of Human Rights and Equity, which will incorporate employment equity initiatives in Human Resources and equity functions in the Office of Faculty Recruitment and Retention.

A new framework sets out the process the president will use to review the performance and determine compensation of vice-presidents. The document also provided updates on the searches for the next Vice-President, University Advancement, and the next Provost and Vice-President, Academic.

Sixteen Faculty and Staff Retire in 2009

Dr. J. Brian Atkinson, Physics
John Beuparlant, Facility Services
Kathryn Foley, Faculty of Nursing
Kathryn Fuerth, Faculty of Science
Dr. Wilfred Gallant, School of Social Work
Dr. Alan Gold, Mathematics & Statistics
Prof. Steven Henrikson, School of Music

Dr. Jeffrey Kantor, Odette School of Business

Leo Lariviere, Facility Services

Bonnie McManus, Finance

Nina Minotti, Facility Services

Prof. David Palmer, School of Music

Dr. James Porter, Psychology

Peter Powell, Athletics and Recreational Services

Dr. Peter Reid, Sociology and Anthropology

Dr. Rosanna Vitale, Languages, Literatures & Cultures

A Gala banquet was held on May 7, 2009 to honour these retirees.

Provincial and National Teaching Award Recipients

Finney Cherian, Education

2008 Big Ideas Best Lecturer TVO Competition Finalist

Donna-Marie Eansor, Law

Ontario Confederation of University Faculty Associations (OCUFA) Teaching Award

Kenneth Cramer, Psychology

- UWSA Teacher of the Year, 2008;

- Ontario Undergraduate Student Alliance (OUSA) Teaching Award;

- 2008 Big Ideas Best Lecturer TVO Competition Finalist;

- OCUFA Teaching Award; and

- 2009 3M National Teaching Fellow.

Combined Law, Social Work Degree to Be Offered in 2010

The University of Windsor will begin accepting applications this fall to a joint Master of Social Work (MSW) and Bachelor of Laws (LL.B) program to address changing client needs and fulfill the University's social justice mandate.

The MSW/LL.B, which will start in September 2010, is a combined four-year program that will have students complete one academic year and one summer of study in the MSW program, followed by a second year spent entirely in the Faculty of Law. In years three and four of the program, students take courses from both areas of study to fulfill remaining requirements for both degrees. The program is designed to allow students to complete course work in four years that,

if pursued separately, would otherwise take five.

UWindsor's joint MSW/LL.B program is only the second of its kind in Ontario and the third such offering in Canada.

Academic Administrative Changes

Effective July 1, 2009 Professor Neil Gold will become Vice President

International, with a mandate to strategically review all of the University's various international activities and how we can best position ourselves for future international aspirations.

Acting Provost/Vice-President Academic

Professor Emeritus Dr. Kathleen McCrone has been asked to step into the role of Provost and Vice-President Academic as an acting appointment from July 1st to the conclusion of the work of the Search Committee for the next Provost and Vice President, Academic. She had a distinguished career as a historian, has served as dean for 12 years, and has served on the Board of Governors for nine years.

Search for Vice President Advancement

candidates are being interviewed. A report will be forthcoming soon.

Search Committee for Vice Provost, students and Registrar

is inviting comment from the University community on the performance of the incumbent, Clayton Smith.

Written response are invited by Provost and Vice-President, Academic Chair of the Vice-Provost, Students and Registrar Search (Review) Committee University of Windsor.

Association News

**Minutes WURA Executive Meeting
Wednesday, April 1, 2009 Room 202 ,
Assumption Bldg, 10:00 am.**

Present: Alfie Morgan, Kate McCrone Norm King, Gord Olafson, Bernie Kroeker, Sheila Cameron, Mary Lou Drake, Alan Metcalfe, Datta Pillay, Don Thomas

Regrets: Jerry Malone

The agenda and the revised minutes (Dec 5, 2008) were adopted as presented.

GO recommended with respect to item 5 of the Minutes that the issue of legal status being referred to the next meeting of JCC be deleted from the minutes.

Likewise, with respect to item 6, GO recommended that bringing the issue of Health Benefits to JCC be deferred, pending further consultation with the membership.

Motion (G.O., N.K) to approve the minutes, with the above-mentioned changes. Carried.

**Business Arising from Minutes-
N.A.**

Correspondence – None.

**Report on Travel Funds, Scholarly
Activities, ORS.**

Datta Pillay had reported in the Retirees' Newsletter that there was a balance of \$1700. DTNP noted that Ed Watson had requested \$1000. Any balance will not be carried over after April 30.

5. Business arising:

a) Needs assessment: MLD will prepare a form on retiree goals, which DTNP will include in the package for the Spring General Meeting.

b) Re:CURAC meeting, DTNP reported that John Meyer will be our delegate. Financial support comes from WURA (\$500), and WUFA (\$500) and UW (\$500). See 6c). below.

6. New Business

a) Update Ad Hoc Committee on Health Benefits; KMcC reported that there had been no change in 20 years.. A review of health benefits is complex. The goal of an improved package with minimal added cost is made more difficult by the fact that needs are unpredictable and vary from year to year.

The profile of the retiree group has changed since the termination of mandatory retirement at the age of 65. The Health Benefits Sub-Committee will meet April 2 with Cheryl.

KMcC will present a report at our Spring Meeting.

b) **Update Ad Hoc Committee on the Status of WURA;** this long-standing issue was discussed (GO, AM and DTNP).

c) **CURAC Support.** DTNP and AM to write to UW President for support. JM has already contacted WUFA.

d) **DTNP; Consolidation of our budget request to UW administration** (Annual lump sum request to include Secretarial assistance) was discussed. DTNP has prepared a draft, to be brought to the JCC Meeting.

e) Reports

(1) **Nominating Committee** GO. Possible candidates for the now open Social Committee Chair are Diana Mady Kelly and Jane Black.

(2) **New ID Cards;** DTNP reported that members need to go to the **CAW Centre** to have a photo made. KMcC will verify this with Human Resources and report at the Spring General Meeting.

(3) **Website update;** DT reported that the new software for merging the Newsletter pages greatly facilitates posting it to our website. He also posts relevant announcements to the website and sends e-mail reminders to members on our e-mail list. He requests that we collect current e-mail addresses from members at our Spring meeting.

(4) WUFA Contract & Exec./Council Committees. Update KMcC. Mentioned that the grade submission issue has had a high profile.

(5) **Pension Plan Fund.** Bill Miller will report at the Spring General Mtg.

There will also be a report on the Endowment Fund at the Spring Mtg.

7. Other Business

a) KMcC; Subsidy for Health Benefits is in the Collective Agreement as a Letter of Understanding which was overlooked in the recent negotiations. Neil Gold noted this and approached WUFA, who agreed to continuance of the practice.

KMcC and AM to write a letter of thanks to Professor Gold, on behalf of WURA.

b) Newsletter. MLD will submit information on Tax benefits, research grant deductibles etc. to DTNP for inclusion in the Newsletter

c) South African Scholarship Fund. MLD tracks it; scholarships need to be awarded. She will contact Aase Houser on this point

d) Parking. GO submitted a written report dated Feb. 17, 2009 on a meeting with the VP Admin and Finance, Stephen Willetts, and the Executive Director of Community, Police and Parking Services, Mr. Robert Cowper, with GO and DTNP representing WURA. Mr. Cowper promised an official report before the Spring Meeting.

It was recommended that parking issues be publicized in the Newsletter.

e) AM called for Agenda items for the forthcoming JCC meeting.

These may include:

View Magazine

Budget

Revision of Best Practices

Parking (if necessary)

Delay in circulating minutes of JCC

AM will e-mail Jane Boyd, cc Christine, with a request for minutes.

Minutes of the WURA Spring General Meeting Oak Room, Vanier Hall, University of Windsor, Tuesday, April 14, 2009 at 11:30 a.m.

Members Present: William Baylis

Bruce Burton, Sheila Cameron, Robert Chandler, David Cotter, Mary Lou Drake, Ronald Frisch, Bud Hansen, Jens Hanson, Peter Hudec, Christine Jain, Norm King, Donald Laing, Jerry Malone, Kate McCrone,

Bruce McGarvey, Alan Metcalfe, William Miller, Alfie Morgan, Martin Morf, Richard Moriarty, Gordon Olafson, Howrd Pawley, Datta Pillay, Ken Pryke, Jake Soderlund, Barbara Thomas, Donald Thomas, Andy Turek, Adrian Van den Hoven, Martha Wolfe, Noel Williams, Ed Watson, William Youdelis

Guests - Alan Wildeman, Aase Houser

Business Arising from Minutes - November 13, 2008 meeting - Minutes to show that Walter Temelini was present. The meeting was called to order at 11:30 a.m. by President Alfie Morgan.

1. **Approval of the Minutes:** Minutes of the Fall General Meeting (November 13, 2008) as circulated, Cotter/Olafson, Carried.

2. **Business Arising from the Minutes:** There was no business arising.

3. **Correspondence: There was none.**

Association News

4. President's Report: Dr. Alfie Morgan referred to his report which was submitted to the Meeting, and which provided a summary of WURA's executive activities since the Fall General Meeting. Amongst the many activities listed it was noted that two task forces have been struck: one to arrive at a conclusive definition of the status of WURA, particularly in relation to the University and WUFA, and the second on the matter of benefits, especially pension and the Green Shield extended benefit plan.

5. Treasurer's Report: In his report Dr. Norm King noted that recently, reminder letters have been sent out for dues owing and the response has been good. The motion to approve the Treasurer's Report as submitted, Pillay/Cotter, carried.

6. Committee Reports:

Pensions and Benefits Committee: Dr. Barbara Thomas presented a detailed Report, referred to the work of Dr. William Miller in preparing a Governance Manual for the University of Windsor Pension Plans and Funds, and the work of Dr. John Meyer in chairing CURAC Committee on Pensions. Both of these major initiatives should be pursued to their conclusion. Drs. Miller and Meyer deserve support and appreciation from our membership.

Bursary Fund Report: No Report

Pension Fund Report: Dr. Bill Miller reported that the economic downturn had seriously affected the University's pension plan. From 1-July -08 to 31-Dec-08 the total fund investments lost - 15.17%. During the period 31-Dec-07 31-Dec-08 the total fund market value declined from \$436,910,000 to \$363,451,000. Fortunately, the hybrid nature of our pension plan, with its minimum guaranteed benefit will provide some protection for our plan members during this volatile economic period. The Pension Committee has also been addressing the requirements of pension governance. A strong pension governance framework that reflects and facilitates fiduciary duty is presently being compiled for the Committee to review.

Ad Hoc Committee-Health Package: Dr. Kate McCrone chairs the Ad Hoc Committee, composed of Drs. McCrone, Stebelsky, Thomas and Meyer, and Ms. C. Paglione, which met to examine the health benefits package. The package

has not been changed in 20 years and the Committee is looking to see if it can be improved. It was pointed out that we may want to make sure that we don't lose certain things, such as the opt-in provision for the drug plan with Green Shield.

Social Committee: There is a need for someone to chair this Committee. Dr. M.L. Drake volunteered to do this provided people are willing to spend some money on social activities.

CURAC Announcements: Dr. J. Meyer was unable to be present and in his absence his written report was presented to the Meeting. Dr. Meyer will be nominated for the position of President of CURAC at the annual meeting in New Brunswick in May.

Joint Consultative Committee: Dr. A. Morgan reported that at the most recent meeting of the Committee, Dr. Wildeman gave the strong impression that he is very interested in retirees' issues and keen to achieve some things.

Drs. Olafson and Pillay met with V.P. Willetts and Mr. Cowper regarding parking matters and they are open to eliminating the expiry date on the parking permits and opening other lots for retirees' use.

Drs. Metcalfe, Olafson and Pillay are preparing a report regarding the legal status of WURA and invited input from the Members.

7. Remarks – Dr. Alan Wildeman: Dr. Wildeman expressed his thanks for the invitation to address the meeting as he was anxious to inform the members of what has been happening in the 9 months since his arrival on campus. There has been the need to do much at one time. **Two issues have received much time and attention – those issues being the widely expressed wish for a new strategic plan and the budget problems facing the University.** The strategic plan should have 5 or 6 things only that everyone agrees with – each faculty and department would be responsible for filling in the details as 5 or 6 things only that is pertinent to them. He emphasized the need to build in mechanisms to measure the effectiveness of the strategies. The plan must be brief and clear enough that it can go to each household in

Windsor/Essex and be understood by people in those households.

Concerning the budget, spending must be realigned in order to balance the budget over the next 3 years. Meetings are being **held faulty by faculty because each is so different in the situations they are facing**

Construction on the new engineering building is to start this summer. There is need for a new facility for international students. Within the next 3 to 4 weeks requests for infrastructure funding will be submitted to the federal government. In response to the question from Dr. M.L. Drake concerning who is writing the plan Dr. Wildeman answered that he is setting out the framework and representatives from across campus including faculty, students, board members, and deans will be responsible for writing the document.

Dr. B. Miller suggested that a strong value proposition be developed and Dr. Wildeman said that his introduction to the plan would contain what he sees as the values of the University of Windsor. Dr. A Metcalfe recommended that the Tuck Report be looked at.

8. Remarks- Prof Brian Brown: Prof. Brown was unable to attend the meeting and his written report on WUFA activities of interest to WURA was submitted.

Dr. D. Laing represents WURA on WUFA Executive and Council on retirees' issues and brought to the Members attention a matter currently being dealt with by WUFA. There is an estimated loss of \$360,000 in the investment income earned by the Faculty Retirees Benefit Subsidy Plan and this loss raises questions about the level of subsidy that the Plan can afford for the upcoming year.

The University has asked the Faculty Association for its recommendations in relation to the problem.

The WUFA Executive Committee approved a motion, on April 2, 2009, to maintain the subsidy at the level set on April 30, 2008, by using, if required, the University's annual contribution of \$125,000 to the Plan directly for the

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subsidy in the coming year. Since this motion was approved WUFA Executive has received further information on this matter which it is now considering. Dr. Laing will keep WURA informed.

9. Remarks- Ms Rita LaCivita/Ms Cheryl Paglione: Ms LaCivita and Ms Paglione were unable to attend the meeting.

10. Remarks - Ms Aase Houser: Members were informed that 5 bursaries have been given, 4 with a value of \$1,500 and 1 at a value of \$750. The Awards Office is currently waiting to find out how the investment funds stand in order to plan for the bursaries in the next academic year. The status of the funds should be known by the end of May.

11. Other Business: There was no other business.

12. Adjournment: The meeting adjourned for lunch at 1.00 p.m.

Senate Approves Name Change for Communication Studies

Senate approved a change in the name of the Department of Communication Studies to the **Department of Communication, Media, and Film**. The new name reflects more specifically the focus of the department's teaching and research.

Revised Parking Fee Structure Approved by Board of Governors

As part of the 2009/2010 budget approved by the Board of Governors on Tuesday, faculty, staff, and student parking fees will be restructured to better reflect the actual costs associated with parking on campus.

Next year's student rates for an eight month, academic year permit will increase from **\$220 to \$286**, and the annual faculty and staff rate will increase from **\$264 to \$422.40**, with rates to be adjusted over the next three to four years in order to keep pace with the provincial median.

Stephen Willetts, vice-president administration and finance, says parking permit fees have never reflected the true cost of on-campus parking, such as land acquisition, space management services, legal consultation and facility design services, even though these costs have placed a significant burden on the finances of the University.

Professor Barry Taub

Retired psychology professor was recognized for excellence in clinical teaching and for his long-standing contribution to education in clinical psychology.

Barry Tab., who is also a former director of the university's Psychological Services Centre, received the Harvey Brooker Award for Excellence in Clinical Teaching from the Ontario Psychological Association in Toronto earlier this year.

Professor Emeritus Alistair MacLeod

UWindsor English professor emeritus Alistair MacLeod joins the ranks of some of the world's most celebrated writers with the announcement that he will receive the **PEN/Malamud Award for Excellence in the Short Story**.

He shares the award—and a \$5,000 US prize—with American author Amy Hempel. Winners are selected each year by the PEN/Faulkner Foundation to honour the late Pulitzer Prize-winning Bernard Malamud. Previous recipients include John Updike, Saul Bellow, Eudora Welty, Alice Munro and former UWindsor English professor Joyce Carol Oates.

Dr. Tad Venkateswarlu

The retired Leddy librarian received the Vishala Bharathi Gaurav Satkar Award, last month from the Delhi Telugu Academy in India

The award recognizes Venkateswarlu for his contributions in both academic and community service and is just the latest in a series of honours for the humanitarian and scholar.

Mrs Donna Nielsen

Vancouver, B.C.

\$ 1,000 Donation

To Retirees Bursary Fund

Mrs. Donna Nielsen, wife of Late Psychology Professor Emeritus Harry Nielsen made a third donation of \$ 1000 to the Retirees Bursary Fund. Previously, she has donated in 2007 and 2008, \$ 1000 each towards the Retirees Bursary Fund.

The WURA Executive is deeply grateful to Mrs Donna Nielsen for this continuing generosity and has acknowledged this gift in a letter of thanks to her.

In MEMORIAM

Peter Stevens, Passed away suddenly on Thursday, May 14th at the age of 81. He leaves behind his beloved wife of 52 years, June (Nee Sidebotham), daughter Gillian Stevens, daughter Kirsty Aversa and son-in-law Domenic, and son Martin Stevens and daughter-in-law Tamarie. He will be greatly missed by his 6 grandchildren; Jocelyn, Kayla, Miranda, Christopher, Graeme and Allegra.

Peter emigrated to Canada from England with his young bride, June in 1957. A strong believer in the power of education, he received his Masters and PhD in American and Canadian literature, and taught at the University of Windsor until his retirement in 1993.

His legacy lives on through his children who are all dedicated teachers. He was a writer until the day he died having published over 20 poetry books and several plays. His family will miss his quiet demeanour and sense of humour. In lieu of flowers, donations to the Heart & Stroke Foundation would be appreciated by the family.

PRESIDENT' S MESSAGE

"Dear Colleagues:

This has been a spring of good news and celebrations. First, we have a real friend in the Administration, President Wildeman. He has shown due consideration to the retirees and their issues, particularly placing them on his full plate. He has made himself available to us and gave us his undivided attention. We are fortunate to have him at the helm.

Next, Provost Gold rectified an oversight during the bargaining that would have resulted in the retirees losing the University's subsidy to our health care plan. We all owe him a debt of thanks. Then, there are several retirees whose contributions were recognized and celebrated. **Stan Cunningham and Bill Miller's contributions were publicly recognized at the University's retirement dinner.** More good news: **Frank Demarco and Datta Pillay both won the Clark award and were appreciated during a nice dinner function.** Finally, our colleague John Meyer has been installed as president of CURAC. This will put us on the map and help us gain access to best practices across Canada.

WURA Exective members continue to be watchful for the retirees concerns and make sure that appropriate action is taken. Kate McCrone continues, along with a select group, to examine the extended health benefits plan. We need your input in this regard. Please let Kate know which benefits are important for you. Your input will help in determining what benefit package is most suitable for all of us.

Finally, the appointment of Kate McCrone as Acting Provost and Vice President Academic is a matter of great pride to WURA.

Enjoy your summer. Make every minute count."

Alfie Morgan
President, WURA

CURAC /ARUCC SEVENTH NATIONAL CONFERENCE AND AGM

was held at the Universite de Moncton, Moncton, NB on May 20 - 22, 2009.

Dr. John Meyer, Vice President CURAC was elected **PRESIDENT.** John's dedication and enthusiasm will take CURAC to new heights.

Change of Address

Jim Linton
186 Bayshore, RR # 3,
BRECHIN, ON L0K 1B0
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Professor Emeritus **William Baylis**

Physicist to Differentiate Between Science Fact and Film Fiction

A UWindsor physicist Professor Emeritus William Baylis discussed the scientific reality behind the film and best-selling novel *Angels and Demons* in a free public lecture entitled "Antimatter: the Science behind Dan Brown's Story," at 7 p.m. on Tuesday, June 2, at Canada South Science City.

Professor emeritus Bill Baylis has joined an international effort to help the general public to separate fact from fantasy in Brown's depiction of particle physics.

A film based on the novel hit theatres on Friday, May 15. It stars Tom Hanks, reprising his *DaVinci Code* role as Harvard professor Robert Langdon. In *Angels and Demons*, Langdon is called to Europe when antimatter stolen from a particle accelerator lab threatens to destroy the Vatican as cardinals gather to elect a new pope. Langdon must race through Rome on a dangerous mission to uncover the "path of illumination" of the ancient secret society of Illuminati.

Dr. Baylis showed images from the film and from the CERN particle accelerator to address questions such as:

What is antimatter?

Why and how is it made at CERN?

How is this process related to the creation of the universe?

Can antimatter be used to make a deadly weapon or to solve the energy crisis, as proposed in the film?

His lecture is part of the Science Café series and is aimed at a general audience. It was followed by discussion and refreshments, as well as by the official opening of the centre's new exhibit, "Canada's Stellar Space Achievements," by the Canadian Space Agency.

Canada South Science City is located at 930 Marion Avenue. For more information, visit www.csssciencecity.com or call 519-973-3667.