

# The Retirees' Newsletter

The Quarterly Publication of the Retirees' Association (Faculty, Librarian, Administrator)

The University of Windsor, Windsor, Ontario, Canada N9B 3P4

Vol XIX, No. 2, June 2008

First Published in July 1991

Issue # 70

Editor : Datta Pillay

## The Association

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor. Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter

Officers of the Association are:

President: Alfie Morgan  
Vice-President: TBA  
Secretary: John McIntosh  
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Sheila Cameron, Mary Lou Drake, Kate McCrone, Bernard Kroeker, Barry Taub, Don Thomas  
Editor Newsletter: Datta Pillay

Ex Officio Members:  
Immediate Past President: Gordon Olafson  
Committee Chairs:  
Social Committee: Gerald Booth  
Bursary Fund Committee: Wilfrid Innerd  
Pension & Benefits:  
Endowment Fund: Ihor Stebelsky  
WEB Master: Don Thomas

The Association's Address is:  
Faculty, Librarian, Administrator Retirees' Association (WURA)  
Room 202, Assumption Building  
University of Windsor  
Windsor, ON. N9B 3P4

Email: [pillay@uwindsor.ca](mailto:pillay@uwindsor.ca)

**Home Page:** [http://www.uwindsor.ca/campus\\_services/retirees\\_association](http://www.uwindsor.ca/campus_services/retirees_association)

## Takes Charge



The University of Windsor welcomed Dr. Alan Wildeman as President effective July 1. He will take over the post from Dr. Ross Paul whose term ended June 30 following ten years of service. Dr. Wildeman was appointed Vice-President (Research) of the University of Guelph in July, 2001. He earned a PhD in Genetics from the University of Guelph in 1982.

Throughout his career Wildeman's research interests have focused on various aspects of cancer cell biology and biotechnology. He was awarded a NATO fellowship for postdoctoral work in France, and served for many years on review panels for the Medical Research Council and the National Cancer Institute of Canada.

He has **served as chair of the Ontario Council on University Research, on advisory committees for a number of national research centres, and currently serves on the board of BIOTECanada.** He is actively engaged in strategic community initiatives, including serving on the Guelph Economic Development Advisory Council. He has a strong commitment to the importance of universities as places where learning, discovery and creativity in all disciplines make essential contributes to society.

### What's Inside

- P 1. New President
- P 2. 3, 4 Campus News
- P 5. Association News
- P 6. Membership List
- P 7. Association news
- P 8. /9 Membership News
- P10. President's Message / Editorial

*The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.*

**New President  
Dr. Alan Wildeman**

## Campus News

### Campus Bids Goodbye To President Ross Paul

UWindsor Faculty and Staff were invited to say farewell to departing President. Two open houses were held as a chance to bid farewell to President Ross Paul and his wife Dr. Jane Brindley.

Drs Paul and Brindley are leaving the university June 30; both welcomed visitors at the President's residence, 197 Sunset Avenue, Thursday, June 26, from 3 to 6 p.m.

On Friday, June 27, Dr. Paul greeted Faculty and Staff members from 2 to 5 p.m. in his office on the fifth floor of Chrysler Hall Tower.

### Farewell Dinner to Ross Paul

On June 13, 2008, a Gala Farewell Dinner was arranged in the CAW Centre. The dinner raised a total of \$ 70,000 including a \$ 10,000 pledge from Brindley and Paul-to fund the Dr. Ross H. Paul Scholarship in Graduate Studies at the University of Windsor. With matching provincial grant, the initial endowments amounts to \$ 140,000.

A video by the Centre for Teaching and Learning producer Peter Freele is an appreciation of Paul's contributions from members of the campus community, the local community, and colleagues at other universities. The 17-minute film debuted at a gala farewell dinner Friday June 13.

### Peers Name Two Windsor Profs Among Top Six in Ontario

University of Windsor Psychology professor **Ken Cramer** and Law professor **Donna-Marie Eansor** rank among Ontario's most outstanding university teachers in a province-wide competition judged by the **Ontario Confederation of University Faculty Associations (OCUFA) awards committee**.

The two will receive their OCUFA teaching awards at a June 6 ceremony in Toronto.

OCUFA has been celebrating outstanding achievement in teaching

and academic librarianship at Ontario universities since 1973. The awards committee selects up to six teaching award recipients and one academic librarianship award recipient annually.

### New Dean of Science Assumes Charge

**Dr. Marlys Koschinsky** assumed her role as Dean of the Faculty of Science July 1. She succeeds former Science Dean Dr. Richard Caron, whose term ended June 30.

Dr. Koschinsky was born in Winnipeg and received an undergraduate biology degree from the University of Winnipeg in 1982. She completed her PhD in biochemistry at the University of British Columbia in 1988 and joined the Cardiovascular Research Group at San Francisco's Genentech Inc., where she was a Medical Research Council (MRC)-funded post-doctoral fellow.

She took a faculty position at Queen's in 1991 after receiving a Natural Sciences and Engineering Research Council of Canada (NSERC) salary award, and started a research program that focuses on the correlation between certain lipoproteins—cholesterol and protein compounds in the blood—and the development of cardiovascular disease. Her research examines how these lipoproteins contribute to atherosclerosis, a condition where arteries become blocked or develop blood clots.

"Dr. Koschinsky brings an outstanding research background to the University of Windsor and will provide wonderful leadership to the Faculty of Science," said provost Neil Gold. "We are looking forward to having her as a dean and a colleague

### VP Administration Appoints Policy Advisor

**Stephen Willetts, vice-president, administration and finance**, is pleased to announce the appointment of **Arthur Barbut as policy advisor** within the office of the vice-president.

In his new position, Barbut will provide executive and managerial support to the vice-president in areas of planning, strategic management and policy

development. He began working in the office under the co-op education program in 2005 while completing his MBA degree at the Odette School of Business, and has held the position of special projects coordinator for the past three years. Barbut can be reached at 519-253-3000, ext. 2642.

### New Principal Of Canterbury College

**Physics professor Gordon Drake** has been appointed the new principal of Canterbury College, effective August 1, 2008.~Involved with the college's board, Dr. Drake has exhibited a keen interest in the value that theological colleges add to the university experience.

Currently serving as head of the UWindsor physics department, Drake has held many elected positions on campus including terms on Senate and as president of the faculty association. On the national level, he is a Fellow of the Royal Society of Canada and has served as president of the Canadian Association of Physicists, and as editor of the *Canadian Journal of Physics* and *Physical Review*.

### Campus Phase-out of WordPerfect

#### Nearing Completion

As Information Technology Services finalizes implementation of its Office Productivity Software Standards (OPSS) Project at the end of the month, it will cease support for WordPerfect word processing software.

WordPerfect users may continue using the program past July 1, but no new installations will be made on campus computers.

People are now becoming accustomed to e-mailing editable documents in Word and non-editable documents as PDF files," says Guy Allen, manager of IT training, administration, and communications. Throughout the term of the project, IT Services conducted training to help WordPerfect users become familiar with Microsoft Word.

**Campus News**

**Spring 2008 Convocation Ceremonies  
3311 Receive Degrees**

The University of Windsor conferred degrees on 3311 graduating students during six sessions of the University's 89<sup>th</sup> Convocation ceremonies on June 11, 12 and 13.

**The University also awarded honorary degrees to six individuals who have made outstanding contributions to the advancement of the arts, social justice, education and community service.**

The recipients are:

**Ann-Marie MacDonald, Canadian writer and actress;**

**Dr. Paul Thistle, physician and humanitarian;**

**The Honorable David C. Onley, Lieutenant Governor of Ontario; Sheila Watt-Cloutier, environmental activist;**

**Dr. Avis Glaze, Ontario's Education Commissioner and Special Advisor to the Minister of Education;**

**J. Douglas Lawson, a community advocate and retired senior partner in McTague Law Firm.**

On **Wednesday, June 11, at 10 a.m.**, graduands of the Faculty of Arts and Social Sciences – BA Honours, and BA four-year major programs (BFA, BSW, BMA, BMT, BMUS) received degrees, and **Ms. MacDonald, a Doctor of Humanities.**

At **4 p.m. on Wednesday**, graduands of the Faculty of Arts and Social Sciences (BA-General, all majors and Certificates) and the Faculty of Human Kinetics (BHK) received degrees, and **Dr. Thistle, a Doctor of Laws.**

On **Thursday, June 12 at 10 a.m.**, graduands of the Faculty of Engineering (BASc), Faculty of Nursing (BScN, Certificates), Faculty of Science (BA in Economics and BA in Mathematics) and BMath, BOR, BSc., BCS and Certificates, as well as Inter-Faculty Programs (BA-Forensics & Criminology, BArSC, BES, BFS) received degrees, and **the Honourable**

**Mr. Onley, a Doctor of Laws.**

At **4 p.m. on Thursday**, graduands of the Faculty of Graduate Studies (PhD, MASc, MA MBA, MEd, MEng, MFA, MHK, MM, MN MSc, MSN, MSW, DCC, PDC) and the Odette School of Business (BComm, BBS and Certificates) received **degrees, and Ms. Watt-Cloutier, a Doctor of Laws.**

On **Friday, June 13 at 10 a.m.**, graduands of the Faculty of Education (BEd, Diploma) received degrees, and **Ms. Glaze, a Doctor of Laws.**

At **4 p.m. on Friday**, graduands of the Faculty of Law (LLB) received degrees, and **Mr. Lawson, a Doctor of Laws.**

**Campus Moves To Once-a-Day Distribution of Mail**

As a result of the university's budget realignment, the campus will moved to a system of one mail delivery per day, effective May 1, says Lynn McLeod, Distribution Services Manager.

"We anticipate that this will cause some minor concerns in offices across campus and hope our clients will work with us to make this transition as painless as possible," McLeod said.

She said that in extraordinary cases, departments or individuals may request a special delivery of time-sensitive materials, but she asks they give her some advance notice at 519-253-3000, ext. 2017.

In addition, to ensure prompt service she reminds senders and recipients to address mail completely and correctly: "If you notice that your correspondents aren't addressing your mail properly, please let them know."

**New Manager of Residence Life**

**Diane Rawlings**, Department Head of Residence Services, is pleased to announce that **Sandra Davis** has been hired for the position of Manager of Residence Life, succeeding Tammy

Brown who left the university last fall. "Sandra brings over five years of experience in Residence Life, having served in the position of residence manager for our department from 2002 to 2007," Rawlings says. Most recently, Davis has worked on campus as a co-op coordinator.

"Sandra's commitment to students is well-known within the Residence Life community and her knowledge of campus will also benefit the department.

**Other Academic Appointments**

**Dr. Akshaikumar Aggarwal, Director, School of Computer Science - April, 1, 2008 to June 30 2013.**

**Dr. Brent Angeli, re-appoint, Director, School of Social Work - July 1,2008 to June 30, 2013.**

**Dr. Waguih Elmaraghy, Acting Head, Department of Industrial and Manufacturing Systems Engineering, - March 1, 2008 to February 28, 2009.**

**Dr. Mitch Fields, re-appointment, Executive Director, Centre for Executive Education - January 1, 2009 to December 31, 2010.**

**Retirements**

**Dr. Alan Gold, Department of Mathematics & Statistics - September 1, 2008**

**Prof. Steven Henrikson, School of Music, July 1, 2008**

**Dr. Barrie Ruth Straus, Department of English Language, Literature and Creative Writing - July 1, 2008**

<b>Campus News</b>
--------------------

### Dinner Pays Tribute to University Retirees

Over 175 celebrants—retirees, colleagues, family and friends—filled the Ambassador Auditorium Friday night for the **annual retirees' dinner and reunion**. The event is an opportunity for the campus community to congratulate members moving into a new stage in their careers, as well as to welcome returning retirees.

A multimedia presentation honoured each of the university's 2008 retirees, including:

Thomas **Andonovski**, Facility Services

D. Rosemary **Cassano**, Social Work

Patricia **Caton**, Leddy Library

Daniel **Dingler**, Visual Arts

Gerald **Fairlie**, Facility Services

Michael **Fuerth**, Chemistry & Biochemistry

Katherine **Hamel**, Psychology

David **Hamilton**, Facility Services

Bernhard **Harder**, English Language, Literature & Creative Writing

Patrick **Hunt**, Facility Services

Jutta **Jewell**, Student Awards & Financial Aid

Lydia **Lutz**, Facility Services

Susan **McDaniel**, Office of the Vice President, Research

Sandra **Parent**, Finance

Gary (Wayne) **Robinson**, Facility Services

Barbara **Rybsky**, Facility Services

Doreen **Shantz**, Education

Helen **Stewart**, Finance

Barrie Ruth **Straus**, English Language, Literature & Creative Writing

Paul **Taylor**, Biological Sciences

James **Thacker**, Odette School of Business

Jozica (Joanne) **Trojansek**, Facility Services

Donald **Tupling**, Leddy Library

*(deceased March 9, 2008)*

Martha **Wolfe**, Leddy Library

*"Retirees, their families, friends and colleagues enjoyed a Moroccan theme to the decor at Friday's retirees' dinner and reunion in Ambassador Auditorium.*

### WURA Sends Letter of Appreciation To Dr. Ross H. Paul

May 22, 2008

Dr. Ross H. Paul  
President  
University of Windsor  
Windsor, ON, Canada  
N9B 3P4

Dear Mr. President,

There is a quiet little corner in the life of the University of Windsor, that will undoubtedly pass unnoticed in the minds of those, who are currently composing their thoughts about the many great contributions, you have made to that life during your time as president. Understandably, they will be thinking of the impressive growth in research that has taken place, the foundation of medical education on the campus, the plans for the new Engineering facility, the new home for the School of Dramatic Art, and so on through a list of many other highly visible accomplishments. However, for us in that corner, one of your great contributions has been your consistent and genuine effort to ensure that retired faculty and professional librarians continue to be valued members of the University in the years following our active careers.

We have come to appreciate the sincerity of your belief, that retirees have much to offer the

University, for you have put it into action with remarkable generosity. You have found time in what must often be frenzied days to meet with members of our executive on a joint committee to examine the concerns of retirees, the first such committee in the country. You have come to our executive to exchange views. Perhaps what is most remarkable is that you have come so regularly to our annual meetings to speak to us about current developments at the University and to answer our questions. Your own exemplary interest in retirees has led to initiatives designed to make retirees feel welcome across the campus.

Windsor University Retirees' Association wants you to know how grateful we are for your contributions on behalf of retirees. We may still be a small corner of the University, but, in large measure thanks to you, by no means a forgotten one. When the day comes, we wish for you a long, fulfilling and valued retirement.

Sincerely,  
Signed by all the members of the  
WURA Executive.

WURA Donates \$ 500  
in Honour of  
Dr. Ross H. Paul

At a meeting of the WURA Executive on May 14, 2008, it was unanimously agreed to donate \$ 500 in honor of Dr. Ross H. Paul on the eve of his retirement from the University of Windsor.

It was also decided that the money be directed to the Retirees' Bursary Fund on his behalf.

Association News

**Minutes of the WURA Spring General Meeting** Katzman Lounge, University of Windsor April 24, 2008 at 11:00 am  
**Presiding:** John Meyer

**Members Present:** Alfie Morgan, Barbara Thomas, Bernard Kroeker, Bruce McGarvey, Bud Hansen, Dan Watt, Datta Pillay, Don Thomas, Gerry Booth, Gordon Olafson, Ihor Stebelsky, J.K. Bewtra, Jake Soderlund, Jane Black, Jens Hanson, Jerry Meloche, John Meyer, John Huschilt, John M'clntosh, Kate McCrone, Mary Lou Drake, Mortin Morf, Norman King, Richard Moriarty, Ron Frisch, Stan Cunningham, Stuart Selby, Wilf Innerd, William Miller, William Baylis

**Guests:** Dr. Ross Paul, Ms Amanda Gellman, Dr. Richard Caron, Ms Cheryl Paglione, Ms Debbie Noble

**Guests:** Dr. Ross Paul, Ms Amanda Gellman, Dr. Rick Caron, Ms Aase Houser, Ms Rita LaCivita, Ms Cheryl Paglione, Ms Debbie Noble,

**The meeting was called to order at 11:15 am.** by interim president John Meyer.

1. The minutes of the Fall General Meeting (October 16, 2007) meeting were approved as circulated.
2. There was no business arising from the minutes.
3. Announcements - A survey of members' interests was available in the room and will be mailed to all members for their input.
4. The President's report was presented. In it John Meyer expressed gratitude to all for their assistance during his involvement with WURA. He highlighted the activities that WURA had been involved in and the successes that we have had.
5. Item 9 was moved up to accommodate Ms. Cheryl Paglione (HR). Her report highlighted the following:
  - Greenshield premiums are up ~10% and would be released the next week
  - The subsidy fund is calculated on a 3 year rolling average. In '06 it produced \$57,400 for distribution. In '07 it produced \$121,164. The calculation predicts a subsidy of \$21.53/year of service per month
  - Pension funds (to Dec. 31) are -2.51% because of the bad financial markets
  - A new program called Med-Check which will allow review of medications for high risk patients has been introduced and information on it will be released in the forthcoming letter to all Greenshield participants.
  - ID cards for retirees are close to completion. The roll out time is predicted to be this summer.

**6. The Treasurer's Report** was presented by Norm King. The collection of past dues from delinquent members was noted which helped the bottom line significantly. The report was approved unanimously.

**7. Committee Reports:**

**Bursary Report** - The Association awarded three \$1500 and one \$700 bursaries to deserving students. This was based on the amount of money available. The funds available for next year would allow 3 x \$1500 + 1 x \$1200 to be distributed. The lack of applicants was noted and a suggestion to

advertise them was made. It was also suggested that larger awards should be considered. The report was carried.

**CURAC** - The annual conference which was held in Windsor last year is at Concordia University this year. John Meyer, who is Vice-President of CURAC, will be our representative.

**The presence of President Ross Paul was noted and he was asked to address the meeting. He presented both retrospective and future looking thoughts for the University and for WURA. The audience gave him a warm ovation at the conclusion of his remarks.**

**Endowment Fund Report** - Bill Miller presented the report and was himself presented with a certificate of appreciation for his work for the Association. He will be leaving the executive but will carry on as our representative on the Pensions & Benefits committee of the Board of Governors.

**The Joint Consultative Committee** - have had 18 meetings between the senior administration, WUFA and WURA representatives since its inception. The strategic plan generated by WURA executive is now ca. 90% completed.

**Nominating Committee** - Gordon Olafson announced the committee will be searching for candidates for VP and many committees. Volunteers would be welcome.

**Pensions and Benefits Committee** - The report was short due to the imminent contract negotiations. The report, as presented was carried.

**The Social Committee Report** consisted of introducing Gerry Booth as the new chair of the committee. Plans are underway for some events in the near future.

**The Contract Committee Report** was presented by K. McCrone. She indicated that WUFA was receptive to our desires and that the proposals had been accepted by all levels of WUFA.

8. Debbie Noble spoke to the meeting on behalf of WUFA president Brian Brown.

9. **Presentation of the "Friend of WURA" to Neil Gold was done at the retirees' dinner because of his inability to be present at the meeting.**

10. **The final item was the changing of the President from John Meyer (Interim) to Alfie Morgan and the recognition of John Meyer for the years of service and endless enthusiasm and involvement in the affairs of WURA. He was thanked on behalf of everyone by Past President Gordon Olafson and received warm applause from the members present.**

<b>ASSOCIATION NEWS</b>
-------------------------

**WURA Executive Meeting Minutes**, Assumption Meeting Room, 10:30 am. Tuesday April 15, 2008.

**Present:** J. Meyer, Datta Pillay, Alfie Morgan, Norm King, Gord Olafson, Bernie Kroeker, John McIntosh, Sheila Cameron, Mary Lou Drake **Regrets:** Kate McCrone, Barry Taub

The agenda and the minutes of the previous meeting were adopted as presented.

**Business Arising**

- The Needs Assessment Survey (circulated) was discussed and slightly amended. It should include wording specifically asking for what contributions to WURA respondents could make. It will be mailed out and also available at the General Meeting. Thanks were expressed to Mary Lou, Barry and Bernie for their work on this survey.
- The fall issue of View magazine will contain a profile of retirees from the University. Mary Lou is to arrange representation on PAC from her committee for input into this article.
- **CURAC support** - the request is pending for financial support from WUFA and the President for attending this year's conference. President Ross Paul wants one request for all WURA projects. Wants a budget line item for this purpose.
- Motion - that the subsidy for attending the CURAC conference be taken from the Windsor conference surplus if required. **(M/S/C)**

**New Business**

- Datta presented a **policy on bursary donations** in memory of deceased and founding members.  
Motion - that \$50 donation be made to the bursary fund for deceased members and on behalf of founding members of WURA **(M/S/C)**
- **Time Line - the time line for WURA activities** was presented to the Exec by Datta. It will be a guideline for future executives
- Gordon will propose Alfie as president at the annual meeting
- **WUFA contract** - WURA proposals for the contract negotiations went through WUFA exec, council and membership without a hitch. Now in the hands of the negotiating committee. It was discussed with a lobbying of negotiating committee members re the WURA proposals would be profitable. A committee (Meyer, Laing, McCrone, Morgan) was struck to discuss the strategies for lobbying.
- There are 8 new faculty retirees and they have been invited to join WURA
- **ID cards are still in progress**
- St. Clair is running a bus trip to Stratford on May 12. Interested parties should contact Alison's travel
- **Treasurer's Report** - A line item in the budget (initially \$200) for use by the social committee was proposed and accepted **(M/S/C)**. Response to a letter to delinquent members has been very successful and dues for past years are coming in.
- **Nominating Committee** - established as Gordon Olafson, Norman King, John Meyer. The committee has several positions to find candidates for including the Vice Presidency.  
Salute to Ross Paul (circulated) - ideas for additions and/or editing by April 24

**WURA Executive Meeting Minutes-** Assumption Meeting Room, 10:00 am. Wednesday, May 14, 2008

**Present:** Datta Pillay, Alfie Morgan, Norm King, Kate McCrone, Mary Lou Drake, Gord Olafson, Bernie Kroeker, John McIntosh,

Sheila Cameron,

**Regrets:** Jerry Booth, Don Thomas. The agenda and the minutes of the previous meeting were adopted as presented.

**Business Arising from the minutes**

- It was suggested that Don Laing and Stan Cunningham be contacted to help craft a letter for all to sign as a tribute to Ross Paul. Datta Pillay to make the contacts.
- **Nominating Committee** - the minutes need to be corrected to show Datta Pillay in place of John Meyer on this committee.

**Announcements**

- The passing of Ralph Nelson was noted with sadness. A card will be sent and a donation to the bursary fund made in his name
- It was noted that the form to apply for the fund of \$12K for professional development needs to be edited. Currently it is too tightly tied to making a presentation. Datta will circulate the original submission for comment on how the application form should be modified
- The availability of the fund must be advertised to make sure it is used.

**Continuing items**

- a) **Needs Assessment Survey** - An updated form was presented and some minor editorial changes were suggested. Will be sent out shortly. Also the potential edition of a View magazine highlighting retiree's activities and contributions will not happen before fall of 09.
- b) deferred
- c) **CURAC** - John Meyer is the delegate. WURA will provide up to \$500 supplementary funding as required.
- d) **Response to D. Laing's memo** - John McIntosh to contact Don with explanation of comment on WUFA funding. Also nominating committee must identify a person to serve on the Subsidy plan committee.

**New Business**

- a) Time line document was received and reviewed
- b) The telephone listing of the executive has been circulated.
- c) Letter to all recent retirees - along with a University Club gold card and other materials is to be sent in the near future
- d) Official Delegates to Ross Paul's retirement dinner K. McCrone. It was agreed that \$500 would be donated to the Retiree's Bursary fund in honour of resident Paul **(M/S/C)**
- f) **Future Plans**

Difficult to plan future until results of contact negotiations are known.

Suggestions made were

- possible readjusting of benefits package
- addressing the interests expressed by retirees in the upcoming survey
- working on establishing the legal status of WURA. To do this we need information on current practices at other universities. Alfie will contact John Meyer to raise this at CURAC
- The nominating committee will be working to get people to run for the executive vacancies that will be occurring. Any suggested names will be carefully considered.

The meeting adjourned at 11:15

**MEMBERSHIP NEWS**

**WURA TIME-LINE ACTIVITIES**

<b>WURA Activity</b>	<b>Date/Time Frame</b>	<b>Responsibility</b>	<b>Partners</b>
Executive Meetings	4-6 Weeks	President/Secretary	Arrange Assumption Conference Room 213
Agenda/Minutes	1 week notice	President/Secretary	President/Secretary/Dr. Jill Grant
Fall General Meeting	October 3 <sup>rd</sup> week	President/Datta Pillay	Arrange Katzman Lounge/Gerry Booth, Arrange Lunch/Catering Services
Spring General Meeting April 3 <sup>rd</sup> week	President/Datta Pillay	Arrange Katzman Lounge/Gerry Booth	Lunch/Catering Services
Meeting Rooms/Catering Equipment Rental	All Meetings	President /Gerry Booth	Arrange in consultation
Joint Consultative Com (JCC)	8-10 weeks	President/Chris Charlebois Suggest Agenda	Consult Chris /Jane Boyd Pat Fantin - Human Resour
Newsletter	4 issues	Datta Pillay, Editor	4 issues - March/June/Sept/December
Membership Dues	Annual -\$ 20	Treasurer Norm King	Issues receipts/pays
Social Committee	Fall/Spring/Xmas	Gerry Booth	Resource persons - President /Gord Olafson/ Datta Pillay
Annual Retirement/Reunion Dinner	April 1 <sup>st</sup> week	Gerry Booth	Work with Mary Ann Rennie
WURA Member's Death	Sympathy card Bursary donation	Secretary Treasurer Norm King	Sends a card to family Sends a \$ 50 donation to Awards Office
WUFA Executive	Monthly	Don Laing / Alternate	WUFA to send agenda/minutes
WUFA Council	Call of chair	Substitute Don Laing/Kate McCrone	Contact Debbie Noble - WUFA
WUFA Contract Com	Contract Season	Kate McCrone	Contact Debbie Noble WUFA
WUFA Pension/Benefits	Call of chair	Ihor Stebelsky/Barry Taub Barbara Thomas/William Miller	WURA members represent
WUFA/UW Pre-Retirement Seminar	Annual	WUFA / Human Resources WURA cooperates  Datta Pillay provides documents	WUFA Prepares package/send announcement
WUFA / UW Brown Bag	Call of Chair	WUFA /UW arrange topics	WUFA sends notification etc Lunches
B.O.G. Pension Committee	Call of chair	William Miller	Attends all meetings/Prepared governance document
Endowment Fund	Call of chair	William Miller/Alternate	Attends all meetings

## Membership News

### Dr. Akira Kubota

Akira Kubota of Political Science published in Japan Toshu no erabikata: nihon to kanada no sa (Tokyo: Toji shobo, 2008). An English translation of this title might be How to Choose Party Leaders: Japanese-Canadian Comparison. Please use two different e-mail addresses when you send me important messages. Examples of such addresses are: a\_kubota@hotmail.com and akubota@oregano.ocn.ne.jp

### Attention all RETIREES

The following is a reminder

From IT services.

**PLEASE RENEW YOUR  
UWIN ACCOUNT**

### New Members

#### Dr. D. Rosemary Cassano

2044 Vimy Ave  
Windsor, ON N8W 1P3  
[drcassa@uwindsor.ca](mailto:drcassa@uwindsor.ca)  
Tel: 519-256-6198

#### Dr. James W. Thacker

2 Spruce Crescent  
Steinbach, MB R5G 0G5  
[jwt@uwindsor.ca](mailto:jwt@uwindsor.ca)  
Tel: 204-320-1823

#### Ms Martha K. Wolfe

1101-5055 Riverside Drive West  
Windsor, ON N8Y 5A6  
[mkwolfe@uwindsor.ca](mailto:mkwolfe@uwindsor.ca)  
Tel: 519-988-1636

### Address Changes

#### Dr. Paul V Cassano

1304 - 1225 Riverside Dr. West  
Windsor, ON N9A 0A2

#### Mr. Joseph Quinn

2345 University Ave W, Apt 303  
Windsor, ON N9B 1E8

### Bursary Fund Donation

Mrs. Donna Nielsen  
\$ 1,000

Mrs Nielsen has donated for the second time a sum of \$ 1,000.00

towards the Retirees Bursary Fund. In 2007, she for the first time donated \$ 1,000 to the Retirees Bursary Fund.

A big thank you to Mrs Nielsen.

### WURA Policy on Bursary Fund Donations

The Retirees Bursary Fund was established in 1992 with \$ 4,000. Over the years, with special donations and matching grants from the Provincial Government the fund has now accumulated to \$ 116,000.00.

The condition of establishing The Retiree Bursary Fund was:

1. To donate \$ 50 to the Bursary Fund upon the death of a WURA member in good standing.

2. Recently, Professor Norm Shklov, a Founding Member and Founding President passed away in January 2008. Some members of the Executive were floating different amounts between 50 - 100 dollars. *It has to be noted here that Prof Shklov chose not to renew his membership in WURA since 1998, However, as a courtesy, he was kept on the membership and mailing list and all documentation, including the newsletter was sent to him.*

Since we have three founding members, Norm Shklov, William Phillips and the Late Ralph Cowan, it was proposed, that we should be consistent in our policy. The three founders of WURA were honoured at a Dinner in 2001, held in St Clair College. Further, each of them were presented a Plaque on behalf of WURA for their services.

***It is proposed that we donate \$ 50 in honour of Late Ralph Cowan and notify his family and similarly, Dr. William Phillips be honoured.***

3. Retiring members of WURA Executive were presented gifts in the past.

***It is hereby proposed that in place of gifts, a \$50 donation be made to the Retiree Bursary Fund.***

### for Retirees Professional & Scholarly Activities

Subsequent to discussions in the **Joint Consultative Committee (JCC) between WURA/University Administration**, it was suggested, that WURA should put forward **a proposal to establish a line item in the University Base Budget for University Retired members of WURA who will be representing the University of Windsor at conferences, professional forums, and in other scholarly pursuits, eg., publishing books and articles.**

The Board of Governors at its May meeting approved the Budget Committee's recommendation of **\$ 12,500.00 per year**. It was suggested that a maximum of \$ 1,000.00 be approved per application, that would be administered by the Office of Research Services subject to conditions and adjudication.

All Faculty and Librarian retirees are invited to avail the opportunity for such funds, so long as they qualify under the rules. A copy of the Terms and Conditions and the Application is attached with this newsletter.

Completed applications must be routed to the Office of Research Services, as suggested in the guidelines.

***There will be three competitions per year  
The deadlines for receipt of applications  
in the Office of Research Services are:***

**February 20**

**June 20**

**October 20**

**Under no circumstances will late applications be considered after the due date for current round. Incomplete applications will be returned.**

Normally, the proposed travel should be completed within four months of the award. However, applications may be submitted to an earlier competition for convenience and savings in arranging air travel.

**\$ 12,500.00 Budget**



**Membership News**

**In Memoriam**

**Stewart Ferguson**, Born in Airdrie, Scotland on May 2, 1924, died on Thursday, May 22, 2008 at the age of 84 at the Memorial Hospital in Wakefield, with his family by his side. Royal Air Force, 1942-1947; M.A.'s, Ph.D. Indiana U. at Bloomington. Stu will be remembered as someone who lived his life to the fullest. He practiced many professions including professor, pilot, architect, artist, structural engineer, civil servant, and press reporter, and enjoyed many hobbies including computers, bird watching, photography and carpentry. He lived in Scotland, England, Africa, the U.S. and Canada. Donations may be made to the Maison Liberes-Elles in Chelsea or to the charity of your choice.

**Alexander Marshall**

Alexander Murdoch Born in Elora on December 9, 1915, passed away in Windsor on June 12, 2008 at the age of 92 years. Beloved husband of Marguerite Marshall. Cherished father of James Alexander Marshall (Jamie). Dear brother of Edward Marshall. Nieces and nephews also survive. Predeceased by his sister Mae, and brothers William and Donald. He was a Veteran of the Royal Canadian Air Force and the Royal Air Force serving as navigator as a night bomber for forty operations over Europe during World War II. After his tour overseas Alexander taught navigation to RAF personelle in Summerside P.E.I.. Mr. Marshall graduated from the University of Toronto and spent his career in the mining field and the St. Lawrence Seaway. Retired from the University of Windsor. He was a member of the Windsor Curling Club and enjoyed a good game of golf and cards. He was an avid gardener and renowned for his beautiful roses. Great thanks to George and Gail Hinch for their assistance and consideration to Alexander in his later years. If you so desire, memorial donations to the Windsor & Essex Cancer Centre Foundation or the Heart & Stroke Foundation would be

appreciated by the family.

**Ralph Carl Nelson** Ph.D. 80 years. Died peacefully on May 13, 2008 at Hotel Dieu Grace Hospital surrounded by his family. Beloved husband of the late Louise (nee Vanhee) (1986). Loving father of Christine Brooks and her husband Stephen, Max Nelson and his wife Hannelore. Beloved "Opa" to Paul, Thomas and Marianne, all of Windsor. Dear brother of Rosemary, Carlotta, Joan, John and predeceased by Irene and Patty. Dr. Nelson enjoyed a long career as Professor of Philosophy and Political Science at the University of Windsor. In kindness, memorial donations made to the Canadian Cancer Society would be appreciated as your expression of sympathy. A tree will be planted in memory of Ralph Nelson Ph.D. in the Janisse Bros-Marcotte Heritage Forest. A dedication service will be held on Sunday, September 28, 2008.

**CURAC/ARUCC SIXTH NATIONAL CONFERENCE AND AGM, May 21- May 23, 2008. Concordia University, Montreal, Quebec**

(Abridged)

**A Report by delegate of WURA, John R. Meyer, V.P. CURAC**

The hosts worked diligently to provide a comprehensive program with expert presenters, excellent conference facilities in the Hall Bldg., Concordia University.

**Attendance:** about the same as Windsor, 40-50 participants with all Provinces represented. The bilingual conference was facilitated by official translation services.

**Conference Program:** (I will note my interpretation of "relevancy" to CURAC)

1. 2 sessions and 8 presenters addressed the issue of provincial and federal PENSION regulation,

changes, conflicts, and solutions.

**Pension Dev. In Ontario** (M.Montiero-Mercer): the decline of DB plans;

**Pension Dev. in Quebec** (I.Clement-Mercer): Quebec has and is making significant progress in regulating university pensions.

2. **Aboriginal Peoples & Higher Education: Peter Russell (UT) introduced the topic and presenters. James Bartleman, former Ont. Lieutenant Governor, and a friend of the Univ. Windsor spoke of his literary projects with native children.**
3. **Mental Health of Seniors:** Presenters from the health care sector (Ottawa, Queen's, & Concordia) addressed the new initiatives by the government of Canada and in research to address the many psychological issues of the growing population of seniors.
4. **Elder Laws & Retirees** M.Charbonneau, Judge Polak, A.Soden): spoke with examples of elder law practice in manuals, the courts, and in insurance and pension practice. These resources are again useful for research and advocacy by Curac members with particular relevance to the legal and law related fields.
5. The quality of all the presentations in all sessions was outstanding.

**Announcements:**

**2009 AGM/Conference, l'Universite'de Moncton; 2010 = York University**

**EDITORIAL****PRESIDENT' S MESSAGE****Tribute to Ralph Carl Nelson 1928-2008**

by Datta Pillay

Ralph Nelson joined the Philosophy Department, at the Assumption University in 1961 and emerged as a great teacher and research scholar and inspired many students by his examples of thoughtfulness and kindness. Subsequently, with the formation of the University of Windsor and the creation of the Department of Political Science, he moved to Political Science.

Ralph was one of the major architects of the evolving changes in university governance, as a result of the Duff-Burdahl Report. His service to the Senate of the University of Windsor, as President of the Faculty Association, and later as Chief Grievance Officer, for the unionized Faculty Association has no parallel.

Although, Ralph had a streak of unionism in him, his approach was always civil and not a repulsive one. He was basically, a very calm, amiable and compassionate person, always committed to fairness and justice. He was widely respected for this character.

He was very insightful and served faithfully on many diverse committees as a valuable member. He constantly reminded the Faculty Association about unionization. He was a powerful presence in establishing and maintaining direction and focus in the Faculty Association. He had a good knowledge of labour law , history and bargaining skills.

Ralph Nelson was devout catholic, faithful and highly moral. He was a disciplined man, attended church weekly and supported a great many charities. Personally, as Chair of the United Way Campaign for ten years, he was the highest contributor among the retirees each year. We will miss him this year.

He was a devoted husband, father and grandfather and very attached to his family. He had many close friends who kept in touch with him. Ralph and I did have lunch once in a few months and talked about the welfare of the university and the world. He was a very well read individual, fluent in french and could discuss many topics. May his soul rest in peace.

**President's Message**

Dr. Alfie Morgan

This year, it is an honour for me to serve WURA's purposes in the capacity of president. There are some new developments and some persistent challenges.

The Executive Committee and I need to continue to work hard to make sure that WURA is placed in the proper perspective by WUFA and the University. With the appointment of new president, we will work with him to make sure that he accords retirees the attention they deserve.

We already had a meeting with him and our colleague Dr. Pillay presented him with a dossier containing all the important background information about our issues and the progress made with Dr. Paul thus far.

Our central focus this year will be on two main tasks: (1) ensuring that prior retirees are brought up to the 1.5 factor; and (2) enhancing benefits to the level of best practices in Ontario universities.

Concurrent with this focus, will be monitoring the negotiations and hopefully influencing the course of events to make sure that retirees issues are not marginalised.

One important personal goal for me is to engage all WURA members in its activities. Your participation is essential-- to organize events, to lobby, to provide ideas and direction, to provide vociferous support, and to actually get things done. Please join us. You know the power of numbers.

Thank you and have a great summer.