

The Retirees' Newsletter

The Bi-Monthly Publication of the Retirees' Association (Faculty, Librarian,
Administrator)

The University of Windsor, Windsor, Ontario, Canada N9B 3P4

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Editor : Datta Pillay

WURA's Annual Christmas Luncheon

Thursday, December 9th, 2004

Place - Faculty Club Dining Room

The Windsor University Retirees' Association filled the University Club yesterday for its **second annual Christmas luncheon**. Provost Neil Gold told those assembled that their smiles speak eloquently about the joys of retirement. WURA vice president Gord Olafson presented certificates of recognition to two members leaving the association's board: Alan Metcalfe (left), who spent three years as association president; and Jerry Malone (right), who sat on the executive for four years. "The fellowship is the important thing," Olafson said of the event.

President's Report

May you and your loved ones enjoy a most happy, healthy, loving, and sharing Christmastide and the New Year of 2005! May these years be truly "golden".

There was wonderful attendance and participation at the General Membership Meeting in October.. As you see from the minutes, our status and relationship to the administration and to the Faculty Association was discussed and proposals were made to the new Executive. Stan Cunningham was finally freed from his years of extraordinary service on the Executive as President and Past President. Alan Metcalfe after an arduous three years as your President became Past President. We owe these two a tremendous debt of gratitude for their perseverance and leadership during these most significant years. They volunteered to do this work amidst the unfulfilled expectations and frustrations that prevailed in our struggles to provide better benefits for current and future retirees. In spite of the barriers present in two contracts, the Faculty Association did achieve some positive gains for retirees in the Health Trust Fund and in collaborative social and pre-retirement events. Equity is a never ending struggle and still un-achieved in a few areas.

We also now bid farewell to our Executive members, Jerry Malone and Secretary Jane Black who have served so well for many years in various capacities particularly doing secretarial work. Though difficult to find replacements, we are very fortunate to have John McIntosh and Howard Pawley volunteer to join the Executive.

In our first Executive meeting we established an ad hoc "strategic planning" chaired by Alfie Morgan and assisted by Bill Miller. Their first meeting established some goals and objectives and included participation from the Executive and from WURA members: Bob Krause, Olga Crocker, Martin Morf, Jake Soderlund, and Barbara Thomas.

The executive met (Nov. 11) with President Ross Paul to discuss the relationship of WURA with the administration and to clarify the impasse experienced over representation at the negotiating table for the new four year Faculty/Librarians' Collective Agreement. Regrets were expressed and a promise was made to undertake some new initiatives suggested in a subsequent "strategic plan". **We are awaiting the President's response and further action.**

Exploratory efforts continue on the part of your Executive to clarify our status vis-a-vis matters of entitlements, representation, and participation in decision making that directly affects our pension and health benefits. Pro-bono initial legal advice has assisted us in future directions as well as your some 100 responses to our two surveys. Tabulations have not yet been made on the

“academic pursuits”. Rough calculations of the survey for executive directions concur with our current executive strategies. One correction to be noted in that one page survey is the acronym **WUFA should be replaced with “WURA”** in the sentence preceding the options. We expect that we will have accurate statistical results of these surveys in the next *Newsletter*.

Bill Miller is monitoring and participating in the slow progress of the structure of the Health Trust Fund. Few meetings have been held due to “Administrative” priorities. The Faculty Association has been requested to reconvene several committees (D7, R & B) and provide status clarification and timely meetings and results of the Health Trust Fund for retirees.

On a happy note, the December 9th luncheon was well attended (67), well presented and priced due to the management of Gord Olafson assisted by Datta Pillay, Norm King, and John McIntosh. Recognition was made for the years of service on WURA’s Executive of Alan Metcalfe and Jerry Malone. Others will be recognized in Spring, 2005, events.

The January meeting of our Executive will determine major strategies for achieving a few objectives. It would appear that the reality of this institutional culture consists of unrealized good will and delays with concomitant frustrations and unfulfilled expectations. As volunteers, your Executive needs your encouragement, participation, and expressed concerns. Please contribute your views, perceptions, and, indeed, any stories for our future Newsletters.

The best of greetings,
John R. Meyer, President of WURA

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Campus News

Six Receive University's Highest Award

Those who have made significant volunteer commitments in time, energy and expertise by serving on University committees, boards or campaigns are among the six recipients of the University of Windsor’s 2004 Clark Award. This year’s winners received their awards during a dinner in their honor, Thursday, October 7, 7 p.m., in Ambassador Auditorium, CAW Student Centre. Clark Awards have been presented annually since 1994 and are named in honor of the late Charles J. Clark, Sr., Q.C., former Chancellor of the University of Windsor. The recipients for 2004 are:

Carl M. Glos, a life-long community volunteer who served on the University of Windsor’s Centre for Automotive Research and Education (CARE) advisory board.

Jerry L. Glos, a strong community presence in a number of capacities, including serving as president of the Windsor Optimist Club and as chair of the Windsor Planning Board.

J. Douglas Lawson, O.Ont., Q.C., a recipient of the Queen’s 50th Anniversary Jubilee Medal for Outstanding Public Service in 2002, Mr. Lawson was appointed a member of the Order of Ontario in 2003. He has served on the University of Windsor’s Board of Governors since 1997 and was its chair from 2000 to 2002.

Jerry Slavik, co-founder of Windsor Factory Supply, is a tireless supporter of area track and field events for people all ages and abilities.

Margaret Squire, BA ’41, a life-long learner and energetic supporter of Essex Hall Theatre, has attended plays in the University of Windsor’s Essex Hall Theatre since the 1960s — always in seats 13 and 14, Row D.

Hon. Susan Whelan, P.C., LLB '88, a University of Windsor graduate, served as a distinguished Member of Parliament from 1993 to 2004 and was Canada's Minister for International Cooperation and Chair of the Standing Committee on Industry, Science and Technology.

Province To Match Federal Research Funds

University of Windsor vice-president research Susan McDaniel called "most welcome news for research and development," that Ontario premier Dalton McGuinty has promised at least \$300 million to match federal funding from the Canada Foundation for Innovation (CFI). CFI funds infrastructure at Canadian universities to carry out world-class research and technology development. Since its inception, CFI has contributed almost \$9 million to 46 projects at the University of Windsor. However, this funding was contingent on matching funds. McGuinty's announcement, made in an address to the Ontario Economic Summit, ensures the federal program will continue to benefit the province. McDaniel said research at the University of Windsor has a direct impact on the community. "We are important in driving the economy of Ontario because of the research we do," she said.

Windsor Enrolment Hits All-Time High

Enrolment at the University of Windsor has reached an all-time high, with fall numbers as of today of 16,552 full- and part-time students. According to registrar Clayton Smith, steady increases in year three and year four enrolment reflect improved student retention. "Our numbers are up from last year, even factoring in last year's double cohort," Smith says. "This is great news from our perspective — students are recognizing the University of Windsor as an institution that serves their needs from their first day as an undergraduate, right through to their graduate degrees." In fact, Smith says, graduate students from around the world are increasingly seeing the University of Windsor as a world-class educational destination. "We are seeing significant increases in graduate enrolment, most particularly at the doctoral level," he says. "With our commitment to enhancing learner-centred education and improving the overall quality of the student experience, the University of Windsor has become a dynamic and distinctive university."

Herb Gray Distinguished Lecture Series

Lloyd Axworthy Inaugurates Lecture Series

A lecture by former external affairs minister Lloyd Axworthy inaugurated the Herb Gray Distinguished Lecture Series. The public was invited to Axworthy's talk, entitled "Liberalism in the 21st Century - Global Citizenship", Monday October 25, at 7:30 p.m. in the Freed-Orman Conference Centre in the Assumption University building.

It was standing room only at Assumption University, as about 250 people crowded into the Freed-Orman Centre to hear the Honorable Lloyd Axworthy deliver the inaugural speech in the Herb Gray Distinguished Lecture Series.

Axworthy has held several federal cabinet positions, including Minister of Foreign Affairs, and is now the president of the University of Winnipeg. He is internationally known for his advancement of the concept of human — rather than national — security. His address, entitled Liberalism in the 21st Century — Global Citizenship, drew upon this concept as he called on Canadians to encourage the spread of liberal ideas through the world.

The University of Windsor's Faculty of Law and Department of Political Science recently established the annual lectures to pay tribute to the contributions made by long-time Windsor-West MP Herb Gray. Invited speakers will deliver unique perspectives on Canada's place in the world and on those issues which define "being Canadian." In particular, the lectures will focus on the university's three key research pinnacles — environmental, automotive and social justice, recognizing Gray's contributions to these three areas. University of Windsor President Ross Paul said the turnout indicated the political interest of the student body: "I cannot think of a better tribute to Herb Gray."

Rae Postsecondary Review Meeting In Windsor

University of Windsor faculty, staff, students, alumni and community friends were encouraged to attend the Town Hall meeting of the Rae Postsecondary Review at St. Clair College (room 320, third floor) on Wednesday, December 1. The open meeting was held from 1 to 3 p.m. A broad cross-section of over 100 representatives from the university, St.

Clair College, special interest groups and the community at large participated in a three-hour round table discussion in the morning, and close to 300 took part in the afternoon's open town hall forum, both hosted by the college.

Former Ontario premier Bob Rae has been holding the sessions across the province as part of his mandate to make recommendations to the government on the structure and funding of postsecondary education.

Assumption University Honors Jurists

Assumption University conferred honorary doctorates in law to four distinguished Canadian jurists at its 39th Convocation. They are:

- The Honorable Madam Justice Rosalie Silberman Abella, appointed to the Supreme Court of Canada in August 2004, and an internationally-recognized expert in constitutional, administrative, and human rights law
- Edward L. Greenspan, Q.C., noted civil libertarian and defence lawyer, who received an honorary doctorate of civil laws from the University of Windsor in 2002
- James Lockyer, a founding director of the Association in Defence of the Wrongly Convicted, and a professor in the University of Windsor's law school from 1974 to 1977 .
- Harvey T. Strosberg, Q.C., one of Canada's top experts in civil litigation, and a lecturer at the University of Windsor Faculty of Law
- "We're the ones who confer the honorary degrees," said Assumption's interim president Joseph Quinn, "but in recognizing such outstanding Canadians the honor will be all ours."
- In addition to the honorary degree recipients, Assumption University will recognize as distinguished guests at Convocation David Milgaard, Joyce Milgaard, Guy Paul Morin, Steven Truscott, and Sean MacDonald.

Mandatory Retirement Hearings

Senate members were informed that there have been a series of public hearings to discuss the issue of mandatory retirement. It is generally anticipated that mandatory retirement will be abolished. However, there are major concerns with regard to timing and implications of an immediate decision. COU's main objective is to allow for more time, so that it can be gradually phased into the system, similar to what has been done in most American states. It was noted that if not carefully phased-in, there might well be negative financial implications with regard to bridge funding for appointments, etc.

Senate Approves Three New By-Laws

Bylaw 13 - Associate Vice-President, Academic

Bylaw 16 - Vice-President Research.

Bylaw 17 - Associate Vice-President Research.

Search is On For

Dean of Business Administration

Dean of Graduate Studies and Research

Dean of Human Kinetics

Director of Development

Lecture Series Draws On Windsor's Researchers

Eminent University of Windsor faculty members will be featured in a new lecture series inaugurated by the **Humanities Research Group (HRG)**. The free public lectures, with reception to follow, will be delivered by Windsor faculty who are Fellows of the Royal Society of Canada and/or University Professors.

HRG director Kathleen McCrone says the reason behind the launching of the series is that, while members of the University of Windsor community might know their most distinguished colleagues by name and reputation, they have little or no personal experience hearing them speak about their research in a manner that is comprehensible to a general audience

.Physics Department Head **Gordon Drake** was the first member of the University of Windsor faculty to be made both a University Professor and Fellow of the Royal Society of Canada. It is thus appropriate that Dr. Drake will launch the new series with a lecture entitled, "What Einstein Saw: 100 Years of Progress in Physics," Tuesday, November 30, at 3:30 p.m. in the McPherson Lounge, Alumni Hall.

During the Winter 2005 term, **University Professors Barry Adam** (Sociology and Anthropology) and **Tony Blair** (Philosophy) will speak.

The HRG is planning four or five similar events for 2004-05.

Faculty Honored At Celebration Of Excellence

Over two dozen researchers were honored during the Celebration of Research and Scholarship Excellence event held in the CAW Student Centre's Ambassador Auditorium. Vice-President, Research, Susan McDaniel was joined by President Ross Paul in welcoming the researchers and their families as they were presented with the University of Windsor's Awards for Excellence in Research, Scholarship and Creative Activities. Dr. McDaniel spoke in praise of the group, saying the work of the honoree connects the university with new insights and new ways of growing as an institution. "I've only been here a few short months, but I'm blown away by the quality of research and scholarly work at this university," said McDaniel. "I want to trumpet it from the rooftops." A highlight of the event was the award given to Philosophy Professors Anthony Blair and Ralph Johnson who recently received a \$30,000 Social Sciences and Humanities Research Council (SSHRC) grant to develop a concept paper on the council's proposal for the design of "research clusters." This national network of researchers, each focused on a particular theme, issue or content area, will enable researchers to interact with each other on an ongoing basis. This process is expected to play a role in changing SSHRC from its traditional role as a granting agency to a more comprehensive knowledge council.

Retiree Association News

Minutes of the Fall General Meeting of the University of Windsor Retirees' Association **held on October 19, 2004 at 11:30 a.m. in Vanier Hall**

Members Present: J. Black, M. Brownlie, O. Chandna, O. Crocker, G. Crowell, E. Crowley, S. Cunningham, J. Drake, C. Eaves, H. Edmunds, S. Faber, B. Ferraro, E. Habib, J.N. Hedgecock, R. Helbing, J. Huschilt, W. Innerd, H. Janzen, R. Krause, L.K. Mackendrick, J. Malone, M. Matthew, B. McGarvey, J. McIntosh, E. McNamara, M. Mehta, A. Metcalfe, J. Meyer, B. Miller, H. Moore, M. Morf, A. Morgan, B. Morgan, R. Nelson, G. Olafson, H. Pawley, D. Pillay, K. Pryke, D. Purushotham, I. Rappe, R. Rumfeldt, S. Selby, B. Thomas, D. Thomas, A. Turek, E. Watson, B. Whitehurst, P. Wilkinson, B. Youdelis.

1. Approval of the Minutes: The minutes of the Spring General Meeting, April 20, 2004 were approved as circulated.

2. Correspondence: Members were reminded of the Retirees' Brunch which will take place on January 1st, 2005. Members may call B. Whitehurst or J. LaGaipa for details.

3. Remarks by Brian Brown – President, WUFA: Professor Brown sent his regrets.

4. Remarks by Cheryl Paglione – Human Resources: Ms. Paglione reported that the pension fund's rate of return for the year ending June 30, 2004, was 15.87%. as a result the MPP pensions will increase by 9.76%. Based on the Consumer Price Index increase for the period July 1, 2003 to June 30, 2004 the MGB will increase by 1.51%. The new payments will be in place by October 1, 2004. At the end of June 2004, there were 352 members in the faculty pension group. A meeting of the Trust Fund Committee was held on October 18, 2004 and arrangements for handling this fund are coming along.

B. Miller will provide an update on this matter later in this meeting. New Green Shield cards should be sent out before the end of the year. They have been delayed because a new booklet outlining benefits is being written.

Changes made by the provincial government to no longer cover eye examinations or physiotherapy will involve no change for us as these two items are covered by Green Shield.

5. Remarks by Aase Houser – Student Awards: Ms. Houser reported that the Retirees' Bursary Fund is doing quite well. It now contains \$65,000 and an additional \$16,000 from the Opportunities Fund.

She will go through the general applications for bursaries and, based on our criteria, will narrow this number to 50 or 60 applicants. There is some talk that the government will stop the matching fund programme but there is some hope that it will continue until December, 2005. Ms. Houser thanked the Association for its continuing efforts on the Bursary Fund and made reference to a letter of thanks from a student who received a bursary earlier this year.

6. President's Report – Alan Metcalfe: expressed his thanks to the Executive for their work and dedication during a very busy year. He gave special thanks to S. Cunningham and J. Malone who are leaving the Executive. He reported, that he met yesterday with President Ross Paul. At the meeting President Paul expressed his regrets at what has happened. But the reality is that we have no rights. Ross Paul wishes to meet with the WURA Executive regularly and this provides some glimmer of hope in an otherwise dark time. We need to consider our future.

7. Treasurer's Report – Norman King: In N. King's absence the report was presented by D. Pillay

. Moved to accept: G. Olafson/ A. Morgan. Carried.

Opening Balance, October 16, 2003 \$ 3,058.28

Membership Fees \$ 3,741.80

Retirees Luncheon Receipts \$ 828.00

Expenditures

Printing and Mailing Newsletter, etc. \$ 2,660.57

Postage and Supplies \$ 181.03

General Meeting \$ 120.00

Bursaries – Memorial Fund \$ 150.00

Membership in CURAC \$ 112.50

Conference Travel Expense \$ 1,017.30

Retirees December Luncheon \$ 744.04

Retirees April Dinner \$ 100.00

Sub-total \$5,085.44

Balance on Hand (September 30, 2004) \$2,542.64

8. College and University Retirees Association of Canada – CURAC – Ken Pryke:

At its spring meeting CURAC identified two priorities for this year. Firstly, emphasis will be placed on improving academic benefits for retirees. Secondly, picking up on the U. of T. study on fiduciary responsibility CURAC will emphasize the responsibility of university administrations and faculty associations to retirees.

9. Committee Reports:

a) Bursary Fund Report – Wilfrid Innerd: Last year 15 excellent applications were received. All had a GPA in the 11.4 – 12.0 range. Next year 3 bursaries at \$1,000 will again be awarded but consideration should be given to increasing the amount to \$1,500 or the number of awards to 4 or both. The Executive and Aase Houser will consider this matter.

b) D7 Committee Report – Alan Metcalfe: Nothing to report

c) Pension and Health Benefits – John Meyer: There was nothing to report other than what C. Paglione had reported.

d) Trust Fund – Bill Miller: B. Miller commented that the increase of 15.87% in the pension is significant. In a previous Collective Agreement the parties had negotiated the establishment of a Trust Fund and it will provide funds toward the payment of health premiums. It is now

necessary to determine how this money will find its way to members. In this process factors to be considered include how many people are to be covered and how much money is earned from interest. In the new Collective Agreement the contribution to the Trust Fund will be substantial.

The GST rebate over 4 years which will go into the Fund will be approximately \$ 80,000 and a cash amount of \$ 350,000 will also be placed in the Trust Fund. The point was made that there is a built in injustice to the set up of the Trust Fund as not all members will benefit from it. What is to be done with this injustice? It was pointed out that the University has gone this route in the belief that there is more value in limiting the health plan to one carrier.

10. Report of the Nominating Committee –Stan Cunningham: Moved by S. Cunningham (Chair) and seconded by E. McNamara. Carried.

President John Meyer
Vice-President Gord Olafson (President Elect)
Secretary Jane Black
Treasurer Norman King
Past President Alan Metcalfe

Director John McIntosh
Director William Miller
Director Alfie Morgan
Director Howard Pawley
Director Kenneth Pryke
Director Donovan Thomas (Webmaster)
Ex-Officio
Founding President Norman Shklov
Bursary Fund Chair Wilfrid Innerd
Social Committee Gord Olafson
Editor of Newsletter Datta Pillay

11. Other Business: It was stated that WURA members are eligible for membership in the Retired Teachers of Ontario health plan. C. Paglione pointed out that each plan is different in its coverage of each component and these need to be examined carefully. Reference was made to the new Green Shield fees.

The Executive will do a review of health care coverage.
J. Meyer distributed a survey to assist in determining future directions for WURA.

The meeting adjourned at 12:55.p.m.

The Newsletter

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: — in March, June, September and December. Its main purpose is to inform our retirees on matters of direct interest to them – such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University.

The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

Editor Datta Pillay

Send items for inclusion, to
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Fax:(519) 972- 8304
OR: Use his email address: pillay@ uwindsor.ca

Membership News

New Members of WURA

Paul V. Cassano, 3750 Huntington Ave, Windsor, ON
N9E 3W8 Tel: 519-969-7645

Norman Wilson, 1340 Morton Drive, LaSalle, ON N9J 3S9 Tel 519-
978-2958

Address Changes/Correction

Aranka Kovacs, Devonshire Seniors Residence,
901, Riverside Drive West, Windsor, ON N9A 7J6
Tel: 519-560-3374 519-560-3374

John LaGaipa, 3601 Riverside Drive East, # 303
Windsor, ON N8Y 4Y2 Tel 519-974-9007 519-974-9007

Jack Levitt, 314-170 Crossbow Place,
Canmore, Alberta, T1W 3H4, Tel. 403-609-2277
bj2two@telus.net

David Symons, 5151 Riverside Drive East, Apt 801, Windsor, ON N8S 4R5, Tel: 519-974-7093

r. Trimbak Shastri - Publications

User Versus Auditor Perceptions of the Auditor's Report on Internal Control: Readability, Reliability and Auditor Legal Liability (with Willie E Gist, Guy McClain), **American Business Review**. West Haven: June 2004, Vol. 22, Issue 2.

Reprint & Translation into Russian and Spanish:

Trimbak Shastri and Ramesh Chandra have granted (without any royalty charges) permission to **CGA-Canada (a leading professional accounting organization internationally)** to

i) **Reprint (and translate into French)** a part of their book " Independent Audit and Review Services Theory and Practice", pp. 508 for CGA-Canada students in Canada, Hongkong, and the Carribean, and

ii) **to translate into Russian and Spanish** for use of other CGA-Canada international students. **Trimbak Shastri and Ramesh Chandra** have always allowed in the past the use of their book at printing cost (without any fee) by on-campus and distance students of Advanced Auditing course at the University of Windsor.

In Memoriam

Jean Chandler passed away suddenly on November 16, 2004 with her family by her side. Beloved wife of 45 years and lifelong friend of Bob Chandler. Jean was graduate of the University of Windsor and was a teacher for 25 years with the Public School Board. She was very active in church and community activities . She was also very active in the University United Way Campaign. She will be missed by her family , friends and her beloved LAB.

Barbara Sullivan passed away peacefully, surrounded by her family in Kingston General Hospital on November 15, 2004. She was a resident of Windsor for 38 years. Wife of late John F. Sullivan, Former professor and head of the English department. She is survived by several children and grandchildren.

Book News: Alistair MacLeod Novel

Alistair MacLeod, University of Windsor Professor Emeritus in English, read at the opening ceremonies of the Windsor Festival of the Book, Friday October 22, 6:30 p.m. at the Capitol Theatre.

Book Features Childhood Life Lessons

Looking for an interesting gift? ***Life Lessons From Childhood*** is a unique collection of indelible and inspiring moments in the early years of several staff and faculty members of the University of Windsor.

The book, edited by **professors Norm King, George Lan and Sharon McMahan**, depicts a variety of fascinating experiences, including:

- the hardships faced by early immigrants in Essex County (**Mike Zin**)
- the resilience of a WWII "Canada's guest" in Windsor (**Denis Drew**)
- the risk in telling the truth (**Netta Kaplan**)
- the beginning of the love affair with chemistry (**Dennis Tuck**)
- the "economic" difference between theory and practice (**Bill Phillips**)
- the trepidation of a first date (**Fritz Rieger**)
- a "second chance" to live and love (**Jeanne Deslippe**)

The stories span several continents, from the tropical island of **Mauritius**

(**George Lan**) and the teeming Southern region of **India (Tad Venkateswarlu)**, via **Germany, Czechoslovakia** and **Hungary (Peter Sonnenfeld)** to the cramped apartments of **New York City (Stuart Selby)**, the plains of **Indiana (Bob Whitehurst)** and the giant snowbanks of **Alberta (Tev Estrin)**.

Each life lesson is beautifully and vividly illustrated by **Sharon McMahan**. *Life Lessons* is available for sale at \$8 a copy or \$15 for two. All proceeds (beyond costs) will go to the Tenali Orphanage in India.

To buy a copy (or two), please contact George Lan (ext. 3482, glan@uwindsor.ca), Sharon McMahan (ext. 2272, mcmaho3@uwindsor.ca) or Norm King (ext. 2879, nking@uwindsor.ca). The three editors are also accepting life lessons for a future edition.

Meet New Members of WURA Executive

John M. McIntosh - is the new Director on the Executive. Since Jane Black is stepping down, WURA Executive has appointed him as the new Secretary. John is Professor Emeritus of Chemistry and Biochemistry., having taken early retirement in 2001. He received his B.Sc from Queens and Ph.D. from M.I.T and joined the University in 1968. He was recipient of the 1990 Alumni Teaching Award for his commitment to teaching.

Howard Pawley QC, PC- is the second new Director on the WURA Executive. He received his BA from Winnipeg and LLB from Manitoba and a LLD from Windsor. He is former Premier of Manitoba. In 1991 he was appointed as an Honorary Professor in Political Science and later became an Associate Professor. He retired in 2000 and continues to be an Adjunct Associate Professor with some teaching duties. He also served as President of the Faculty Association

Editor's Page

Seasons Greetings and Happy Holidays

I wish to extend my sincere greetings for the Holiday Season to fellow retirees, their spouses, families and to all associate members, Hopefully, you will have a nice Christmas and a Happy New Year. My good wishes to all of you to remain healthy and in good cheer in 2005. Datta Pillay

The Association

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on –all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter .

Officers of the Association are:

President: John Meyer

Vice-President: Gordon Olafson

Secretary: John McIntosh, 2005; (Jane Black, term completed 2004)

Treasurer & Membership : Norman King

Elected Members of the Executive

Committee: Alfie Morgan,

William Miller, Howard Pawley, Kenneth Pryke

Don Thomas

Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Alan Metcalfe

Founding President: Norm Shklov

Committee Chairs:

Social Committee: Gordon Olafson

Bursary Fund Committee: Wilfrid Innerd

Pension & Benefits: John Meyer

WEB Master: Don Thomas

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