

The University of Windsor:
Partnership, Prosperity,
Progress

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President and Vice-Chancellor

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uwindsor.ca



About Rob...

- Born in Hanover, Ontario but grew up in Nova Scotia
- My teaching, research and service focus has been in environmental resource management primarily in support of agriculture:
 - Supervised >70 graduate students and Post Doctoral Fellows
 - >165 lifetime peer-reviewed research publications
- Held a Canada Research Chair in Agricultural Resource Management
- Former Dean of the Ontario Agricultural College at the University of Guelph (including Ridgetown)
- Former Vice-President Research; Provost; and Vice-President Academic at Wilfrid Laurier University
- Started at the University of Windsor as President & Vice Chancellor in September 2019



The University of Windsor

- Comprehensive and research-intensive
 - >16,000 students
 - ~12,000 undergraduate students
 - ~4,000 graduate students
- ~25% international, primarily graduate level
- ~62% of our undergraduate students from the Tri-County region
- >280 programs across eight faculties:
 - ~57% of students in professional programs



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PROUD.**

Our Evolving Mission/Vision

- A regionally focused, globally relevant university
- Windsor's unique context and our role:
 - Knowledge creation
 - Economic diversification
 - Labour force stability
 - Quality of life and cultural vibrancy
 - Active, well-informed citizenry and civic leadership
 - Adaptability to change
- More and more employment and outcome focused
- Aligned with 'Windsor Works'



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University of Windsor's Economic Impact

KPMG Economic Impact Study

- One of the largest employers in W-E
 - >600 faculty and >2500 employees
- >\$205 M in salaries and benefits paid to employees
 - >90% of whom reside in W-E
- Research, service, and educational impacts
- **Total economic impact of \$602 M in GDP**



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Forbes Results



- Committed to being the 'Employer of Choice' in W-E
- University of Windsor ranked 31st on the 2021 *Forbes* list of the top 300 employers in Canada that have > 500 employees:
 - Placed in the top 10 among universities
- This is the first time we have ever been recognize in this way
- *Forbes* surveyed 8,000 Canadian employees (during 2020) who work for organizations with at least 500 employees
- The 300 companies receiving the highest scores were awarded the Canada's Best Employers 2021 designation



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The Student Experience

- **It's all about continually enhancing the Student Experience**
- 80% of final-year students participate in high-impact practices:
 - Service learning, research with faculty, field placements or internships, capstones, study abroad, or working in a learning community
- Participation in 'service learning' 10% higher than at comparator universities
- >\$8.7 M in co-op earnings annually
- High success rate on standardized licensure exams:
 - 93% success rate on the CPA Common Final
 - Top 3% in North America results in Professional Practice in Psychology
- \$3.75 M in competitive funding attracted to develop innovative, technology-supported pedagogy and curriculum since 2015



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Research Excellence

- Among Canada's top 15 non-medical universities in annual research funding
- ~\$30 M per year in external research funding:
 - 34% increase in research funding for STEM disciplines in the past 5-years
- Research funding is primarily utilized to support local students and post-doctoral fellows – the talent pool for our regional economy:
 - >\$15 M in 2019-20
- University of Windsor research activities annually contribute \$288 M of GDP to Ontario



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Sampler: Windsor-Essex Research Synergies

**The Cross Border Institute
& Institute for Border Logistics and Security**

**WE-Spark Health
Institute**

**SHIELD Automotive
Cybersecurity Centre
of Excellence**

**Greenhouse Research
Education and Training
(GREAT) Institute**

**Reciprocal Learning
in Teacher Education
and School
Education
(Canada/China)**

**Centre for Human
Performance and
Health**

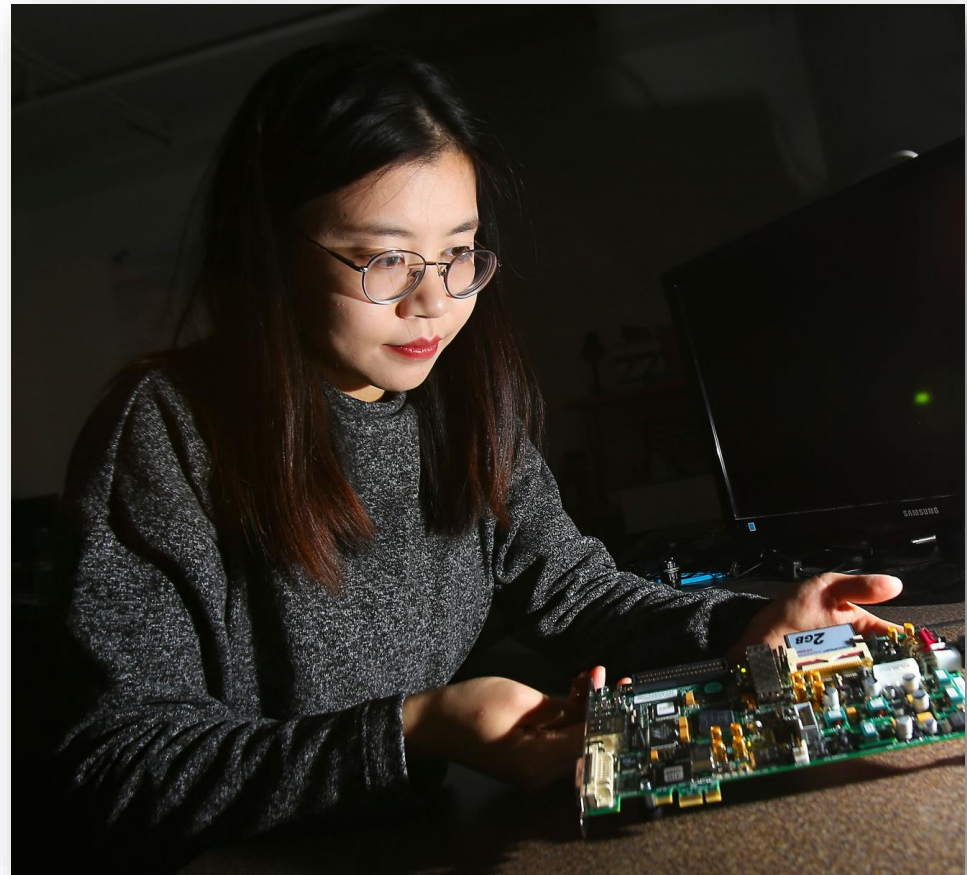
**Great Lakes Institute for
Environmental Research
(GLIER)**

**Windsor Law
Centre for Cities**

**Centre for Hybrid
Automotive
Research and Green
Energy (CHARGE) Lab**

Industrial Relationships

- Industrial research partnership success through Mitacs programs:
 - National, not-for-profit organization that has designed and delivered research and training programs
 - >\$7 M in external funding for student internships in 2019-20
 - 8th most active university in Canada (out of 72) in terms of student internships in 2019-20
- >\$30.5 M in matched industrial funding in last six years:
 - 66% increase in annual funding



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Sampler: UWindsor in the Community

1.25+ million student **community service hours** annually

Program-required co-op and paid internships

- **↑33%** since 2016
- **400,000** hours in work placements in over **970** work terms during **2018-19**

Windsor International Film Festival

- **40,000+** attendees annually
- **3,000** UWindsor students involved and growing

Human Kinetics **Adapted Physical Exercise (APEX) Group** and **complementary exercise therapy programs**

Establishment of downtown Continuing Education Offices : Tailored programming for corporate partners and the community: **upskilling and lifelong learning**

Towards a Safer, More Equitable Campus

Data-Driven Accountability:

- Anti-Black Racism Task Force
- Framework for Racialized Data Collection

Equity for Black Faculty and Students:

- Black Scholars Hiring Initiative
- Anti-Black Racism Initiatives Fund
- Anti-Racism Pedagogies Teaching Leadership Chair



Towards a Safer, More Equitable Campus

Building Capacity and Competency for Challenging Racism:

- Training and Educational Framework
- Mandatory Anti-Black Racism training for Board of Governors and Academic Leadership

Review and Revision of Procedures and Policies:

- Student Misconduct Procedure and Policy Review in line with Ontario Human Rights Commission guidelines
- Restructuring of Office of Student Experience
- Equity, Diversity, and Inclusion External Review



Black Student Scholarship Initiative

- \$250,000 goal
- University will match first \$125,000 donated
- Scholarships available to entering and continuing students in graduate and undergraduate programs
- Progress so far: >\$180,000

To donate: <https://www.uwindsor.ca/supportuwindsor/black-student-scholarship-initiative>



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University of Windsor: The COVID-19 Journey



- Moved quickly to 'on-line' delivery last March
- Established a 'Return To Campus' process last May
 - Range of Working Groups
 - Zone and Flow of the entire campus
 - Screening tool, PPE, Social Distancing, etc
 - University Communications
- Our faculty and staff:
 - Essential/Critical on-campus employee's ~10%
 - Remote working employee's ~90%
 - Health and Wellness responses
- Course delivery F/20 and W/21:
 - 96-98% 'on-line'
- Research: Active on-campus



COVID-19 Planning: Summer and Fall/21

- Federally endorsed readiness plan for International Students is in place
- Intersession and Summer (2021) will be primarily online
- Fall 2021 will focus on as much face-to-face as possible but will be a combination of online, face-to-face and hybrid programming
- The balance will be determined by Public Health considerations and capacity:
 - Maximum capacity limits are likely to still be in effect



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The Lancer Centre

- \$73 M build and renovation to our athletic and recreational facilities
 - \$55 M provided by students
 - \$18 M through the University of Windsor and donors
- Goals:
 - Student activities
 - Community Hub
 - Community-partnered health research
 - High performance athletics
- Construction started in late 2019 with a planned completion in 2022



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Community Champion

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