

\mathbf{Q} Learning is a process

It takes time for people to adjust to new places, new ideas and new beliefs. Everyone makes mistakes, so patience is a must. Don't give up learning new things about new people and educating others. Remember that everyone is in the same position as you are

O Respect differences

You can't expect people to change their beliefs. When explaining or educating someone on a subject, remember that everyone is entitled to their own beliefs and opinions. Sometimes you won't be able to change someone, but difference is a good thing

10 Practice openness

Be open to change. Your university experience will offer up new beliefs, opinions and people that you may never have thought you'd meet. Discover as much as possible in the time you are here and don't be afraid of change

TOP TEN Things I Wish I Knew About DIVERSITY

Office of Human Rights, Conflict Resolution and Mediation 519-253-3000 ext. 3400 hrcrm@uwindsor.ca www.uwindsor.ca/ohrcrm

Top Ten Things I Wish I Knew About Diversity...

' It's OK to ask questions

Asking questions is one of the best ways to learn. Chances are other people have the same questions that you do

It's OK to be yourself

University is a time to discover yourself. You're in a new place, with new people so you have nothing to hide. You don't have to assimilate with those around you in order to fit in

Our Campus is Multicultural

Be aware that there are THOUSANDS of different cultures in the world and many of them are represented on the University of Windsor campus. Every culture has something great to offer, so embrace your surroundings

Stereotypes do exist

4 All kinds of stereotypes exist and they are apparent in everyone. If you find yourself stereotyping others or being stereotyped, challenge it and break the cycle

5 Many campus services foster diversity

The University offers many programs that provide services to its diverse population. Some include the Office of Human Rights, Equity & Accessibility (OHREA); International Students Centre; Student Accessibility Services; Student Success and Leadership Center; Student Counselling Centre; the Campus Pride Centre; and the Womxn's Centre

Communication is key

Not everyone will speak the same language that you do. Everyone needs to make the effort to be clear and friendly when interacting with someone whose native language is not their own. The key is to be patient, so that we can all communicate more effectively

${f 7}$ Discover similarities

Try to find something in common with everyone you meet. Doing so will help you build new friendships. In cases where this might prove difficult, remember that everyone has two things in common at the very least: we are all human and we are all at the University of Windsor