



## Externship Program

### Placement Profile

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ORGANISATION/FIRM:	Windsor Regional Hospital
LOCATION:	Metropolitan Campus 1995 Lens Avenue Windsor, Ontario N8W 1L9  Ouellette Campus 1030 Ouellette Avenue N9A 1E1
WEBSITE:	www.wrh.on.ca
DESCRIPTION of ORGANISATION:	WRH is one of the largest community hospitals in the Province of Ontario. It is the regional provider of advanced care in areas that include complex trauma, renal dialysis, cardiac care, stroke and neurosurgery, intensive care, acute mental health, family birthing centre, neonatal intensive care, paediatric services, regional cancer services, and a broad range of medical and surgical services required to support these specialised areas for more than 400,000 people in Windsor and Essex County.
NUMBER OF PLACEMENTS AVAILABLE:	1
ON-SITE SUPERVISOR NAME:	Angela D'Alessandro, Lead On Site Supervisor with Monica Staley Liang & Adam Paglione
ON-SITE WORKSPACE AVAILABLE:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
ON-SITE COMPUTER AVAILABLE:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No, student needs own laptop
HOURS:	Students will primarily complete work during typical office hours (830am - 430pm). <i>Please include additional information about hours of work in the space that follows:</i> May be required to attend meetings outside these hours however (eg 7 am or 5 pm)

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REQUIRED PLACEMENT COMPETENCIES:	n/a
PREFERRED COMPETENCES:	n/a
REQUIRED COURSES:	n/a
PREFERRED COURSES:	n/a
REQUIRED PRE-PLACEMENT READING	<ul style="list-style-type: none"> <li>- Law Society of Ontario materials clarifying “legal information” v. “legal advice”</li> <li>- Reading materials will be provided before each module and/or reading list will be provided for the semester</li> </ul>
ANTICIPATED AREAS OF LAW:	Health Law
DESCRIPTION OF WORK ASSIGNMENTS:	<p>Week 1: Introduction to Windsor Regional Hospital (WRH) (12 hours)</p> <ul style="list-style-type: none"> <li>• WRH Values and Mission Statement</li> <li>• Review of corporate structure</li> <li>• Board of Directors and funding</li> <li>• WRH corporate policies</li> </ul> <p>Week 2: Quality of Care Information Protection Act (QCIPA) (12 hours)</p> <ul style="list-style-type: none"> <li>• Role of Patient Relations and Legal Affairs</li> <li>• Ontario Ombudsman</li> <li>• Overview of the QCIPA legislation and related statutes <ul style="list-style-type: none"> <li>o Excellent Care for All Act</li> <li>o Personal Health Information Protection Act (PHIPA)</li> <li>o Freedom of Information Protection Act (FIPPA)</li> <li>o Public Hospitals Act</li> <li>o Apology Act</li> <li>o Public Sector and MPP Accountability and Transparency Act</li> </ul> </li> <li>• Disclosure of Harm</li> <li>• Reporting of critical incidents</li> </ul> <p>Week 3: Mental Health Law (12 hours)</p> <ul style="list-style-type: none"> <li>• Overview of the legal framework and legislation</li> <li>• Common issues in mental health and QCIPA related cases</li> <li>• Consent to treatment <ul style="list-style-type: none"> <li>o Determining capacity for consent to treatment</li> <li>o Substitute Decision Makers</li> </ul> </li> </ul>

- o Valid consent
- o Applications for review of findings of incapacity to consent to treatment
  - Assessment and hospitalization
- o The Forms
- o Rights advice
  - Consent and Capacity Board Hearings
  - Privacy and mental health care
  - WRH mental health task force team
  - WRH Partnerships (i.e. police, court system, detention centers, border services, LHIN)

Week 4: Health Care Consent Act (HCCA) (12 hours)

- Overview of the legal framework and legislation
- How the HCCA impacts hospitals
- Related WRH policies
- Consent and Capacity (Substitute Decision Makers, Power of Attorney, Public Guardian and Trustee)
  - Informed Consent
  - Mandatory reporting

Week 6: Labour Relations, Human Resources, Occupational Health and Safety (12 hours)

- Overview of the legal framework and legislation
- Employment Standards
- Occupational Health and Safety
- Workplace Safety and Insurance Board
- Labour relations
- Equity in the workplace
- Privacy

Week 5: Privacy (12 hours)

- Overview of the legal framework and legislation
- o Freedom of Information and Protection of Privacy Act (FIPPA)
  - o Personal Information Protection and Electronic Documents Act (PIPEDA)
    - o Personal Health Information Protection Act (PHIPA)
      - Patient and employee privacy rights and confidentiality
      - Information and Privacy Commissioner of Ontario (IPC)
      - Requests to Access Information
      - FOI
      - Requests to Correct Personal Information
      - Collection, Use and Disclosure of personal health information

Week 7: Ethics (12 hours)

- WRH Ethics Policy (IDEA Framework)
- Medical Assistance in Dying (MAID)
- o Overview of the legal framework and legislation
- o WRH MAID Policy
- o Role of the Patient Advocate
- Goals of Care
- Ethics Committee and Ethics Facilitator Committee mandates

Week 8: Children and Pediatric Legal Issues (12 hours)

- Children's Aid Society
- Duty to report harm
- Emancipation
- Custody agreements
- Separation Agreements

Week 9: Elder Law (12 hours)

- Ministry of Health and Long-Term Care
- Patient discharge from hospital and related legal issues
- Long-Term Care Homes Act
- Residential Tenancies Act

Week 10: College of Physicians and Surgeons of Ontario (CPSO) ,  
College of Nurses & All Health Regulatory Bodies (12 hours)

- Regulatory standards and requirements
- Documentation
- Disclosure of Harm

Week 11: Risk (12 hours)

- Disclosure of harm
- RL6 database
- Sentinel Events
- Healthcare Insurance Reciprocal of Canada (HIROC)
- Enterprise Risk Management (ERM)

Week 12: Wrap-Up and Performance Evaluation

- Finalization of any outstanding projects
- Performance review with Monica Staley Liang, Angela D'Alessandro, Adam Paglione

POLICE CLEARANCE REQUIRED:

Yes, type of Police Clearance: Vulnerable Sector Police Clearance  
 No

If yes, what type of police clearance is required

TRAVEL REQUIRED:

Yes, type of travel required:  
 No

If yes, please provide a description

CAR REQUIRED:

Yes, description as follows:  
 No

If yes, please provide a description

LODGING REQUIRED:

Yes, description as follows:  
 No

If yes, please provide a description

OTHER REQUIREMENTS:

n/a

List any supplies a student is required to have

NOTES REGARDING ACCESSIBILITY:

**This worksite is accessible to persons with physical impairments.**  
*Please include other notes regarding accessibility in the space that follows:*  
n/a

Please discuss your individual needs with the Externship Program Director.

OTHER NOTES ABOUT THE ORGANISATION (optional):

n/a