

Addressing Sexual Violence: What TAs & GAs need to know

PREVENT. RESIST. SUPPORT.



University
of Windsor

Office of Sexual Violence Prevention,
Resistance, and Support

Hello & Welcome

Who we are:

The Office of Sexual Violence
Prevention, Resistance, and Support



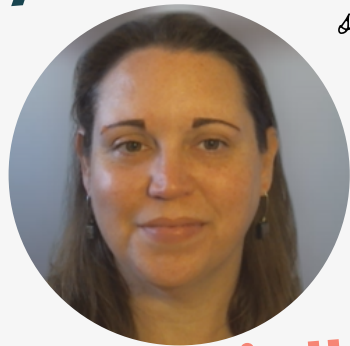
Dusty
she/her



Frankie
she/her



Anne
she/her



Danielle
she/her



Jessica
she/her

What we do:

PREVENT. RESIST. SUPPORT.

BYSTANDER

The Bystander Initiative®

Education on consent, sexual violence, resources, and self care

FLIP THE SCRIPT

The Flip the Script™ program

Wen Do Women's Self Defence

Acts of Resistance
2SLGBTQIA+ Self Defence

Support

Responding to Disclosures
Training

Survivors & Supporters
Events

Survivorship zine

1. Policies & Legislation that you should know about

Making Informed Choices

We believe that all students should be aware of policies and procedures.

Being aware of our values and expectations can help you **make informed choices**. It's important to know the **potential consequences** of conduct or behaviour at the University and within the UWindsor community.

Bill 26

Strengthening Post-Secondary Institutions and Students Act, 2022

The *SPSI* adds section 16.1 to the *MTCU Act*, which specifically addresses **sexual misconduct by employees**.

Policy on Sexual Misconduct

Sexual misconduct is an umbrella term encompassing all forms of sexually inappropriate behaviour and sexual violence. These include, but are not limited to:

- sexual harassment
- sexual assault or threat of sexual assault
- criminal harassment (including stalking and cyber harassment)
- relationship violence and
- gender based misconduct.

Policy on Intimate Relations

Intimate Personal Relationship includes but is not limited to:

- a **sexual** relationship,
- the formation of a deep **emotional** bond,
- **physical** contact inappropriate to a teacher/student relationship and
- **communication** whether in person or not inappropriate to a teacher/student relationship.

Policy on Intimate Relations

No employee of the University with authority to make decisions in relation to any student shall enter into an **intimate personal relationship** with any student of the University subject to such authority.

No employee of the University with access to a student's areas of privacy shall enter into an **intimate personal relationship** with such student.

2. If you are experiencing sexual harassment or sexual violence

Get Support

You deserve support.

At the Office of Sexual Violence, we offer:

- Confidential care and support
- **Problem solving**
- Coordinating accommodations
- Identifying **other services and supports** that might be helpful
- Make referrals to counselling or healthcare providers
- Safety planning
- **Reporting** and navigating institutional procedures

Reach out by email at svsupport@uwindSOR.ca

or visit our website at www.uwindSOR.ca/prevent-resist-support

3. If someone discloses to you that they are experiencing sexual violence, harassment, etc.

Providing the Referral Sheet:

As an employee of the University of Windsor, you are obligated to provide our Referral Sheet if someone discloses.

You can:

- Find our referral sheet on our website at www.uwindsor.ca/prevent-resist-support under **Faculty & Staff Information**
- Keep hard copies available in your office
- Email svsupport@uwindsor.ca



What we know about disclosures:

If someone discloses to you, you are doing something right.

We know that:

- **Most students disclose to friends, family, and peers**
- **Formal disclosures** are less likely
- There are lots of **barriers to disclosing** an experience of sexual violence
- If someone discloses to you, this often means they trust you and think you will be supportive & helpful

It can be hard to know what to say. Some good options are:

- Thank you for telling me.
- I believe you. This is not your fault.
- What would be helpful right now?

Thank you!

The Office of Sexual Violence Prevention, Resistance, and Support

Get in touch or learn more at:



svsupport@uwindsor.ca



uwindsor.ca/prevent-resist-support

Follow us on social media:



@preventresistsupport



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UWindsor



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Prevent Resist Support podcast

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