

Cascading Plan Introduction



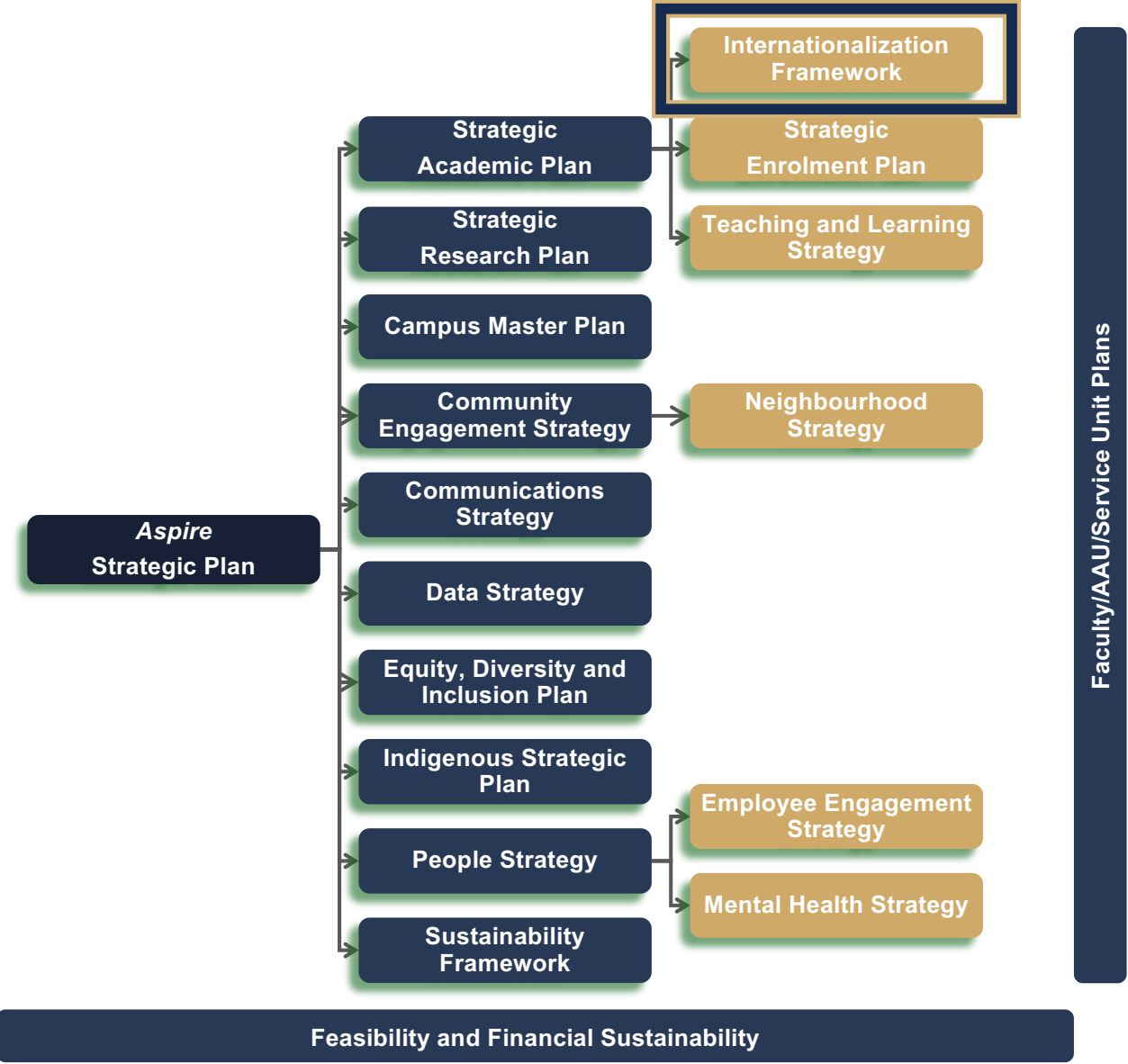
University
of Windsor

Aspire.

Realizing our Strategy

Aspire is broad in scope and a guiding tool for developing operational strategies and plans across campus.

Cascading plans should align with *Aspire's* mission, vision, and values but should contain specific goals in strategic areas, action plans, and metrics to benchmark progress.



Aspire Prioritizes:

- Diversity of opportunities for student research, scholarship, and creative activity
- Decolonization and Indigenization of curriculum
- Programming that promotes the skills required in a diverse world
- Equity, diversity, and inclusion lens to student services
- Inclusive learning environments
- Globally relevant curriculum, programs, and institution
- Experiential, work-integrated, and research-based learning opportunities
- Coalitions, partnerships, and networks
- Respectful partnerships with historically marginalized communities

Internationalization and Global Engagement

Internationalization:

The process of integrating an international, intercultural, or global dimension into the purpose, functions, or delivery of postsecondary education (Knight, 2015).

Global Engagement:

Committed, meaningful interaction with the world as a whole (Canadian Bureau for International Education, 2015).

Comprehensive Internationalization



International recruitment is included in the SEM Plan and is proposed to be excluded from the Global Engagement Strategy.

Scope and Potential Themes

Articulated Institutional Commitment & Administrative Structure	Curriculum, Co-Curriculum & Learning Outcomes	Global Education Opportunities
<ul style="list-style-type: none"> Geographically located on the border of two countries 	<ul style="list-style-type: none"> Offering courses and programs that include global and intercultural perspectives Multilingual education programs 	<ul style="list-style-type: none"> Exchange program Faculty-led study abroad Global co-op placements
International Student & Scholar Experience	Collaboration & Partnerships	Faculty Policies & Practices
<ul style="list-style-type: none"> Diverse student body Global alumni network 	<ul style="list-style-type: none"> International research collaborations Global academic partnerships 	<ul style="list-style-type: none"> Worldwide conference participation Internationally recognized publications Internationally educated faculty and staff

*Global Horizons: **Aspire in Action****

** - A working title only!*

Aspire
TOGETHER FOR TOMORROW

engage.uwindsor.ca

Advisory Committee

Proposed Members

Senior International Officer

Decanal Representative

Faculty Member

Research Representative

Student Services Representative

International Representative

Provost's Office Representative

Student Representative

Global Partnership Coordinator (resource)

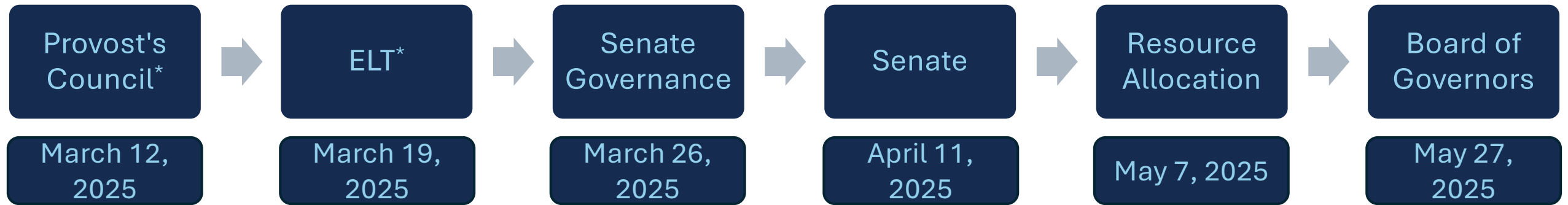
* - Membership TBD

Timeline



Full project plan Gantt chart included as a reference. GEC to receive monthly updates.

Approval Framework



* - for information

So Far...

- Scan of Internationalization Plans (included as Resource)
- Consult with Institutions
 - Thompson Rivers University – Stakeholders
 - Brock – Consultation Plan
- Review existing data
 - Aspire Consultation Data Summaries
 - Internationalization Framework (from Think Tank 2022)
- REB Consultation
- Align with Academic & Research Strategic Plan
- Provost's Council Presentation & Initial Discussion

Next Step: Consultation Kick-Off

- Save the Date: Global Engagement Preliminary Workshop
 - Discuss Mission, Values, Vision
 - SOAR Analysis
 - Participants: GEC, recommendations by Advisory Committee

Strength	Opportunities	Aspirations	Results
<ul style="list-style-type: none">• Multiple academic programs with an international focus	<ul style="list-style-type: none">• Global research collaborations increasing	<ul style="list-style-type: none">• Enhance the quality and impact of international programs	<ul style="list-style-type: none">• Increased international research collaborations

* - For illustrative purposes only

Consultations: Strategic Priorities

- **Advisory Committee Consultation**
 - Draft strategic priorities
 - Develop consultation method (stakeholders, question guides, approach)
- **Surveys, Campus Community**
 - Opportunity to collect widespread input on priorities
 - Will increase campus buy-in
- **Leadership Interviews**
 - Executive Leadership & Deans

Strategic Priorities will guide our activities and decision-making over the next 5 years.

Consultations: Specific Actions

- **Working Groups by Bucket**
 - Targeted participation by key stakeholders
 - Consult on actions related to each pillar of the Comprehensive Internationalization Framework
- **Advisory Committee Consultation**
 - Review focus group outcomes
 - Prioritize actions and develop "parking lot"

Specific Actions within each priority will determine how we can realize our vision.