

Tenure-Track Teaching Intensive, Assistant Professor Position

Position # 002561TI-2024-CS

The University of Windsor's School of Computer Science seeks applications for a Teaching Intensive tenure-track position commencing as early as January 1, 2025.

The School of Computer Science consists of 31 faculty members, 10 support staff, over 900 undergraduate students, and approximately 700 graduate students. The School offers a wide range of Graduate and Undergraduate degree and certificate programs. For further information about the School of Computer Science, visit our website at <http://www.uwindsor.ca/cs>.

The successful candidate is expected to teach up to 8 courses a year at the undergraduate or graduate level, supervise student projects, and participate in various service roles to support curriculum development, recruitment and student success.

The successful candidate must have:

- a PhD degree in Computer Science (or closely related field as deemed appropriate by the Appointments Committee) by the date of appointment;
- post-secondary teaching experience in CS (or IT), preferably with demonstrated experience in a similar teaching and learning environment at the university level;
- evidence of teaching effectiveness and versatility, supported with independent evidence such as teaching awards/recognition, student survey/scores, teaching certification(s), course development, etc.;
- evidence of successful student supervision, with a preference for demonstrated high-impact training practices such as facilitating work-integrated learning practices and experiential learning; and
- Strong communication skills in English, as well as strong interpersonal skills.

Preferred qualifications:

- Preference will be given to candidates who complement the teaching needs of the School at the time of hiring;
- Experience with mentoring and teaching in multicultural settings;
- Recent and relevant experience or engagement with industry on academic projects;
- Demonstrated record of service to academic and professional communities; and
- Experience teaching large (>100) classes.

This hire aligns with the bold imperatives of the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. The University has already made significant strides on many of these key files, and we are seeking applicants interested in working alongside us to advance them even further. Driven by the University's commitment to anti-racism, the [Black Scholars Institute](#) was established in 2023 supported by a historic [cohort hiring initiative](#) that has brought thirteen Black scholars to UWindsor across several of our faculties. The recent cohort of new faculty joining the University (over 50) is among the most diverse in our history.

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are making steady progress on the [Indigenization](#) of academic programming, an Indigenous Strategic plan, and a cohort hire of Indigenous faculty in 2018-19 followed by additional hiring. Our students mirror the extraordinary cultural richness of our region, one of the most diverse in all of Canada. And we have strong global partnerships and commitments, which are reflected in the increasing number of graduate and undergraduate students we attract from across the world. The University is a signatory to the Scarborough Charter and participates in the Federal 50/30 Challenge.

The University of Windsor is a Canadian public, comprehensive research university enrolling over 16,000 students, including 5700 graduate students. It offers more than 280 academic programs and certificates, including 70 master's and doctoral degrees across its nine faculties: Arts, Humanities, and Social Sciences; Business; Education; Engineering; Graduate Studies; Human Kinetics; Law; Nursing; and Science. It also houses a medical program through the Schulich School of Medicine and Dentistry at Western University. Tenured and tenure-track faculty number about 600.

Application Requirements

- a letter of application, including a statement confirming eligibility to work in Canada;
- a curriculum vitae;
- a one-page statement of commitment to Equity, Diversity, Inclusion, Decolonization and Indigenization;
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at <https://www.uwindsor.ca/ctl/502/teaching-dossiers>);
- undergraduate and graduate transcripts; and
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **September 9, 2024**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Any questions may be sent to:

Dr. Ziad Kobti, Director, School of Computer Science, Faculty of Science

Email: compadmin@uwindsor.ca

In pursuit of the University's commitment to employment equity, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify.

For an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (<http://www.uwindsor.ca/ohrea>).

All qualified candidates are encouraged to apply. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.