

Internal Call for Applications for the Position of Associate University Librarian

Position # 002378ADM60-2022-LED

The University of Windsor invites applications for the position of Associate University Librarian (AUL) for a term of up to five (5) years, commencing July 1, 2022. The candidate must hold the rank of Librarian III (or higher) with permanence at the Leddy Library. This position is subject to final budgetary approval.

Reporting to the University Librarian, the Associate University Librarian will be a member of the senior library leadership team (consisting of the University Librarian and two Associate University Librarians) responsible for the oversight and coordination of activities, initiatives, and policies of the Leddy Library and for the communication strategy with campus and beyond. The successful candidate, along with the other members of the senior leadership team, will be responsible for overseeing the planning and development of the four Departments that constitute the organizational structure of the Library. The four Departments are Information Services, Access Services, Acquisitions & Bibliographic Services, and Systems. The successful candidate will lead in supporting the development of staff and librarians, planning of facilities and infrastructure, strategic planning, budget management, and personnel management within a unionized environment. They will contribute to communication strategies within the library and to the campus and outside communities.

The successful candidate will encourage, support, and cultivate professional development and leadership among staff and librarians. They will also support planning of facilities and infrastructure, strategic planning, budget management, and personnel management within a unionized environment. They should have a demonstrated ability to work creatively and constructively with staff, students, and faculty to provide library services that meet the needs of the University community. The successful candidate will work with Leddy Department Heads to provide leadership in the planning, development and implementation of local, regional, national and international cooperative initiatives. They should be collegial, inclusive, and innovative. The successful candidate will be a part of a dynamic and approachable senior library administrative team.

A strong academic background that includes a graduate degree in Library or Information Science from an ALA accredited institution, as well as evidence of successful librarianship, library management and administrative experience are required for this position. The successful candidate will have a demonstrated understanding of and commitment to the principles of equity, diversity and inclusion and the ability to work with a diverse student, staff and faculty population. Excellent communication, interpersonal skills, and successful project management experience are essential. Experience with budgetary planning along with a record of scholarship and publication are desirable.

Application Requirements:

- a letter of application;
- a detailed and current electronic curriculum vitae;
- a statement addressing how you, in the role of AUL, might contribute to Leddy Library as it evolves over the next 5 years),
- a one page statement of commitment to Equity, Diversity, Inclusion, and Decolonization (up to 1 page), and;
- the names and contact information for three (3) references.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. To ensure full consideration please submit a complete application by **March 28, 2022**.

Applications, Nominations and Reference Letters to be sent to:

Dr. Selinda Berg, Chair
Associate University Librarian Search Committee
E-mail: sberg@uwindsor.ca

The University of Windsor is a comprehensive research and teaching institution with more than 16,000 students. We are a welcoming community committed to equity, diversity, inclusion, and accessibility in our teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify. If you need an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (<http://www.uwindsor.ca/ohrea>). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.