



University of Windsor

# 2022 Employee Engagement Survey - Turning the Survey Results into Action



## ENGAGEMENT DRIVER Meaning & Impact

### Expected Change

Faculty and staff are inspired by the University’s vision and have a clear understanding of how they contribute to the University’s success.

### Key Actions

- Encourage faculties and units to align their planning efforts to the University’s Aspire Strategic Plan and cascading plans.
- Explore establishing a process to align new funding requests to the University’s strategic priorities.
- Enhance the capacity of managers/supervisors to inspire, engage, and support staff to contribute to the University’s success.
- Make the Aspire website the “go to” place for strategic planning related information.
- Work with campus stakeholder groups to help promote the Aspire Strategic Plan and disseminate key messages.

### Priority Opportunities for Improvement Addressed

Professional Growth	Innovation	Executive Leadership Team	Equity, Diversity & Inclusion	Mental Health	Teamwork, Collaboration & Cooperation	University of Windsor Vision
						X

### Next Step

Develop an implementation roadmap.