



University  
of Windsor

# 2022 Employee Engagement Survey - Turning the Survey Results into Action



## ENGAGEMENT DRIVER Connection

### Expected Change

Employees have a greater sense of connection to the Executive Leadership Team and enhanced understanding of matters of institutional importance.

### Key Actions

- Implement a regular communication mechanism for the Executive Leadership Team to keep employees updated on matters of institutional importance and the effectiveness of such mechanisms.
- Identify opportunities for the Executive Leadership Team to informally and formally connect with employees and enhance visibility and approachability.
- Identify opportunities for the Executive Leadership Team to increase visibility at the downtown campus.

### Priority Opportunities for Improvement Addressed

Professional Growth	Innovation	Executive Leadership Team	Equity, Diversity & Inclusion	Mental Health	Teamwork, Collaboration & Cooperation	University of Windsor Vision
		X				

### Next Step

Develop an implementation roadmap.