

Certificate in Organizational Management

Admission requirements are the same as those for the Honours Business Administration degree. Information can be found here: <https://future.uwindsor.ca/business-administration>

Certificate Course Requirements

STEN-1000 Introduction to Business

(No Prerequisites)

ACCT-1510 Principles of Financial Accounting

(Prerequisites: ECON-1100, MATH-1980/MATH-1250/ MATH-1720/ MATH-1760 (or equivalent) and STEN-1000)

ACCT-2550 Principles of Managerial Accounting

(Prerequisite ACCT-1510 or consent of instructor)

MGMT-2400 Management and Organizational Life

(Prerequisite: STEN-1000. Business students must also have completed MGMT-1000)

MGMT-2430 Human Resources Management

(Prerequisite: STEN-1000. Business students must also have completed MGMT-1000)

MGMT-3440 Labour-Management Relations

(Prerequisite: MGMT-2430 or Semester 3 or above standing for students in the Labour Studies program.)

MGMT-4850 Human Resources Planning

(Prerequisite: MGMT-3440)

One course from:

MGMT-3420 Compensation Management *(Prerequisite: MGMT-2430)*

MGMT-4410 Training and Development *(Prerequisite: MGMT-2430)*

MGMT-4510 Organizational Staffing *(Prerequisite: MGMT-2430)*

MGMT-4520 The Management of Organization Health, Wellness and Safety *(Prerequisite: MGMT-2430)*

Non-Business Prerequisite Courses:

MATH-1980 Math for Business

(Prerequisite: Any grade 12 "U" math course, or MATH-1780)

ECON-1100 Introduction to Economics I

(No Prerequisites)

Grade Requirements to obtain the Certificate in Organizational Management:

65% or higher in MGMT-2430

70% or higher in MGMT-4850

Overall average of 70% or higher over all core courses in the program.

Suggested Sequence:

Semester 1:

STEN-1000

MATH-1980

ECON-1100

Semester 2:

ACCT-1510

MGMT-2430

Semester 3:

MGMT-2400

ACCT-2550

MGMT-3440

Semester 4:

MGMT-4850

One course from MGMT-3420, MGMT-4410, MGMT-4510 or MGMT-4520