

Certificate in Human Resources – Odette School of Business

Admission requirements are the same as those for the Honours Business Administration degree. Information can be found here: <https://future.uwindsor.ca/business-administration>. This certificate can be taken within a degree program or on its own.

Certificate Requirements

ACCT-1510 Principles of Financial Accounting

(Prerequisites: ECON-1100, MATH-1980/MATH-1250/ MATH-1720/ MATH-1760 (or equivalent) and STEN-1000)

ACCT-2550 Principles of Managerial Accounting *(Prerequisite ACCT-1510 or consent of instructor)*

MGMT-2400 Organizational Behaviour (formerly Management and Organizational Life)

(Prerequisite: STEN-1000. Business students must also have completed MGMT-1000)

MGMT-2430 Human Resources Management

(Prerequisite: STEN-1000. For the purposes of this certificate, STEN 1000 may be taken concurrently with MGMT 2430.)

MGMT-3420 Compensation Management *(Prerequisite: MGMT-2430)*

MGMT-4410 Training and Development *(Prerequisite: MGMT-2430)*

MGMT-4510 Organizational Staffing *(Prerequisite: MGMT-2430)*

MGMT-4520 The Management of Organization Health, Wellness and Safety *(Prerequisite: MGMT-2430)*

MGMT-3440 Labour-Management Relations

(Prerequisite: MGMT-2430 or Semester 3 or above standing for students in the Labour Studies program.)

MGMT-4850 Human Resources Planning *(Prerequisite: MGMT-3440)*

STEN-1000 Introduction to Business *(No Prerequisites)*

Non-Business Prerequisite Courses (Students must obtain the required prerequisites as noted above):

MATH-1980 Math for Business *(Prerequisite: Any grade 12 “U” math course, or MATH-1780)*

ECON-1100 Introduction to Economics I *(No Prerequisites)*

Grade Requirements to obtain the Certificate in Human Resources:

- 65% in MGMT-2430
- 70% in MGMT-4850
- Overall average of 70% or higher over all core courses in the program.

Not all courses are offered each semester. Please consult the timetable for course availability:

<https://www.uwindsor.ca/registrar/541/timetable-information>. If you are not able to register in Business courses, please contact business@uiwindsor.ca and include your name, student number, and course code(s).

Recommended Course Sequence (Non-Business Student):

Summer Semester:

MATH-1980
ECON-1100
MGMT-2430
STEN-1000

Fall Semester:

ACCT-1510
MGMT-3420
MGMT-3440
MGMT-2400

Winter Semester:

ACCT-2550
MGMT-4410
MGMT-4510
MGMT 4520
MGMT-4850

Recommended Course Sequence (BComm/MBA Graduates):

Fall Semester:

MGMT-3420
MGMT-3440
MGMT-4410

Winter Semester:

MGMT-4510
MGMT-4520
MGMT-4850