

Date: March 22, 2016 Time: 4:00 pm – 6:15 pm Room: Freed-Orman Commons, Assumption Hall, University of Windsor

**Members:** Mr. Greg Aarssen (phone), Ms. Penny Allen, Mr. Jonathan Allison (phone), Mr. Fraser Berrill (phone), Ms. Jodi Butts, Dr. Rajen Chetty, Mr. Norbert Hartmann (phone), Mr. Dean Jacobs, Dr. Ed King, Mr. Shawn Kingsbury, Ms. Sheila MacKinnon (Chair), Mr. Tony Mancina, Rev. Paul McGill, Dr. Katherine Quinsey, Dr. Antonio Rossini, Ms. Pat Soulliere, Dr. Marijke Taks, Mr. Jaydee Tarpeh Dr. Alan Wildeman, Ms. Susan Williams, Mr. William Willis.

**Regrets:** Mr. Iftekhar Basith, Dr. Gordon Drake, Mr. Peter Farmer, Ms. Marilyn Farough, Ms. Jennifer Jones, Mr. Gary Kelly, Ms. Brenda King, Dr. Mehrdad Saif, Mr. Bill Wright.

Administration and Guest Speakers: Ms. Sandra Aversa, Ms. Jane Boyd, Mr. Dave Butcher, Mr. John Coleman, Ms. Kaye Johnson, Ms. Anna Kirby, Dr. Douglas Kneale, Ms. Rita LaCivita, Ms. Susan Mark, Dr. Michael Siu, Ms. Renée Wintermute (University Secretary), Ms. Carol Perkes (Board Governance Officer). Special Guest: Mr. Werner Keller.

Declaration of conflict of interest – none reported.

#### 1 Approval of the Agenda

MOTION: That the Agenda be approved.

King/McGill CARRIED

#### 2 Minutes of the meeting of November 24, 2015

(see document BG151124M for additional information)

MOTION: That the Minutes of the meeting of November 24, 2015 be approved.

Mancina/Jacobs CARRIED

**3 Business arising from the minutes** None.

#### 4 Outstanding Business/New Business

- 4.1 Reports
  - **4.1.1** Remarks from the Chair NOTED:
    - Ms. Sue Williams was welcomed to her first official meeting of the Board.
    - Mr. Werner Keller, whose term on the Board concluded in early March, was thanked for his service to the Board of Governors and the University.

#### 4.1.2 President's Report

4.1.2.1 Update on Provincial Budget

NOTED:

• The provincial government has announced free tuition for students from families with incomes under \$50k, to be fully implemented by Fall 2018. Regulatory and implementation details will be forthcoming.

• In response to a question, it was noted that it is possible that this new regulation may have a positive effect on enrolment.

#### 4.1.2.2 Outreach and Fundraising

(see document BG160322-4.1.2.2 for additional information)

NOTED:

- An update on major trends and current realities was provided including: shifts in enrolment patterns; international tuition revenue has increased significantly in the past 6 years; 50 new (full-time) faculty are being hired; pension costs have stabilized; research funding has remained steady; donor participation decline has levelled off; the endowment is valued at \$104m.
- Major shifts in enrolment necessitate a new approach to budgeting. The budget will come forward to the Board in May. Most universities are moving to a similar budget model.
- An update on the University's fundraising campaign was provided: over \$60m has been raised toward the campaign; the new call centre and software are having a positive impact; 73% of 2015 donors were alumni vs 54% historically; indications are that donor numbers will increase in the current year.
- Scott Thornley + Company has been engaged to help develop new marketing strategies which emphasize the University of Windsor's student-centred focus.

#### 4.2 Audit Committee

Nothing to report.

#### 4.3 Executive Committee

#### 4.3.1 Annual Accessibility Report 2014-2015

(see document BG160322-4.3.1 for additional information)

NOTED:

- The Director and staff in the Office of Human Rights, Equity and Accessibility were thanked for their work on the report which was provided for information.
- In the future, it is anticipated that the report will be divided into three separate reports: 1) Human Rights 2) Accessibility and 3) Employment.
- Members of the various committees listed in the report are chosen for their expertise, and in accordance with each committee's terms of reference.

#### 4.3.2 Sexual Misconduct Policy

(see document BG160322-4.3.2 for additional information)

#### MOTION: That the Sexual Misconduct Policy be approved, effective September 1, 2016.

Rossini/Soulliere

NOTED:

- The Policy was reviewed in detail at the Board of Governors Retreat, and had been widely distributed along with an invitation for input.
- No fundamental changes had been made since its last distribution to the Board.
- The policy is to be reviewed every three years. Substantive changes will be vetted by the Board.

CARRIED

4.4 Governance Committee Nothing to report.

### 4.5 Investment Committee

Nothing to report.

**4.6 Pension Committee** Nothing to report.

#### 4.7 Resource Allocation Committee

\*4.7.1 2015/16 Fiscal Year: Operating Budget Update (see document BG160322-4.7.1\* for additional information)

The document was received for information.\*

#### 5 In Camera

The following In Camera Motions were read into the public minutes. Members did not participate in the portion of the meeting that pertained to their respective appointments.

## MOTION 1a: That the following board members be re-appointed to the Audit/Governance Committees commencing May 1, 2016:

- Penny Allen, Audit Committee
- Jodi Butts, Audit Committee
- Fraser Berrill, Audit Committee
- William Wright, Governance Committee
- Rev. Paul McGill, Governance Committee

Rossini/Quinsey CARRIED

# MOTION 1b: That the following members be re-appointed to the Investment Committee commencing May 1, 2016:

- Pat Soulliere, Investment Committee
- Gord Boggs, Investment Committee
- Doug Lawson, Investment Committee

E. King/Willis CARRIED

# MOTION 1c: That the following members be re-appointed to the Pension Committee commencing May 1, 2016:

- Norbert Hartmann, Pension Committee
- Greg Aarssen, Pension Committee
- Lori Buchanan, Pension Committee
- Brenda King, Pension Committee
- Ihor Stebelsky, Pension Committee

Chetty/Willis CARRIED

# MOTION 1d: That the following board members be re-appointed to the Resource Allocation Committee commencing May 1, 2016:

- Katherine Quinsey, Resource Allocation Committee
- Rajen Chetty, Resource Allocation Committee

McGill/Kingsbury CARRIED MOTION 2: That Prof. Muharem Kianieff be appointed to the Pension Committee, to complete the remainder of the current vacancy and serve a three-year term commencing May 1, 2016.

Tarpeh/Taks CARRIED

MOTION 3: That Dr. Scott Martyn be appointed to the Investment Committee, to complete the remainder of the current vacancy and serve a three-year term commencing May 1, 2016.

E. King/Williams CARRIED

MOTION 4: That Mike Fisher be appointed as the CUPE member representative on the Pension Committee (to serve the remainder of the current vacancy to April 30/17).

Chetty/Rossini CARRIED

MOTION 5: That the Board of Governors approve that Jodi Butts, Fraser Berrill and Sheila MacKinnon be appointed to the Search/Renewal Committee for Chancellor.

Allen/Rossini CARRIED

- 6 Adjournment
  - MOTION: That the meeting be adjourned.

Tarpeh/McGill CARRIED