

2023/2024 Ontario Teachers' Pension Plan Information

RETIRED TEACHERS - Sessional Contract Teaching in the Faculty of Education

As a Designated Employer, a **qualified teacher** employed at the Faculty of Education after September 1, 2004, must commence mandatory participation in the OTPP Plan effective with the date of employment unless they are employed in full time teaching for another participating employer – OR – **in receipt of a monthly OTPP pension.**

A re-employed pensioner is one who has ceased employment in education; is in receipt of a monthly pension from the OTPP Plan; and is then employed by or otherwise engaged, directly or indirectly, to provide service for compensation for an employer who participates in the OTPP. This includes all re-employment, teaching or non-teaching, whether done on an employment, self-employment or third-party basis. If you meet the above criteria, you are subject to the plan's re-employment rules. Re-employment in excess of 50 days per school year (Sept – Aug) may affect receipt of your pension.

Re-employment Limits and Rules ➤

- Pensioners can work directly or indirectly for a participating employer up to 50 days in each school year following retirement without interrupting their pension. These earnings are not subject to OTPP pension contributions.
- Employers are required to report the re-employment service and earnings for all pensioners performing work.
- Re-employed pensioners are responsible for tracking workdays and must notify OTPP if the limit is exceeded. OTPP will suspend the pension for as long as they continue to work, even if for only part of a day.
- If a pensioner retires mid school year and is re-employed in the same school year, the pre-retirement workdays do not count toward the 50-day re-employment limit.

Working beyond 50 days ➤

- If your 50th day of re-employment occurs on March 31st, and you work on April 1st, since you exceeded the 50-day limit in April, you can work until the end of April without interrupting your pension.
- If your 50th day of re-employment occurs prior to March 31st, (i.e. March 29th) and you work in April, since you exceeded the 50-day limit in March, your pension will be interrupted.

Service credit period ➤ September 1st to August 31st of each year = 260 days per the OTPP provisions

Current Pensionable Earnings Formula ➤ Sessional contract earnings plus vacation pay (SCR)

Current Service Credit Formula ➤ Service credit days for sessional teaching are calculated as Sessional Course Rate (SCR as established each July 1st - Article R) divided by the Daily Salary Rate (DSR).

Daily Salary Rate ➤ Normal Salary rate (minima) for a Professor plus PTR at each July 1st as per Article A1 of the Faculty Collective Agreement divided by 260 service credit days.

Example: \$9,096 (per OTPP vacation pay must be included) / \$459.22 = 19.81 service credit days

OTPP Teaching Year is September 1, XXXX to August 31, XXX

From	To	FT Professorial Salary & PTR	Service Credit Days in year	Daily Salary Rate (DSR)	Daily Rate	
					applies from	applies to
					From	To
07/01/2019	06/30/2020	113,666	260	437.18	01-Jul-19	30-Jun-20
07/01/2020	06/30/2021	115,886	260	445.72	01-Jul-20	30-Jun-21
07/01/2021	06/30/2022	117,044	260	450.17	01-Jul-21	30-Jun-22
07/01/2022	06/30/2023	118,215	260	454.67	01-Jul-22	30-Jun-23
07/01/2023	06/30/2024	119,397	260	459.22	01-Jul-23	30-Jun-24
07/01/2024	06/30/2025	121,785	260	468.40	01-Jul-24	30-Jun-25

To calculate the service credit days for each course taught from July 1, 2022 to June 30, 2023 divide the applicable sessional course rate by **\$454.67** and by **\$459.22** for each course taught from July 1, 2023 to June 30, 2024

Please see reverse ➔

Based on the above formula, in most circumstances, a sessional instructor can teach 2.5 full credit courses per academic year (September – April 30) and keep within the 50-day limit. This assumes that the individual has not accumulated other service credit days. Contact the Dean's Assistant if you have questions regarding the credit weight of your assigned course.

Important Notice: While we endeavour to be as accurate as possible while reviewing your service credit days, the University of Windsor bears no responsibility for ensuring you have not exceeded your limits as per the OTPP. It is your responsibility to calculate your limits. Pensions, Benefits & HRIS staff do not provide calculation of 50-day limits in advance.

Steps for re-employment purposes (if eligible):

➤ *If in receipt of a monthly pension from OTPP with a signed Sessional Contract*

1. Complete the Faculty of Education Pension Eligibility Form. This form is required for each sessional appointment or re-appointment. This form should accompany each sessional contract, provided by the Faculty of Education.
2. Complete Employee Information and Current Appointment sections.
3. Select box for YES on Question #1. DO NOT complete questions 2 – 5. Sign and date the form.
4. Return with your accepted Sessional Contract to Ms. Maria Argoselo – Room 2205 of the Faculty of Education *without delay to ensure your OTPP status is treated properly.*

Questions? Contact the Executive Director, Pensions, Benefits & HRIS at 253-3000 ext. 2014 for assistance.

11/24/2021